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8 December 2025

**ANNUAL REPORT & ACCOUNTS 2025
AND NOTICE OF ANNUAL GENERAL MEETING**

On 18 November 2025, Diploma PLC ("Diploma" or the "Company") published its Final Results for the year ended 30 September 2025 under RNS number 8832H. This announcement included the regulated information relating to the Company's annual financial reporting obligations, as required by Disclosure Guidance and Transparency Rule 6.3.5.

Diploma now announces that the following documents have been posted to shareholders or will be made available later today:

1. the Annual Report and Accounts for the year ended 30 September 2025 ("Annual Report and Accounts 2025");
2. a circular containing the Notice of Annual General Meeting to be held on 14 January 2026 ("2026 AGM Circular"); and
3. a form of proxy.

In accordance with Listing Rule 6.4.1R, copies of the Annual Report and Accounts 2025 and the 2026 AGM Circular have been uploaded to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#!/nsm/nationalstoragemechanism>.

These documents will also be made available today on the Company's website at www.diplomaplc.com or may be requested from:

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Email: investors@diplomapl.com
Tel: +44 (0)207 549 5700

For further information please contact:

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