

5 December 2025

Staffline Group plc
("Staffline", the "Company" or the "Group")

Director/PDMR Shareholding

Staffline (AIM: STAF), the recruitment group, announces that it was notified that on 3 December 2025, Martina McKenzie, MD, Recruitment Ireland sold 60,080 ordinary shares of 10p each in the Company ("Ordinary Shares") at a price of £0.45 per Ordinary Share.

Following the sale, Martina McKenzie has a resulting notifiable interest in 540,477 Ordinary Shares.

For further information, please contact:

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Daniel Quint, Chief Financial Officer

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About Staffline - Recruitment

Enabling the Future of Work™

Staffline is one of the UK's leading Recruitment groups. It has two divisions:

Recruitment GB

The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying up to c.35,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1	Details of the person discharging managerial responsibilities/person closely associated	
a.	Name	Martina McKenzie
2	Reason for notification	
a.	Position/Status	Managing Director: Recruitment Ireland
b.	Initial notification/ Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction	

	platform, auctioneer or auction monitor						
a.	Name	Staffline Group plc					
b.	LEI	213800BVL1BCOJUH828					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 10p each ISIN: GB00B040L800					
b.	Nature of the transaction	Sale of Ordinary Shares					
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£ 0.45</td><td>60,080</td></tr></table>		Price(s)	Volume(s)	£ 0.45	60,080
Price(s)	Volume(s)						
£ 0.45	60,080						
d.	Aggregated information - Aggregated Volume - Price	N/A - single transaction					
e.	Date of the transaction	3 December 2025					
f.	Place of the transaction	London Stock Exchange (XLON)					

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