

FORM 8.5 (EPT/NON-RI)
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY AN
EXEMPT PRINCIPAL TRADER WITHOUT RECOGNISED INTERMEDIARY ("RI") STATUS
(OR WHERE RI STATUS IS NOT APPLICABLE)

Rule 8.5 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Name of exempt principal trader:	BARCLAYS CAPITAL SECURITIES LTD
(b)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPECTRIS PLC
(c)	Name of the party to the offer with which exempt principal trader is connected	SPECTRIS PLC
(d)	Date position held/dealing undertaken:	03 Dec 2025
(e)	In addition to the company in 1(b) above, is the exempt principal trader making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE EXEMPT PRINCIPAL TRADER

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing (if any)

Class of relevant security:	5p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	7,457,072	7.35%	630,201	0.62%
(2) Cash-settled derivatives and/or controlled:	627,651	0.62%	7,450,225	7.35%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	8,084,723	7.97%	8,080,426	7.97%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Total number of securities	Highest price per unit paid/received	Lowest price per unit paid/received
5p ordinary	Purchase	849,480	41.4400 GBP	41.4158 GBP
5p ordinary	Sale	454,169	41.4400 GBP	41.4100 GBP

- (b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference	Price per unit
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security			securities	
5p ordinary	SWAP	Increasing Short	2,738	41.4323 GBP
5p ordinary	SWAP	Decreasing Short	265	41.4100 GBP
5p ordinary	SWAP	Decreasing Short	178	41.4170 GBP
5p ordinary	SWAP	Decreasing Short	20,722	41.4171 GBP
5p ordinary	SWAP	Decreasing Short	138	41.4196 GBP
5p ordinary	SWAP	Decreasing Short	942	41.4200 GBP
5p ordinary	SWAP	Decreasing Short	2,921	41.4204 GBP
5p ordinary	SWAP	Decreasing Short	84	41.4230 GBP
5p ordinary	SWAP	Decreasing Short	59	41.4316 GBP
5p ordinary	SWAP	Decreasing Short	7	41.4371 GBP
5p ordinary	SWAP	Decreasing Short	1,837	41.4376 GBP
5p ordinary	SWAP	Decreasing Short	16	41.4400 GBP
5p ordinary	SWAP	Increasing Short	311,541	41.4200 GBP
5p ordinary	SWAP	Increasing Short	88	41.4205 GBP
5p ordinary	SWAP	Increasing Short	13	41.4206 GBP
5p ordinary	SWAP	Increasing Short	4,085	41.4243 GBP
5p ordinary	SWAP	Increasing Short	2,353	41.4289 GBP
5p ordinary	SWAP	Increasing Short	173	41.4300 GBP
5p ordinary	SWAP	Increasing Short	6,309	41.4317 GBP
5p ordinary	SWAP	Increasing Short	68,802	41.4334 GBP
5p ordinary	SWAP	Increasing Short	5,402	41.4346 GBP
5p ordinary	SWAP	Increasing Short	4,779	41.4376 GBP
5p ordinary	SWAP	Increasing Short	17,860	41.4400 GBP
5p ordinary	SWAP	Increasing Short	19	41.4605 GBP
5p ordinary	CFD	Decreasing Short	710	41.4282 GBP
5p ordinary	CFD	Increasing Short	10,000	41.4233 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the exempt principal trader making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	04 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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