

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	02 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	3,255,177	0.81%	3,783,940	0.94%
(2) Cash-settled derivatives:	3,317,670	0.82%	1,374,944	0.34%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,572,847	1.63%	5,158,884	1.28%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	13,259	2.2360 GBP
1p ordinary	Purchase	8,170	2.2398 GBP
1p ordinary	Purchase	6,914	2.2350 GBP
1p ordinary	Purchase	6,578	2.2363 GBP
1p ordinary	Purchase	1,367	2.2368 GBP
1p ordinary	Purchase	1,268	2.2378 GBP
1p ordinary	Purchase	991	2.2375 GBP
1p ordinary	Purchase	983	2.2400 GBP

1p ordinary	Purchase	804	2.2388 GBP
1p ordinary	Purchase	535	2.2500 GBP
1p ordinary	Purchase	487	2.2346 GBP
1p ordinary	Purchase	12	2.2300 GBP
1p ordinary	Purchase	8	2.2459 GBP
1p ordinary	Purchase	8	2.2450 GBP
1p ordinary	Sale	26,443	2.2350 GBP
1p ordinary	Sale	7,326	2.2349 GBP
1p ordinary	Sale	4,649	2.2497 GBP
1p ordinary	Sale	3,576	2.2357 GBP
1p ordinary	Sale	1,924	2.2649 GBP
1p ordinary	Sale	1,600	2.2425 GBP
1p ordinary	Sale	991	2.2375 GBP
1p ordinary	Sale	732	2.2359 GBP
1p ordinary	Sale	699	2.2385 GBP
1p ordinary	Sale	94	2.2565 GBP
1p ordinary	Sale	17	2.2400 GBP
1p ordinary	Sale	12	2.2300 GBP
1p ordinary	Sale	8	2.2450 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	7,326	2.2349 GBP
1p ordinary	SWAP	Increasing Long	4,160	2.2350 GBP
1p ordinary	SWAP	Increasing Long	2,967	2.2351 GBP
1p ordinary	SWAP	Increasing Long	249	2.2353 GBP
1p ordinary	SWAP	Increasing Long	732	2.2359 GBP
1p ordinary	SWAP	Increasing Long	200	2.2399 GBP
1p ordinary	SWAP	Increasing Long	233	2.2406 GBP
1p ordinary	SWAP	Increasing Long	4,649	2.2497 GBP
1p ordinary	SWAP	Increasing Long	1,924	2.2649 GBP
1p ordinary	SWAP	Decreasing Long	1,040	2.2331 GBP
1p ordinary	SWAP	Decreasing Long	11,399	2.2350 GBP
1p ordinary	SWAP	Decreasing Long	5,983	2.2354 GBP
1p ordinary	SWAP	Decreasing Long	1,268	2.2378 GBP
1p ordinary	SWAP	Decreasing Long	738	2.2390 GBP
1p ordinary	SWAP	Decreasing Long	6,470	2.2395 GBP
1p ordinary	SWAP	Decreasing Long	857	2.2400 GBP
1p ordinary	SWAP	Decreasing Long	1,200	2.2412 GBP
1p ordinary	CFD	Increasing Long	176	2.2348 GBP
1p ordinary	CFD	Increasing Long	19,762	2.2350 GBP
1p ordinary	CFD	Increasing Long	86	2.2400 GBP
1p ordinary	CFD	Decreasing Long	86	2.2350 GBP
1p ordinary	CFD	Decreasing Long	2,193	2.2391 GBP
1p ordinary	CFD	Decreasing Long	376	2.2701 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit
----------------------------	---------------------	---	--	-------------------------	------	-------------	--------------------------------------

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	03 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lse.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETDZMGZZFMGKZM