

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	02 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	6,610,233	0.96%	17,601,342	2.54%
(2) Cash-settled derivatives:	17,604,910	2.54%	6,472,968	0.94%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>24,215,143</b>	<b>3.50%</b>	<b>24,074,310</b>	<b>3.48%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,214,510	0.2427 GBP
4 2/7 p ordinary	Purchase	341,045	0.2431 GBP
4 2/7 p ordinary	Purchase	321,514	0.2408 GBP
4 2/7 p ordinary	Purchase	305,677	0.2434 GBP
4 2/7 p ordinary	Purchase	300,507	0.2451 GBP
4 2/7 p ordinary	Purchase	145,020	0.2422 GBP
4 2/7 p ordinary	Purchase	105,571	0.2409 GBP
4 2/7 p ordinary	Purchase	96,429	0.2418 GBP

4 2/7 p ordinary	Purchase	91,994	0.2450 GBP
4 2/7 p ordinary	Purchase	58,461	0.2430 GBP
4 2/7 p ordinary	Purchase	50,000	0.2432 GBP
4 2/7 p ordinary	Purchase	50,000	0.2435 GBP
4 2/7 p ordinary	Purchase	40,031	0.2452 GBP
4 2/7 p ordinary	Purchase	24,430	0.2411 GBP
4 2/7 p ordinary	Purchase	23,472	0.2454 GBP
4 2/7 p ordinary	Purchase	17,299	0.2464 GBP
4 2/7 p ordinary	Purchase	15,059	0.2466 GBP
4 2/7 p ordinary	Purchase	13,903	0.2442 GBP
4 2/7 p ordinary	Purchase	12,500	0.2470 GBP
4 2/7 p ordinary	Purchase	9,114	0.2445 GBP
4 2/7 p ordinary	Purchase	6,032	0.2421 GBP
4 2/7 p ordinary	Purchase	1,694	0.2462 GBP
4 2/7 p ordinary	Purchase	536	0.2402 GBP
4 2/7 p ordinary	Purchase	361	0.2426 GBP
4 2/7 p ordinary	Sale	1,343,668	0.2408 GBP
4 2/7 p ordinary	Sale	769,822	0.2428 GBP
4 2/7 p ordinary	Sale	601,507	0.2426 GBP
4 2/7 p ordinary	Sale	520,694	0.2448 GBP
4 2/7 p ordinary	Sale	504,067	0.2431 GBP
4 2/7 p ordinary	Sale	115,909	0.2460 GBP
4 2/7 p ordinary	Sale	107,129	0.2409 GBP
4 2/7 p ordinary	Sale	102,325	0.2436 GBP
4 2/7 p ordinary	Sale	82,503	0.2423 GBP
4 2/7 p ordinary	Sale	74,253	0.2430 GBP
4 2/7 p ordinary	Sale	49,478	0.2445 GBP
4 2/7 p ordinary	Sale	41,000	0.2434 GBP
4 2/7 p ordinary	Sale	36,811	0.2449 GBP
4 2/7 p ordinary	Sale	33,825	0.2458 GBP
4 2/7 p ordinary	Sale	33,655	0.2453 GBP
4 2/7 p ordinary	Sale	30,245	0.2429 GBP
4 2/7 p ordinary	Sale	28,571	0.2432 GBP
4 2/7 p ordinary	Sale	14,731	0.2410 GBP
4 2/7 p ordinary	Sale	6,388	0.2466 GBP
4 2/7 p ordinary	Sale	6,032	0.2421 GBP
4 2/7 p ordinary	Sale	1,871	0.2450 GBP
4 2/7 p ordinary	Sale	1,694	0.2462 GBP
4 2/7 p ordinary	Sale	1,549	0.2435 GBP
4 2/7 p ordinary	Sale	536	0.2402 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	11,977	0.2408 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,558	0.2409 GBP
4 2/7 p ordinary	SWAP	Increasing Long	69,902	0.2429 GBP
4 2/7 p ordinary	SWAP	Increasing Long	74,253	0.2430 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,549	0.2435 GBP
4 2/7 p ordinary	SWAP	Increasing Long	102,325	0.2436 GBP
4 2/7 p ordinary	SWAP	Increasing Long	13,868	0.2448 GBP
4 2/7 p ordinary	SWAP	Increasing Long	19,787	0.2457 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	220,468	0.2408 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	96,429	0.2418 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	145,020	0.2422 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	13,903	0.2442 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	33,655	0.2452 GBP
4 2/7 p ordinary	CFD	Opening Long	1,342,759	0.2408 GBP
4 2/7 p ordinary	CFD	Increasing Long	290,877	0.2419 GBP
4 2/7 p ordinary	CFD	Increasing Long	520,694	0.2448 GBP
4 2/7 p ordinary	CFD	Increasing Long	36,811	0.2449 GBP
4 2/7 p ordinary	CFD	Increasing Long	33,825	0.2458 GBP
4 2/7 p ordinary	CFD	Increasing Long	115,909	0.2460 GBP
4 2/7 p ordinary	CFD	Decreasing Long	105,571	0.2409 GBP

				GBP
4 2/7 p ordinary	CFD	Decreasing Long	290,877	0.2419 GBP
4 2/7 p ordinary	CFD	Decreasing Long	3,844	0.2445 GBP
4 2/7 p ordinary	CFD	Decreasing Long	84,334	0.2450 GBP
4 2/7 p ordinary	CFD	Decreasing Long	300,507	0.2451 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	03 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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