

## Associated British Foods plc

5 December 2025

### Result of AGM

Associated British Foods plc ("the Company") announces the results of the voting by poll on the resolutions put to the Annual General Meeting of the Company held on Friday 5 December 2025. All resolutions were passed.

Resolution	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD
1. Annual report and accounts	626,994,300	99.99	37,699	0.01	627,031,999	87.76%	793,658
2. Directors' Remuneration Report	625,959,586	99.85	917,913	0.15	626,877,499	87.74%	949,406
3. Directors' Remuneration Policy	617,905,219	98.57	8,972,835	1.43	626,878,054	87.74%	948,851
4. Declaration of final dividend	627,403,718	100.00	3,025	0.00	627,406,743	87.82%	420,762
5. Re-election of Michael McLintock as a director	620,365,229	98.88	7,032,171	1.12	627,397,400	87.81%	429,155
6. Re-election of George Weston as a director	626,983,068	99.93	415,595	0.07	627,398,663	87.81%	427,892
7. Re-election of Eoin Tonge as a director	627,311,099	99.99	85,901	0.01	627,397,000	87.81%	429,555
8. Re-election of Emma Adamo as a director	624,429,163	99.53	2,966,714	0.47	627,395,877	87.81%	430,678
9. Re-election of Graham Allan as a director	604,455,966	96.34	22,937,843	3.66	627,393,809	87.81%	432,746
10. Re-election of Kumsal Bayazit Besson as a director	621,347,002	99.04	6,044,370	0.96	627,391,372	87.81%	435,183
11. Re-election of Annie Murphy as a director	621,352,350	99.04	6,041,179	0.96	627,393,529	87.81%	433,026
12. Re-election of Dame Heather Rabbatts as a director	620,817,652	98.95	6,576,298	1.05	627,393,950	87.81%	432,605
13. Re-election of Loraine Woodhouse as a director	621,132,548	99.00	6,262,061	1.00	627,394,609	87.81%	431,946
14. Reappointment of auditor	626,826,215	99.91	575,879	0.09	627,402,094	87.82%	424,461
15. Auditor's remuneration	627,334,892	99.99	65,294	0.01	627,400,186	87.82%	426,368
16. Political donations or expenditure	609,643,892	99.51	3,010,959	0.49	612,654,851	85.75%	15,171,231
17. Adoption of the 2025 Restricted Share Plan	622,621,205	99.32	4,242,010	0.68	626,863,215	87.74%	962,517
18. Adoption of the 2025 Long Term Incentive Plan	625,966,645	99.77	1,418,931	0.23	627,385,576	87.81%	440,156
19. Directors' authority to allot shares	600,015,111	95.05	25,286,800	4.95	627,400,010	87.80%	422,600

Shares	002,010,141	90.90	20,000,000	4.00	021,402,040	07.02%	423,092
20. Disapplication of pre-emption rights*	626,340,359	99.91	542,858	0.09	626,883,217	87.74%	942,515
21. Authority to purchase own shares*	622,394,228	99.20	4,989,639	0.80	627,383,867	87.81%	441,095
22. Notice of general meetings*	618,023,316	98.54	9,126,055	1.46	627,149,371	87.78%	669,157

\* Special resolution

**VOTES EXCLUDING CONTROLLING SHAREHOLDERS ON THE RESOLUTIONS CONCERNING THE RE-ELECTION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS**

Resolution	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED (excluding controlling s/holders)	VOTES WITHHELD
9. Re-election of Graham Allan as a director	163,829,408	87.72	22,937,843	12.28	186,767,251	70.44%	432,746
10. Re-election of Kumsal Bayazit Besson as a director	180,720,444	96.76	6,044,370	3.24	186,764,814	70.44%	435,183
11. Re-election of Annie Murphy as a director	180,725,792	96.77	6,041,179	3.23	186,766,971	70.44%	433,026
12. Re-election of Dame Heather Rabbatts as a director	180,191,094	96.48	6,576,298	3.52	186,767,392	70.44%	432,605
13. Re-election of Loraine Woodhouse as a director	180,505,990	96.65	6,262,061	3.35	186,768,051	70.44%	431,946

Notes:

1. Any proxy appointments which gave discretion to the Chairman have been included in the 'For' total.
2. Total number of ordinary shares in issue was 714,455,261
3. Total ordinary shares held by shareholders excluding the controlling shareholders was 265,127,525.
4. A 'Vote Withheld' is not counted towards the votes cast 'For' or 'Against' a resolution.

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