

## Notice to LSE

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### Shareholdings of Persons Discharging Managerial Responsibility (PDMR)

4 December 2025

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jennifer Nason					
2	Reason for the notification						
a)	Position/status	Non-Executive Director					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE05OQ72G2R82					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	American Depositary Receipts (ADR) relating to ordinary shares of 10p each					
	Identification code	GB0007188757					
b)	Nature of the transaction	ADRs acquired through market purchase					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>71.905</td><td>107</td></tr></table>		Price(s)	Volume(s)	71.905	107
Price(s)	Volume(s)						
71.905	107						
d)	Aggregated information						
	- Aggregated volume	107					
	- Price	71.905					
e)	Date of the transaction	2025-11-28					
f)	Place of the transaction	NYSE					

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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