

5 December 2025

AVON TECHNOLOGIES PLC  
("Avon Technologies", "Avon" or the "Group")

## Notice of Annual Report & Accounts and Annual General Meeting 2026

The Annual Report & Accounts for the year ended 30 September 2025, which includes the Notice of Annual General Meeting, is now available on the Group's website at [www.avon-technologiesplc.com](http://www.avon-technologiesplc.com).

Printed copies of the document will be posted to those shareholders who have elected to receive a paper copy on or around 5 December 2025. A copy has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

### Annual General Meeting on 30 January 2026

The Group's Annual General Meeting will be held at our Hampton Park West facility, Semington Road, Melksham, Wiltshire, SN12 6NB on Friday 30 January 2026 at 10:30am.

For investors attending in person, Jos Sclater, CEO, and Rich Cashin, CFO, will host a presentation following the AGM providing an overview of the Group's strategy and investment case. This will be followed by a site tour of the Hampton Park West Facility.

A copy of the presentation will be available on the website shortly after.

If you will be attending in person, please register in advance by emailing [Investor.Relations@avon-technologiesplc.com](mailto:Investor.Relations@avon-technologiesplc.com).

#### For further enquiries, please contact:

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#### About Avon Technologies plc:

Avon Technologies is a Military and Law Enforcement protective equipment specialist. Our products are trusted to protect over 4 million service personnel and first responders in over 70 markets around the world.

Driven by a culture of continuous improvement, we empower every individual in our organisation to identify opportunities and implement meaningful change. This commitment fuels our innovation and ensures we're constantly advancing our mission: to provide unparalleled protection for those who protect us.

Our business is structured around two Strategic Business Units:

- **Avon Protection** - a leading provider of advanced respiratory and integrated protective systems.
- **Team Wendy** - a specialist in high-performance ballistic and impact protection helmet systems.

For further information, please visit our website [www.avon-technologiesplc.com](http://www.avon-technologiesplc.com)

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