

5th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	4 th December 2025
Number of ordinary shares purchased:	254,471
Lowest price per share (pence):	136.20
Highest price per share (pence):	141.00
Weighted average price per day (pence):	138.8123

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	138.8123	254,471	136.20	141.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
04 December 2025 08:14:13	1,512	136.20	XLON	00364279371TRLO1
04 December 2025 08:15:58	200	136.20	XLON	00364280071TRLO1
04 December 2025 08:15:58	1,060	136.20	XLON	00364280072TRLO1
04 December 2025 08:18:52	595	136.40	XLON	00364281484TRLO1
04 December 2025 08:18:52	200	136.40	XLON	00364281485TRLO1
04 December 2025 08:23:15	1,472	137.60	XLON	00364283244TRLO1
04 December 2025 08:23:26	1,446	137.20	XLON	00364283301TRLO1
04 December 2025 08:23:55	746	137.80	XLON	00364283460TRLO1
04 December 2025 08:24:17	737	138.00	XLON	00364283648TRLO1
04 December 2025 08:25:27	718	137.60	XLON	00364284098TRLO1
04 December 2025 08:27:32	752	137.80	XLON	00364285121TRLO1
04 December 2025 08:27:32	751	137.80	XLON	00364285122TRLO1
04 December 2025 08:28:04	754	138.00	XLON	00364286535TRLO1

2025 08:30:04	751	139.00		
04 December 2025 08:30:13	724	138.80	XLON	00364286632TRLO1
04 December 2025 08:30:15	746	138.80	XLON	00364286637TRLO1
04 December 2025 08:30:25	746	138.60	XLON	00364286707TRLO1
04 December 2025 08:33:01	741	139.00	XLON	00364288129TRLO1
04 December 2025 08:33:17	739	139.40	XLON	00364288271TRLO1
04 December 2025 08:33:17	734	139.20	XLON	00364288272TRLO1
04 December 2025 08:34:32	734	140.80	XLON	00364288933TRLO1
04 December 2025 08:36:26	259	141.00	XLON	00364289983TRLO1
04 December 2025 08:36:26	435	141.00	XLON	00364289984TRLO1
04 December 2025 08:36:33	691	140.60	XLON	00364290075TRLO1
04 December 2025 08:37:15	11	140.20	XLON	00364290414TRLO1
04 December 2025 08:37:15	732	140.20	XLON	00364290415TRLO1
04 December 2025 08:43:33	741	139.80	XLON	00364294453TRLO1
04 December 2025 08:46:27	737	139.40	XLON	00364296490TRLO1
04 December 2025 08:48:15	736	139.60	XLON	00364297769TRLO1
04 December 2025 08:55:44	27	139.40	XLON	00364302676TRLO1
04 December 2025 08:55:44	718	139.40	XLON	00364302677TRLO1
04 December 2025 08:56:14	707	139.20	XLON	00364302991TRLO1
04 December 2025 08:58:23	707	139.00	XLON	00364304402TRLO1
04 December 2025 08:58:37	725	138.80	XLON	00364304563TRLO1
04 December 2025 08:59:00	743	138.80	XLON	00364304858TRLO1
04 December 2025 08:59:27	35,000	138.80	XLON	00364305158TRLO1
04 December 2025 08:59:46	695	138.40	XLON	00364305412TRLO1
04 December 2025 09:00:53	139	138.20	XLON	00364306311TRLO1
04 December 2025 09:00:53	574	138.20	XLON	00364306312TRLO1
04 December 2025 09:00:53	713	138.20	XLON	00364306313TRLO1
04 December 2025 09:00:53	712	138.20	XLON	00364306314TRLO1
04 December 2025 09:01:16	691	137.80	XLON	00364306639TRLO1
04 December 2025 09:14:44	722	137.60	XLON	00364318813TRLO1
04 December 2025 09:14:44	722	137.60	XLON	00364318814TRLO1
04 December 2025 09:14:44	722	137.60	XLON	00364318815TRLO1
04 December 2025 09:16:43	2,092	137.40	XLON	00364320814TRLO1
04 December 2025 09:32:16	743	137.60	XLON	00364335366TRLO1

