

RS GROUP PLC
("the Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The Company makes the following notifications pursuant to the UK Market Abuse Regulation.

1.		Details of the person discharging managerial responsibilities / person closely associated					
a)		Name	Simon Pryce				
2.		Reason for the notification					
a)		Position/status	Chief Executive Officer				
b)		Initial notification /Amendment	Initial notification				
3.		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)		Name	RS Group plc				
b)		LEI	549300KVXDURRKVW7R37				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	10 pence ordinary shares					
	Identification code	GB0003096442					
b)	Nature of the transaction	Grant of a 3 year option over shares with an exercise price of £4.52 per share under the Company's Save as You Earn Scheme, including options awarded under the bonus at a rate of 0.5 x the monthly contribution. The exercisable period is 1 February 2029 - 31 July 2029.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 4.52</td><td>4,037</td></tr></table>		Price(s)	Volume(s)	GBP 4.52	4,037
Price(s)	Volume(s)						
GBP 4.52	4,037						
d)	Aggregated information						
	- Aggregated volume	4,037					
	- Price	GBP 18,247					
e)	Date of the transaction	2025-12-03					
f)	Place of the transaction	Outside a trading venue					

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kate Ringrose
2.	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

	Transaction identifier					
a)	Name	RS Group plc				
b)	LEI	549300KVXDURRKVW7R37				
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GBP 4.52	4,037					
d)	Aggregated information - Aggregated volume - Price	4,037 GBP 18,247				
e)	Date of the transaction	2025-12-03				
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