

BAE Systems plc

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Ewan Kirk							
G	Reason for the notification								
a)	Position/status	Non Executive Director							
b)	Initial notification /Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	BAE Systems plc							
b)	LEI	8SVCSVKSGDWMW2QHOH83							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p each in BAE Systems plc GB0002634946							
b)	Nature of the transaction	Purchase of shares.							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Purchase of shares</td><td>£ 16.78</td><td>10,000</td></tr> </tbody> </table>			Price	Volume(s)	Purchase of shares	£ 16.78	10,000
	Price	Volume(s)							
Purchase of shares	£ 16.78	10,000							
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 10,000 shares £167,800							
e)	Date of the transaction	2025-12-05							
f)	Place of the transaction	XLON - London Stock Exchange							

05 December 2025

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