

### Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs'):

The following individuals were granted options to buy ordinary shares in the Company ('shares') at an option price of £3.10 per share under the terms of the Marks and Spencer Group plc Sharesave scheme.

Name	Savings Term	Number of shares over which option granted at £3.10
J Lyttle	3 years	5,806
M Lemming	3 years	5,806

**Please note:** The Sharesave scheme is an all employee HMRC approved Save As You Earn Scheme. Marks and Spencer employees can save an amount up to a maximum of £500 per month, either in one scheme or across a number of schemes, over a period of three years. At the end of the period the amount saved can be used to buy Shares at a price set at the start of the relevant scheme saving period. Employees can withdraw their participation at any time and have their money returned to them. The options to buy Shares are normally exercisable for 6 months from the end of the savings term.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	J Lyttle	
2	Reason for the notification		
a)	Position/status	PDMR (Managing Director of Fashion, Home & Beauty)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Marks and Spencer Group plc	
b)	LEI	213800EJP14A79ZG1X44	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896	
b)	Nature of the transaction	Grant of options pursuant to the Marks and Spencer Group plc Sharesave Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£3.10	5,806
d)	Aggregated information - Aggregated volume  - Price	n/a (single transaction)	
e)	Date of the transaction	2025-12-01	
f)	Place of the transaction	Grant of the options occurred outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	M Lemming
2	Reason for the notification	
a)	Position/status	PDMR (Managing Director of International)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer	

	or auction monitor		
a)	Name	Marks and Spencer Group plc	
b)	LEI	213800EJP14A79ZG1X44	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares  ISIN: GB0031274896	
b)	Nature of the transaction	Grant of options pursuant to the Marks and Spencer Group plc Sharesave Scheme	
c)	Price(s) and volume(s)	Price(s) £3.10	Volume(s) 5,806
d)	Aggregated information - Aggregated volume  - Price	n/a (single transaction)	
e)	Date of the transaction	2025-12-01	
f)	Place of the transaction	Grant of the options occurred outside a trading venue	

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