04 December 2025 09:32:16	1,433	137.60	XLON	00364335368TRLO1
04 December 2025 09:33:01	717	137.40	XLON	00364336181TRLO1
04 December 2025 09:38:52	1,403	137.40	XLON	00364343313TRLO1
04 December 2025 09:47:49	2,223	139.00	XLON	00364354919TRLO1
04 December 2025 09:47:49	1,000	139.20	XLON	00364354920TRLO1
04 December 2025 09:47:49	2,223	139.00	XLON	00364354921TRLO1
04 December 2025 09:48:03	1,743	139.20	XLON	00364355080TRLO1
04 December 2025 10:11:21	693	139.60	XLON	00364365576TRLO1
04 December 2025 10:11:21	692	139.60	XLON	00364365577TRLO1
04 December 2025 10:11:21	692	139.60	XLON	00364365578TRLO1
04 December 2025 10:11:30	1,821	139.40	XLON	00364365583TRLO1
04 December 2025 10:11:30	350	139.40	XLON	00364365584TRLO1
04 December 2025 10:11:34	2,079	139.20	XLON	00364365590TRLO1
04 December 2025 10:15:54	172	139.20	XLON	00364365747TRLO1
04 December 2025 10:30:58	525	139.20	XLON	00364366231TRLO1
04 December 2025 10:30:58	172	139.20	XLON	00364366232TRLO1
04 December 2025 10:31:19	365	139.80	XLON	00364366240TRLO1
04 December 2025 11:01:38	720	139.80	XLON	00364367754TRLO1
04 December 2025 11:01:38	720	139.60	XLON	00364367755TRLO1
04 December 2025 11:05:22	1,395	139.40	XLON	00364367846TRLO1
04 December 2025 11:05:22	697	139.40	XLON	00364367847TRLO1
04 December 2025 11:05:22	698	139.40	XLON	00364367848TRLO1
04 December 2025 11:08:59	1,448	139.40	XLON	00364367947TRLO1
04 December 2025 11:40:12	55	139.20	XLON	00364368886TRLO1
04 December 2025 11:40:12	18	139.20	XLON	00364368887TRLO1
04 December 2025 11:40:12	3,698	139.20	XLON	00364368888TRLO1
04 December 2025 11:40:12	694	139.20	XLON	00364368889TRLO1
04 December 2025 11:40:12	60	139.20	XLON	00364368890TRLO1
04 December 2025 11:52:42	1,744	139.40	XLON	00364369158TRLO1
04 December 2025 11:52:42	700	139.40	XLON	00364369159TRLO1
04 December 2025 11:52:42	399	139.40	XLON	00364369160TRLO1
04 December 2025 11:52:42	2,159	139.40	XLON	00364369161TRLO1
04 December 2025 11:52:42	1,561	139.40	XLON	00364369162TRLO1
04 December 2025 11:52:42	1,122	139.40	XLON	00364369163TRLO1

2025 11:02:42	1,122	139.40		
04 December 2025 11:55:14	1,499	139.60	XLON	00364369214TRLO1
04 December 2025 11:56:23	1,456	139.40	XLON	00364369245TRLO1
04 December 2025 12:10:10	1,409	139.20	XLON	00364369751TRLO1
04 December 2025 12:19:19	2,093	138.60	XLON	00364370039TRLO1
04 December 2025 12:19:19	2,147	138.60	XLON	00364370040TRLO1
04 December 2025 12:19:19	1,048	138.60	XLON	00364370041TRLO1
04 December 2025 12:19:19	1,799	138.60	XLON	00364370042TRLO1
04 December 2025 12:28:56	225	138.60	XLON	00364370369TRLO1
04 December 2025 12:28:56	1,922	138.60	XLON	00364370370TRLO1
04 December 2025 12:39:28	144	139.20	XLON	00364370588TRLO1
04 December 2025 12:55:29	2,226	139.20	XLON	00364370948TRLO1
04 December 2025 13:01:16	1,403	139.20	XLON	00364371158TRLO1
04 December 2025 13:10:13	1,468	139.40	XLON	00364371337TRLO1
04 December 2025 13:14:04	488	139.60	XLON	00364371409TRLO1
04 December 2025 13:14:04	2,344	139.60	XLON	00364371410TRLO1
04 December 2025 13:14:04	79	139.60	XLON	00364371411TRLO1
04 December 2025 13:14:04	1,189	139.60	XLON	00364371412TRLO1
04 December 2025 13:14:04	1,067	139.60	XLON	00364371413TRLO1
04 December 2025 13:27:37	2,070	139.60	XLON	00364371887TRLO1
04 December 2025 13:30:34	1,380	139.40	XLON	00364371960TRLO1
04 December 2025 14:04:25	1,493	139.40	XLON	00364372844TRLO1
04 December 2025 14:11:28	1,387	139.20	XLON	00364373072TRLO1
04 December 2025 14:11:28	693	139.20	XLON	00364373073TRLO1
04 December 2025 14:11:28	694	139.20	XLON	00364373074TRLO1
04 December 2025 14:31:08	2,938	139.80	XLON	00364373759TRLO1
04 December 2025 14:31:08	48	139.80	XLON	00364373760TRLO1
04 December 2025 14:35:01	732	139.60	XLON	00364373943TRLO1
04 December 2025 14:37:57	1,180	139.40	XLON	00364374053TRLO1
04 December 2025 14:45:00	67	139.40	XLON	00364374286TRLO1
04 December 2025 14:52:11	2,091	139.40	XLON	00364374665TRLO1
04 December 2025 14:52:11	786	139.40	XLON	00364374666TRLO1
04 December 2025 14:56:32	2,923	139.60	XLON	00364374923TRLO1
04 December 2025 14:59:08	747	139.40	XLON	00364375086TRLO1

