

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	03 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	6,604,628	0.95%	17,606,333	2.54%
(2)	Cash-settled derivatives:	17,604,611	2.54%	6,462,073	0.93%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		24,209,239	3.50%	24,068,406	3.48%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,149,650	0.2388 GBP
4 2/7 p ordinary	Purchase	305,006	0.2378 GBP
4 2/7 p ordinary	Purchase	161,011	0.2398 GBP
4 2/7 p ordinary	Purchase	147,979	0.2394 GBP
4 2/7 p ordinary	Purchase	48,075	0.2395 GBP
4 2/7 p ordinary	Purchase	27,492	0.2397 GBP
4 2/7 p ordinary	Purchase	25,340	0.2385 GBP
4 2/7 p ordinary	Purchase	24,905	0.2404 GBP

4 2/7 p ordinary	Purchase	22,568	0.2400 GBP
4 2/7 p ordinary	Purchase	11,130	0.2396 GBP
4 2/7 p ordinary	Purchase	5,382	0.2399 GBP
4 2/7 p ordinary	Purchase	3,009	0.2402 GBP
4 2/7 p ordinary	Purchase	1,292	0.2392 GBP
4 2/7 p ordinary	Sale	1,177,574	0.2388 GBP
4 2/7 p ordinary	Sale	332,154	0.2396 GBP
4 2/7 p ordinary	Sale	179,747	0.2398 GBP
4 2/7 p ordinary	Sale	156,910	0.2394 GBP
4 2/7 p ordinary	Sale	26,842	0.2404 GBP
4 2/7 p ordinary	Sale	26,280	0.2385 GBP
4 2/7 p ordinary	Sale	23,905	0.2392 GBP
4 2/7 p ordinary	Sale	5,272	0.2408 GBP
4 2/7 p ordinary	Sale	3,586	0.2397 GBP
4 2/7 p ordinary	Sale	3,165	0.2387 GBP
4 2/7 p ordinary	Sale	3,005	0.2391 GBP
4 2/7 p ordinary	Sale	2,941	0.2380 GBP
4 2/7 p ordinary	Sale	1,579	0.2386 GBP
4 2/7 p ordinary	Sale	475	0.2410 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	472	0.2385 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,165	0.2387 GBP
4 2/7 p ordinary	SWAP	Increasing Long	45,673	0.2388 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,972	0.2390 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,005	0.2391 GBP
4 2/7 p ordinary	SWAP	Increasing Long	23,905	0.2392 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,586	0.2397 GBP
4 2/7 p ordinary	SWAP	Increasing Long	26,842	0.2404 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	17,803	0.2388 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	52,307	0.2398 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	3,008	0.2402 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	24,905	0.2404 GBP
4 2/7 p ordinary	CFD	Increasing Long	3,155	0.2387 GBP
4 2/7 p ordinary	CFD	Increasing Long	1,042,799	0.2388 GBP
4 2/7 p ordinary	CFD	Increasing Long	332,154	0.2396 GBP
4 2/7 p ordinary	CFD	Increasing Long	5,272	0.2408 GBP
4 2/7 p ordinary	CFD	Increasing Long	82	0.2410 GBP
4 2/7 p ordinary	CFD	Decreasing Long	305,006	0.2378 GBP
4 2/7 p ordinary	CFD	Decreasing Long	4,738	0.2387 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1,037,753	0.2388 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1,292	0.2392 GBP
4 2/7 p ordinary	CFD	Decreasing Long	34,673	0.2397 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1	0.2400 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit
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(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	04 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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