

8th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	5 th December 2025
Number of ordinary shares purchased:	257,529
Lowest price per share (pence):	138.00
Highest price per share (pence):	140.80
Weighted average price per day (pence):	139.7088

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	139.7088	257,529	138.00	140.80

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
05 December 2025 08:08:16	1,407	138.00	XLON	00364477886TRLO1
05 December 2025 08:10:13	884	138.40	XLON	00364478697TRLO1
05 December 2025 08:10:13	525	138.40	XLON	00364478698TRLO1
05 December 2025 08:10:13	884	138.40	XLON	00364478699TRLO1
05 December 2025 08:21:59	842	139.20	XLON	00364483291TRLO1
05 December 2025 08:26:19	75,000	139.20	XLON	00364485260TRLO1
05 December 2025 08:28:31	1,388	139.00	XLON	00364486169TRLO1
05 December 2025 08:31:21	1,480	139.00	XLON	00364487582TRLO1
05 December 2025 08:37:52	1,400	139.20	XLON	00364490132TRLO1
05 December 2025 08:38:06	1,000	139.20	XLON	00364490225TRLO1
05 December 2025 08:38:06	1,864	139.20	XLON	00364490226TRLO1
05 December 2025 08:48:42	46	139.40	XLON	00364495929TRLO1
05 December 2025 08:48:42	1,071	139.40	XLON	00364495930TRLO1

2025 08:48:42	1,374	139.40		
05 December 2025 08:50:27	1,492	139.40	XLON	00364496795TRLO1
05 December 2025 08:53:17	746	139.20	XLON	00364498569TRLO1
05 December 2025 08:54:13	900	139.20	XLON	00364499269TRLO1
05 December 2025 09:15:08	697	139.20	XLON	00364511151TRLO1
05 December 2025 09:45:27	424	139.20	XLON	00364536768TRLO1
05 December 2025 09:45:27	1,066	139.20	XLON	00364536769TRLO1
05 December 2025 09:45:27	744	139.20	XLON	00364536770TRLO1
05 December 2025 09:45:27	745	139.20	XLON	00364536771TRLO1
05 December 2025 10:03:17	1,457	139.00	XLON	00364545529TRLO1
05 December 2025 10:04:05	1,864	139.00	XLON	00364545580TRLO1
05 December 2025 10:22:21	732	139.20	XLON	00364546243TRLO1
05 December 2025 10:22:21	732	139.20	XLON	00364546244TRLO1
05 December 2025 10:22:30	489	139.20	XLON	00364546251TRLO1
05 December 2025 10:32:22	2,768	140.00	XLON	00364546997TRLO1
05 December 2025 10:32:30	2,928	140.00	XLON	00364547000TRLO1
05 December 2025 10:32:30	373	140.20	XLON	00364547001TRLO1
05 December 2025 10:49:55	2,073	140.80	XLON	00364547712TRLO1
05 December 2025 10:50:20	2,073	140.60	XLON	00364547727TRLO1
05 December 2025 10:56:39	706	140.40	XLON	00364547984TRLO1
05 December 2025 10:56:39	706	140.40	XLON	00364547985TRLO1
05 December 2025 10:56:39	2,120	140.40	XLON	00364547986TRLO1
05 December 2025 10:56:39	707	140.40	XLON	00364547987TRLO1
05 December 2025 10:56:39	706	140.40	XLON	00364547988TRLO1
05 December 2025 10:56:39	707	140.40	XLON	00364547989TRLO1
05 December 2025 10:56:49	5,558	140.20	XLON	00364547991TRLO1
05 December 2025 10:57:15	4,223	140.00	XLON	00364547996TRLO1
05 December 2025 11:00:23	313	140.20	XLON	00364548121TRLO1
05 December 2025 11:00:23	2,679	140.20	XLON	00364548122TRLO1
05 December 2025 11:02:19	1,000	140.00	XLON	00364548175TRLO1
05 December 2025 11:05:52	406	140.00	XLON	00364548435TRLO1
05 December 2025 11:05:52	532	140.00	XLON	00364548436TRLO1
05 December 2025 11:18:00	468	140.00	XLON	00364548897TRLO1
05 December 2025 11:18:00	73	140.00	XLON	00364548898TRLO1

