

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	02 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,361,047	0.75%	3,656,246	1.16%
(2) Cash-settled derivatives:	3,300,897	1.05%	760,443	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,661,944</b>	<b>1.80%</b>	<b>4,416,689</b>	<b>1.40%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	35,954	1.4589 GBP
1p ordinary	Purchase	31,351	1.4586 GBP
1p ordinary	Purchase	14,753	1.4552 GBP
1p ordinary	Purchase	12,268	1.4527 GBP
1p ordinary	Purchase	11,646	1.4544 GBP
1p ordinary	Purchase	7,792	1.4600 GBP
1p ordinary	Purchase	5,865	1.4555 GBP
1p ordinary	Purchase	5,314	1.4494 GBP

1p ordinary	Purchase	4,196	1.4520 GBP
1p ordinary	Purchase	2,259	1.4547 GBP
1p ordinary	Purchase	2,181	1.4525 GBP
1p ordinary	Purchase	2,092	1.4620 GBP
1p ordinary	Purchase	1,997	1.4480 GBP
1p ordinary	Purchase	1,482	1.4500 GBP
1p ordinary	Purchase	1,043	1.4560 GBP
1p ordinary	Purchase	819	1.4580 GBP
1p ordinary	Purchase	374	1.4540 GBP
1p ordinary	Purchase	269	1.4640 GBP
1p ordinary	Purchase	217	1.4650 GBP
1p ordinary	Purchase	187	1.4660 GBP
1p ordinary	Purchase	89	1.4440 GBP
1p ordinary	Purchase	23	1.4550 GBP
1p ordinary	Sale	50,000	1.4570 GBP
1p ordinary	Sale	34,246	1.4600 GBP
1p ordinary	Sale	22,941	1.4599 GBP
1p ordinary	Sale	11,210	1.4501 GBP
1p ordinary	Sale	10,224	1.4533 GBP
1p ordinary	Sale	8,163	1.4540 GBP
1p ordinary	Sale	4,971	1.4520 GBP
1p ordinary	Sale	4,330	1.4549 GBP
1p ordinary	Sale	2,385	1.4591 GBP
1p ordinary	Sale	2,235	1.4500 GBP
1p ordinary	Sale	1,997	1.4480 GBP
1p ordinary	Sale	1,043	1.4560 GBP
1p ordinary	Sale	905	1.4450 GBP
1p ordinary	Sale	853	1.4493 GBP
1p ordinary	Sale	819	1.4580 GBP
1p ordinary	Sale	269	1.4640 GBP
1p ordinary	Sale	217	1.4650 GBP
1p ordinary	Sale	187	1.4660 GBP
1p ordinary	Sale	89	1.4440 GBP
1p ordinary	Sale	23	1.4550 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	7,030	1.4491 GBP
1p ordinary	SWAP	Increasing Long	853	1.4493 GBP
1p ordinary	SWAP	Increasing Long	753	1.4498 GBP
1p ordinary	SWAP	Increasing Long	4,179	1.4518 GBP
1p ordinary	SWAP	Increasing Long	143	1.4519 GBP
1p ordinary	SWAP	Increasing Long	261	1.4523 GBP
1p ordinary	SWAP	Increasing Long	342	1.4525 GBP
1p ordinary	SWAP	Increasing Long	10,224	1.4533 GBP
1p ordinary	SWAP	Increasing Long	7,789	1.4540 GBP
1p ordinary	SWAP	Increasing Long	4,330	1.4549 GBP
1p ordinary	SWAP	Increasing Long	22,941	1.4599 GBP
1p ordinary	SWAP	Increasing Long	2,317	1.4600 GBP
1p ordinary	SWAP	Decreasing Long	9,212	1.4516 GBP
1p ordinary	SWAP	Decreasing Long	3,038	1.4520 GBP
1p ordinary	SWAP	Decreasing Long	5,865	1.4555 GBP
1p ordinary	SWAP	Decreasing Long	3,056	1.4559 GBP
1p ordinary	CFD	Decreasing Long	2,862	1.4526 GBP
1p ordinary	CFD	Decreasing Long	394	1.4581 GBP
1p ordinary	CFD	Decreasing Long	17,767	1.4601 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of	Product description	Writing, purchasing	Number of	Exercise price	Type	Expiry date	Option money
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relevant security		selling, varying etc	securities to which option relates	per unit			paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	03 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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