04 December 2025 14:59:08	2,992	139.40	XLON	00364375087TRLO1
04 December 2025 15:01:35	3,446	139.20	XLON	00364375239TRLO1
04 December 2025 15:13:53	2,837	139.00	XLON	00364375943TRLO1
04 December 2025 15:13:53	143	139.00	XLON	00364375944TRLO1
04 December 2025 15:13:53	567	139.00	XLON	00364375945TRLO1
04 December 2025 15:13:53	709	139.00	XLON	00364375946TRLO1
04 December 2025 15:13:56	442	138.80	XLON	00364375952TRLO1
04 December 2025 15:13:56	4,391	138.80	XLON	00364375953TRLO1
04 December 2025 15:19:34	1,125	138.60	XLON	00364376410TRLO1
04 December 2025 15:24:49	998	138.60	XLON	00364376691TRLO1
04 December 2025 15:28:37	1,346	138.60	XLON	00364376879TRLO1
04 December 2025 15:29:22	998	138.60	XLON	00364376934TRLO1
04 December 2025 15:29:22	431	138.60	XLON	00364376935TRLO1
04 December 2025 15:29:22	1,346	138.60	XLON	00364376936TRLO1
04 December 2025 15:29:28	2,809	138.40	XLON	00364376947TRLO1
04 December 2025 15:33:16	50,000	138.40	XLON	00364377161TRLO1
04 December 2025 15:40:15	423	138.80	XLON	00364377601TRLO1
04 December 2025 15:40:15	423	138.80	XLON	00364377602TRLO1
04 December 2025 15:40:15	70	138.80	XLON	00364377603TRLO1
04 December 2025 15:40:16	2,945	138.80	XLON	00364377604TRLO1
04 December 2025 15:47:18	2,935	138.80	XLON	00364378121TRLO1
04 December 2025 15:47:18	734	138.80	XLON	00364378122TRLO1
04 December 2025 15:47:18	734	138.80	XLON	00364378123TRLO1
04 December 2025 15:47:18	1,728	138.60	XLON	00364378124TRLO1
04 December 2025 15:47:18	604	138.60	XLON	00364378125TRLO1
04 December 2025 15:47:18	734	138.60	XLON	00364378126TRLO1
04 December 2025 15:47:18	1,337	138.60	XLON	00364378127TRLO1
04 December 2025 15:54:44	1,105	138.60	XLON	00364378801TRLO1
04 December 2025 15:54:44	316	138.60	XLON	00364378802TRLO1
04 December 2025 16:07:04	5,726	139.00	XLON	00364379885TRLO1
04 December 2025 16:07:04	2,700	139.00	XLON	00364379886TRLO1
04 December 2025 16:10:53	1,860	139.40	XLON	00364380152TRLO1
04 December 2025 16:10:53	2,526	139.40	XLON	00364380153TRLO1
04 December 2025 16:17:44	745	139.20	XLON	00364380584TRLO1

04 December 2025 16:17:44	4,476	139.20	XLON	00364380585TRLO1
04 December 2025 16:17:44	746	139.20	XLON	00364380586TRLO1

For further information:

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