

RS GROUP PLC
("the Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The Company makes the following notifications pursuant to the UK Market Abuse Regulation.

1 . Details of the person discharging managerial responsibilities / person closely associated					
a)	Name Simon Pryce				
2. Reason for the notification					
a)	Position/status Chief Executive Officer				
b)	Initial notification /Amendment Initial notification				
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name RS Group plc				
b)	LEI 549300KVXDURRKVW7R37				
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument 10 pence ordinary shares Identification code GB0003096442				
b)	Nature of the transaction Grant of a 3 year option over shares with an exercise price of £4.52 per share under the Company's Save as You Earn Scheme, including options awarded under the bonus at a rate of 0.5 x the monthly contribution. The exercisable period is 1 February 2029 - 31 July 2029.				
c)	Price(s) and volume(s) <table border="1"><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>GBP 4.52</td><td>4,037</td></tr></table>	Price(s)	Volume(s)	GBP 4.52	4,037
Price(s)	Volume(s)				
GBP 4.52	4,037				
d)	Aggregated information - Aggregated volume 4,037 - Price GBP 18,247				
e)	Date of the transaction 2025-12-03				
f)	Place of the transaction Outside a trading venue				

1. Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Kate Ringrose
2. Reason for the notification	
a)	Position/status Chief Financial Officer
b)	Initial notification /Amendment Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

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