

**FORM 8.5 (EPT/NON-RI)**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY AN**  
**EXEMPT PRINCIPAL TRADER WITHOUT RECOGNISED INTERMEDIARY ("RI") STATUS**  
**(OR WHERE RI STATUS IS NOT APPLICABLE)**

Rule 8.5 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Name of exempt principal trader:	BARCLAYS CAPITAL SECURITIES LTD
(b)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPECTRIS PLC
(c)	Name of the party to the offer with which exempt principal trader is connected	SPECTRIS PLC
(d)	Date position held/dealing undertaken:	02 Dec 2025
(e)	In addition to the company in 1(b) above, is the exempt principal trader making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE EXEMPT PRINCIPAL TRADER**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing (if any)

Class of relevant security:	5p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	7,032,077	7.07%	611,489	0.62%
(2) Cash-settled derivatives and/or controlled:	608,939	0.61%	7,025,230	7.07%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>7,641,016</b>	<b>7.69%</b>	<b>7,636,719</b>	<b>7.68%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Total number of securities	Highest price per unit paid/received	Lowest price per unit paid/received
5p ordinary	Purchase	111,039	41.4210 GBP	41.4000 GBP
5p ordinary	Sale	62,375	42.2600 GBP	41.3900 GBP

- (b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference	Price per unit
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security			securities	
5p ordinary	SWAP	Increasing Short	2,740	41.4165 GBP
5p ordinary	SWAP	Decreasing Short	4,700	41.3975 GBP
5p ordinary	SWAP	Decreasing Short	2,657	41.3979 GBP
5p ordinary	SWAP	Decreasing Short	478	41.3993 GBP
5p ordinary	SWAP	Decreasing Short	5	41.3994 GBP
5p ordinary	SWAP	Decreasing Short	13,441	41.3996 GBP
5p ordinary	SWAP	Decreasing Short	1,727	41.4000 GBP
5p ordinary	SWAP	Decreasing Short	743	41.4135 GBP
5p ordinary	SWAP	Decreasing Short	2,212	41.4180 GBP
5p ordinary	SWAP	Decreasing Short	1,676	41.4200 GBP
5p ordinary	SWAP	Increasing Short	80	41.4000 GBP
5p ordinary	SWAP	Increasing Short	632	41.4025 GBP
5p ordinary	SWAP	Increasing Short	16	41.4049 GBP
5p ordinary	SWAP	Increasing Short	1,431	41.4062 GBP
5p ordinary	SWAP	Increasing Short	5,900	41.4068 GBP
5p ordinary	SWAP	Increasing Short	5,252	41.4086 GBP
5p ordinary	SWAP	Increasing Short	16,177	41.4093 GBP
5p ordinary	SWAP	Increasing Short	3,272	41.4132 GBP
5p ordinary	SWAP	Increasing Short	10,091	41.4135 GBP
5p ordinary	SWAP	Increasing Short	2,420	41.4157 GBP
5p ordinary	SWAP	Increasing Short	5,395	41.4160 GBP
5p ordinary	SWAP	Increasing Short	1,505	41.4164 GBP
5p ordinary	SWAP	Increasing Short	5,364	41.4167 GBP
5p ordinary	SWAP	Increasing Short	3,800	41.4168 GBP
5p ordinary	SWAP	Increasing Short	2,875	41.4173 GBP
5p ordinary	SWAP	Increasing Short	940	41.4174 GBP
5p ordinary	SWAP	Increasing Short	5,209	41.4192 GBP
5p ordinary	SWAP	Increasing Short	1,242	41.4196 GBP
5p ordinary	SWAP	Increasing Short	4,809	41.4200 GBP
5p ordinary	SWAP	Increasing Short	250	41.4210 GBP
5p ordinary	CFD	Decreasing Short	644	41.6550 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the exempt principal trader making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option:

or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	03 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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