

Notice to LSE

Shareholdings of Persons Discharging Managerial Responsibility (PDMR)

4 December 2025

Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Peter Cunningham							
2	Reason for the notification								
a)	Position/status	Chief Financial Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rio Tinto plc							
b)	LEI	213800YOE050Q72G2R82							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
	Part 1								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757							
b)	Nature of the transaction	Acquisition of shares from the 2022 Bonus Deferral Award (BDA) granted under the 2018 Equity Incentive Plan: i. Acquisition of shares from the BDA ii. Acquisition of shares in lieu of dividend							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. N/A</td><td>5,827</td></tr><tr><td>ii. N/A</td><td>820</td></tr></table>		Price(s)	Volume(s)	i. N/A	5,827	ii. N/A	820
Price(s)	Volume(s)								
i. N/A	5,827								
ii. N/A	820								
d)	Aggregated information - Aggregated volume - Price	6,647 N/A							
e)	Date of the transaction	2025-12-01							

f)	Place of the transaction	Outside a trading venue					
Part 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757					
b)	Nature of the transaction	Acquisition of shares from the BDA: iii. Sale of shares acquired from the BDA to cover tax withholding					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £54.640248</td><td>3,108</td></tr></table>		Price(s)	Volume(s)	iii. £54.640248	3,108
Price(s)	Volume(s)						
iii. £54.640248	3,108						
d)	Aggregated information - Aggregated volume - Price	3,108 £54.640248					
e)	Date of the transaction	2025-12-02					
f)	Place of the transaction	XLON					

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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