

Notification of dealing form

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name of natural person or legal person	Graham Kerr					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer and Managing Director					
b)	Initial notification/amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	South32 Limited					
b)	Legal Entity Identifier code	213800LAZNPXSBKVHR17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Rights under South32 Equity Incentive Plan (EIP)					
b)	Identification code	AU000000S320					
c)	Nature of the transaction	Allocation of Rights under EIP					
d)	Currency	AUD - Australian Dollar					
e)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>0</td><td>1,878,568</td></tr></table>	Price(s)	Volume(s)	0	1,878,568	
Price(s)	Volume(s)						
0	1,878,568						
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 1,878,568 Total Aggregated Price: 0.00					
g)	Date of transaction	3 December 2025					
h)	Place of transaction	XASX					

Notification of dealing form

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name of natural person or legal person	Sandy Sibenaler						
2	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial notification/amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	South32 Limited						
b)	Legal Entity Identifier code	213800LAZNPXSBKVHR17						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Rights under South32 Equity Incentive Plan (EIP)						
b)	Identification code	AU000000S320						
c)	Nature of the transaction	Allocation of Rights under South32 EIP						
d)	Currency	AUD - Australian Dollar						
e)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>0</td><td>593,465</td></tr></table>	Price(s)	Volume(s)	0	593,465		
Price(s)	Volume(s)							
0	593,465							
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 593,465 Total Aggregated Price: 0.00						
g)	Date of transaction	3 December 2025						
h)	Place of transaction	XASX						

Notification of dealing forms

Notification of dealing forms		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name of natural person or legal person	Vanessa de Macedo Torres
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification/amendment	Initial Notification

d)	Initial Notification/amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	South32 Limited					
b)	Legal Entity Identifier code	213800LAZNPXSBKVHR17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Rights under South32 Equity Incentive Plan (EIP)					
b)	Identification code	AU000000S320					
c)	Nature of the transaction	Allocation of Rights under South32 EIP					
d)	Currency	AUD - Australian Dollar					
e)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>0</td><td>556,612</td></tr></table>	Price(s)	Volume(s)	0	556,612	
Price(s)	Volume(s)						
0	556,612						
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 556,612 Total Aggregated Price: 0.00					
g)	Date of transaction	3 December 2025					
h)	Place of transaction	XASX					

Notification of dealing form

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name of natural person or legal person	Kumaran Perumal Pillay					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer					
b)	Initial notification/amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	South32 Limited					
b)	Legal Entity Identifier code	213800LAZNPXSBKVHR17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Rights under South32 Equity Incentive Plan (EIP)					
b)	Identification code	AU000000S320					
c)	Nature of the transaction	Allocation of Rights under South32 EIP					
d)	Currency	AUD - Australian Dollar					
e)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>0</td><td>507,567</td></tr></table>	Price(s)	Volume(s)	0	507,567	
Price(s)	Volume(s)						
0	507,567						
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 507,567 Total Aggregated Price: 0.00					
g)	Date of transaction	3 December 2025					
h)	Place of transaction	XASX					

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