

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	04 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,363,721	0.75%	3,578,739	1.14%
(2) Cash-settled derivatives:	3,227,249	1.02%	762,657	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,590,970</b>	<b>1.77%</b>	<b>4,341,396</b>	<b>1.38%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	103,024	1.4660 GBP
1p ordinary	Purchase	50,401	1.4555 GBP
1p ordinary	Purchase	24,166	1.4583 GBP
1p ordinary	Purchase	11,805	1.4602 GBP
1p ordinary	Purchase	11,255	1.4575 GBP
1p ordinary	Purchase	7,228	1.4611 GBP
1p ordinary	Purchase	6,810	1.4588 GBP
1p ordinary	Purchase	4,471	1.4582 GBP

1p ordinary	Purchase	3,106	1.4523 GBP
1p ordinary	Purchase	2,298	1.4600 GBP
1p ordinary	Purchase	2,245	1.4619 GBP
1p ordinary	Purchase	1,091	1.4480 GBP
1p ordinary	Purchase	1,073	1.4556 GBP
1p ordinary	Purchase	224	1.4700 GBP
1p ordinary	Purchase	191	1.4640 GBP
1p ordinary	Purchase	170	1.4620 GBP
1p ordinary	Purchase	168	1.4560 GBP
1p ordinary	Purchase	158	1.4680 GBP
1p ordinary	Purchase	158	1.4540 GBP
1p ordinary	Purchase	152	1.4520 GBP
1p ordinary	Purchase	141	1.4580 GBP
1p ordinary	Purchase	1	1.4500 GBP
1p ordinary	Sale	73,721	1.4660 GBP
1p ordinary	Sale	13,010	1.4558 GBP
1p ordinary	Sale	3,738	1.4620 GBP
1p ordinary	Sale	3,086	1.4581 GBP
1p ordinary	Sale	1,951	1.4572 GBP
1p ordinary	Sale	1,765	1.4627 GBP
1p ordinary	Sale	1,729	1.4532 GBP
1p ordinary	Sale	1,580	1.4599 GBP
1p ordinary	Sale	488	1.4527 GBP
1p ordinary	Sale	224	1.4700 GBP
1p ordinary	Sale	191	1.4640 GBP
1p ordinary	Sale	168	1.4560 GBP
1p ordinary	Sale	158	1.4680 GBP
1p ordinary	Sale	158	1.4540 GBP
1p ordinary	Sale	152	1.4520 GBP
1p ordinary	Sale	141	1.4580 GBP
1p ordinary	Sale	87	1.4600 GBP
1p ordinary	Sale	55	1.4488 GBP
1p ordinary	Sale	1	1.4500 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	210	1.4579 GBP
1p ordinary	SWAP	Increasing Long	1,765	1.4599 GBP
1p ordinary	SWAP	Increasing Long	3,568	1.4620 GBP
1p ordinary	SWAP	Increasing Long	203	1.4642 GBP
1p ordinary	SWAP	Increasing Long	60	1.4644 GBP
1p ordinary	SWAP	Increasing Long	461	1.4660 GBP
1p ordinary	SWAP	Increasing Long	64	1.4678 GBP
1p ordinary	SWAP	Increasing Long	86	1.4693 GBP
1p ordinary	SWAP	Increasing Long	6	1.5020 GBP
1p ordinary	SWAP	Decreasing Long	334	1.4538 GBP
1p ordinary	SWAP	Decreasing Long	39,384	1.4553 GBP
1p ordinary	SWAP	Decreasing Long	10,683	1.4564 GBP
1p ordinary	SWAP	Decreasing Long	11,255	1.4575 GBP
1p ordinary	SWAP	Decreasing Long	4,471	1.4582 GBP
1p ordinary	SWAP	Decreasing Long	2,006	1.4584 GBP
1p ordinary	SWAP	Decreasing Long	6,810	1.4588 GBP
1p ordinary	SWAP	Decreasing Long	1,055	1.4600 GBP
1p ordinary	SWAP	Decreasing Long	7,228	1.4611 GBP
1p ordinary	SWAP	Decreasing Long	8,589	1.4660 GBP
1p ordinary	CFD	Increasing Long	11,636	1.4480 GBP
1p ordinary	CFD	Increasing Long	803	1.4619 GBP
1p ordinary	CFD	Decreasing Long	11,196	1.4564 GBP
1p ordinary	CFD	Decreasing Long	41,814	1.4659 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

#### 4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	05 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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