

SERCO GROUP PLC

BLOCK LISTING SIX MONTHLY RETURN

LEI: 549300PT2CIHYN5GWJ21

3 December 2025

Name of <i>applicant</i> :		Serco Group plc		
Name of scheme:		Serco Group plc Save As You Earn Plan		
Period of return:	From:	30 May 2025	To:	30 November 2025
Balance of unallotted securities under scheme(s) from previous return:		100,000		
<u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		0		
<u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLR 20.6.7G):		0		
<u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period:		100,000		

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