

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	04 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	6,854,282	0.99%	18,585,251	2.69%
(2) Cash-settled derivatives:	18,576,816	2.69%	6,839,617	0.99%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>25,431,098</b>	<b>3.68%</b>	<b>25,424,868</b>	<b>3.67%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	828,648	0.2482 GBP
4 2/7 p ordinary	Purchase	771,208	0.2400 GBP
4 2/7 p ordinary	Purchase	410,444	0.2419 GBP
4 2/7 p ordinary	Purchase	256,746	0.2466 GBP
4 2/7 p ordinary	Purchase	256,589	0.2442 GBP
4 2/7 p ordinary	Purchase	228,646	0.2424 GBP
4 2/7 p ordinary	Purchase	227,351	0.2445 GBP
4 2/7 p ordinary	Purchase	192,626	0.2465 GBP

4 2/7 p ordinary	Purchase	150,000	0.2486 GBP
4 2/7 p ordinary	Purchase	134,574	0.2413 GBP
4 2/7 p ordinary	Purchase	125,799	0.2389 GBP
4 2/7 p ordinary	Purchase	104,449	0.2500 GBP
4 2/7 p ordinary	Purchase	101,865	0.2398 GBP
4 2/7 p ordinary	Purchase	89,820	0.2480 GBP
4 2/7 p ordinary	Purchase	67,741	0.2459 GBP
4 2/7 p ordinary	Purchase	65,904	0.2441 GBP
4 2/7 p ordinary	Purchase	53,990	0.2449 GBP
4 2/7 p ordinary	Purchase	52,009	0.2476 GBP
4 2/7 p ordinary	Purchase	27,500	0.2462 GBP
4 2/7 p ordinary	Purchase	23,396	0.2367 GBP
4 2/7 p ordinary	Purchase	11,066	0.2511 GBP
4 2/7 p ordinary	Purchase	5,554	0.2364 GBP
4 2/7 p ordinary	Purchase	5,517	0.2414 GBP
4 2/7 p ordinary	Purchase	5,128	0.2380 GBP
4 2/7 p ordinary	Purchase	5,000	0.2532 GBP
4 2/7 p ordinary	Purchase	4,503	0.2378 GBP
4 2/7 p ordinary	Purchase	2,394	0.2464 GBP
4 2/7 p ordinary	Sale	1,008,475	0.2482 GBP
4 2/7 p ordinary	Sale	902,318	0.2424 GBP
4 2/7 p ordinary	Sale	582,933	0.2453 GBP
4 2/7 p ordinary	Sale	359,722	0.2412 GBP
4 2/7 p ordinary	Sale	355,117	0.2425 GBP
4 2/7 p ordinary	Sale	326,083	0.2442 GBP
4 2/7 p ordinary	Sale	319,106	0.2384 GBP
4 2/7 p ordinary	Sale	175,000	0.2369 GBP
4 2/7 p ordinary	Sale	172,838	0.2455 GBP
4 2/7 p ordinary	Sale	171,969	0.2395 GBP
4 2/7 p ordinary	Sale	127,302	0.2413 GBP
4 2/7 p ordinary	Sale	126,810	0.2419 GBP
4 2/7 p ordinary	Sale	100,000	0.2480 GBP
4 2/7 p ordinary	Sale	61,226	0.2469 GBP
4 2/7 p ordinary	Sale	47,183	0.2414 GBP
4 2/7 p ordinary	Sale	25,420	0.2428 GBP
4 2/7 p ordinary	Sale	25,106	0.2462 GBP
4 2/7 p ordinary	Sale	23,460	0.2464 GBP
4 2/7 p ordinary	Sale	23,041	0.2390 GBP
4 2/7 p ordinary	Sale	1,583	0.2357 GBP
4 2/7 p ordinary	Sale	1,526	0.2459 GBP
4 2/7 p ordinary	Sale	1,044	0.2337 GBP
4 2/7 p ordinary	Sale	300	0.2333 GBP
4 2/7 p ordinary	Sale	169	0.2330 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	1,583	0.2357 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,982	0.2394 GBP
4 2/7 p ordinary	SWAP	Increasing Long	902,318	0.2424 GBP
4 2/7 p ordinary	SWAP	Increasing Long	326,083	0.2442 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,526	0.2459 GBP
4 2/7 p ordinary	SWAP	Increasing Long	43,795	0.2482 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,503	0.2378 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	196,027	0.2424 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	227,351	0.2445 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	256,746	0.2466 GBP
4 2/7 p ordinary	CFD	Increasing Long	319,106	0.2384 GBP
4 2/7 p ordinary	CFD	Increasing Long	1	0.2400 GBP
4 2/7 p ordinary	CFD	Increasing Long	172,838	0.2455 GBP
4 2/7 p ordinary	CFD	Increasing Long	21,066	0.2464 GBP
4 2/7 p ordinary	CFD	Increasing Long	855,932	0.2482 GBP
4 2/7 p ordinary	CFD	Decreasing Long	101,865	0.2398 GBP
4 2/7 p ordinary	CFD	Decreasing Long	256,589	0.2441 GBP
4 2/7 p ordinary	CFD	Decreasing Long	192,626	0.2466 GBP

4 2/7 p ordinary	CFD	Decreasing Long	89,820	0.2480 GBP
4 2/7 p ordinary	CFD	Decreasing Long	723,593	0.2482 GBP
4 2/7 p ordinary	CFD	Decreasing Long	4,449	0.2500 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	05 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

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