

Neo Energy Metals plc / LSE: NEO, A2X: NEO / Market: Main Market of the London Stock Exchange

5 December 2025

**Neo Energy Metals plc ("Neo Energy" or "the Company")**

**Appointment of New South African-based Chief Financial Officer and Finance Director to the Board**

Neo Energy, the near term, low-cost uranium developer, is pleased to announce the appointment of Mr De Wet Schutte as its new Chief Financial Officer ("CFO") and as an Executive Director of the Board, effective immediately.

Mr Schutte, who is based in South Africa, is a seasoned executive in the mining and finance industries with more than 30 years of local and international experience. His expertise focuses on finance, governance and mergers and acquisitions. He is a Chartered Accountant, registered with the South African Institute of Chartered Accountants and is a Top Executive Programme graduate of the Darden School of Business, University of Virginia, in the United States of America.

Mr Schutte has held senior executive positions throughout Africa, including as CFO and an executive of various listed and unlisted companies involved in gold, coal, iron ore, platinum group metals and uranium mining. He has played a key role in numerous restructuring and corporate initiatives, successfully delivering turnarounds of underperforming assets.

His most recent roles include serving as CFO of Meridian Africa, where he focused on the corporate funding of businesses in Africa. He has previously been appointed as Executive - New Business for Harmony Gold and as Chief Investment Officer for Pamodzi Resources Fund, where he gained significant experience in, and knowledge of, the uranium and gold mining industry. He has also served as CFO of multiple listed companies in South Africa, the United Kingdom and Canada.

As part of his role in the Company, Mr Schutte will work together with the CEO in building a diverse and experienced team to advance the Beisa Uranium Project through to production in accordance with the Company's strategy of establishing itself as the largest uranium miner and developer in Africa, as well as advancing the Company Projects in the Northern Cape Province.

Theo Botoulas, the Chief Executive Officer of the Company commented,

*"De Wet, a team player and experienced professional in the mining and metals space, is a significant addition to the Neo Executive team as we continue to pursue our objective of becoming the largest uranium producer and developer in Africa. I look forward to working with De Wet in progressing the Neo projects and growing the Company, both organically and by acquisition."*

***This announcement contains inside information for the purposes of the UK Market Abuse Regulation, and the Directors of the Company are responsible for the release of this announcement.***

**ENDS**

**Regulatory Disclosures**

Further information on the appointment of Mr De Wet Schutte

Full list of present and past directorships (within the last five years) is as follows:

CURRENT	PAST (within the last five years)
<b>South Africa</b>	Meridian Group Services

Mr Schutte currently holds no shares in the Company.

**About NEO Energy Metals Plc**

Neo Energy Metals plc is a Uranium developer and mining company listed on the main market of the London Stock Exchange (LSE: NEO).

The Company and its South African Subsidiaries, namely Neo Uranium Resources Beisa Mine (Pty) Limited and Neo Uranium Resources South Africa (Pty) Ltd have continued to strengthen the uranium portfolio through conditional agreements for the acquisitions of, 100% interest in the Beisa North and Beisa South Uranium and Gold Projects and 100% interest in the Beatrix 4 mine and shaft complex, the processing plant complex and associated infrastructure in the Witwatersrand Basin, located in the Free State Province of South Africa. The combined projects total SAMREC Code compliant resource base comprises, 117 million pounds of UO and over 5 million ounces of gold.

Additionally, the Company holds up to a 70% stake in the Henkries Uranium Project, an advanced, low-cost mine located in South Africa's Northern Cape Province and a 100% interest in the Henkries South Uranium Project, extending the Henkries Project's strike length by 10km to a total of 46km of shallow paleo-channels proven to host uranium mineralisation through extensive drilling and feasibility studies backed by US 30 million in historic exploration and development expenditure.

The Company is led by a proven Board and Management team with experience in uranium and mineral project

development in Southern Africa. Neo Energy's strategy focuses on an accelerated development and production approach to generate cash flow from Henkries while planning for long-term exploration and portfolio growth in the highly prospective Uranium district of Africa.

The Company's shares are also listed on the A2X Markets (A2X: NEO), an independent South African stock exchange, to expand its investor base and facilitate strategic acquisitions of uranium projects, particularly within South Africa.

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