

### Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transaction(s) in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Sean Doyle					
2	Reason for the notification						
a)	Position/status	Non-Executive Director					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Marks and Spencer Group plc					
b)	LEI	213800EJP14A79ZG1X44					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896					
b)	Nature of the transaction	Purchase of ordinary shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£3.3430</td><td>2,526</td></tr></table>		Price(s)	Volume(s)	£3.3430	2,526
Price(s)	Volume(s)						
£3.3430	2,526						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)					
e)	Date of the transaction	2025-12-03					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

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