05 December 2025 11:18:00	865	140.00	XLON	00364548899TRLO1
05 December 2025 11:24:00	1,266	140.20	XLON	00364549102TRLO1
05 December 2025 11:24:00	375	140.20	XLON	00364549103TRLO1
05 December 2025 11:24:00	1,162	140.20	XLON	00364549104TRLO1
05 December 2025 11:24:00	313	140.20	XLON	00364549105TRLO1
05 December 2025 11:24:00	722	140.20	XLON	00364549106TRLO1
05 December 2025 11:24:00	388	140.20	XLON	00364549107TRLO1
05 December 2025 11:24:00	500	140.40	XLON	00364549108TRLO1
05 December 2025 11:24:00	392	140.40	XLON	00364549109TRLO1
05 December 2025 11:24:00	1,383	140.20	XLON	00364549110TRLO1
05 December 2025 11:24:00	1,430	140.40	XLON	00364549111TRLO1
05 December 2025 11:24:00	870	140.40	XLON	00364549112TRLO1
05 December 2025 11:24:00	557	140.40	XLON	00364549113TRLO1
05 December 2025 11:24:00	1,434	140.20	XLON	00364549114TRLO1
05 December 2025 11:24:03	1,434	140.00	XLON	00364549120TRLO1
05 December 2025 11:24:18	1,448	139.80	XLON	00364549134TRLO1
05 December 2025 11:30:15	724	140.00	XLON	00364549399TRLO1
05 December 2025 11:30:15	1,450	140.00	XLON	00364549400TRLO1
05 December 2025 11:40:46	279	140.00	XLON	00364549799TRLO1
05 December 2025 11:40:56	392	140.00	XLON	00364549802TRLO1
05 December 2025 11:40:56	35	140.00	XLON	00364549803TRLO1
05 December 2025 11:45:16	148	140.00	XLON	00364549949TRLO1
05 December 2025 11:45:16	216	140.00	XLON	00364549950TRLO1
05 December 2025 11:45:16	208	140.00	XLON	00364549951TRLO1
05 December 2025 11:45:16	1,300	140.00	XLON	00364549952TRLO1
05 December 2025 11:45:44	1,000	140.00	XLON	00364549963TRLO1
05 December 2025 11:46:56	216	140.00	XLON	00364550033TRLO1
05 December 2025 11:49:44	1,438	139.80	XLON	00364550138TRLO1
05 December 2025 11:49:44	719	139.80	XLON	00364550139TRLO1
05 December 2025 11:52:32	2,070	139.60	XLON	00364550189TRLO1
05 December 2025 11:52:32	690	139.60	XLON	00364550190TRLO1
05 December 2025 12:16:24	545	139.60	XLON	00364551107TRLO1
05 December 2025 12:17:51	691	139.60	XLON	00364551238TRLO1
05 December 2025 12:24:16	1,677	139.60	XLON	00364551641TRLO1

2025 12:24:10	1,077	139.00		
05 December 2025 12:24:16	611	139.60	XLON	00364551642TRLO1
05 December 2025 12:28:11	1,158	139.80	XLON	00364551908TRLO1
05 December 2025 12:28:11	1,362	139.80	XLON	00364551909TRLO1
05 December 2025 12:28:11	483	139.80	XLON	00364551910TRLO1
05 December 2025 12:39:20	691	139.60	XLON	00364552361TRLO1
05 December 2025 12:39:20	150	139.60	XLON	00364552362TRLO1
05 December 2025 12:46:33	541	139.60	XLON	00364552954TRLO1
05 December 2025 12:46:33	71	139.60	XLON	00364552955TRLO1
05 December 2025 12:47:25	770	139.60	XLON	00364553000TRLO1
05 December 2025 12:47:25	612	139.60	XLON	00364553001TRLO1
05 December 2025 13:08:08	287	139.80	XLON	00364553816TRLO1
05 December 2025 13:08:08	323	139.80	XLON	00364553817TRLO1
05 December 2025 13:08:08	3,337	139.80	XLON	00364553818TRLO1
05 December 2025 13:16:15	1,401	139.80	XLON	00364554053TRLO1
05 December 2025 13:19:33	527	139.80	XLON	00364554151TRLO1
05 December 2025 13:19:33	154	139.80	XLON	00364554152TRLO1
05 December 2025 13:28:40	144	139.80	XLON	00364554438TRLO1
05 December 2025 13:32:24	144	139.80	XLON	00364554626TRLO1
05 December 2025 13:32:24	1,431	139.80	XLON	00364554627TRLO1
05 December 2025 13:50:06	1,431	139.80	XLON	00364555159TRLO1
05 December 2025 13:50:39	1,600	139.80	XLON	00364555173TRLO1
05 December 2025 13:50:56	1,100	139.80	XLON	00364555186TRLO1
05 December 2025 14:03:34	156	139.60	XLON	00364555591TRLO1
05 December 2025 14:06:00	1,245	139.60	XLON	00364555703TRLO1
05 December 2025 14:06:53	219	139.80	XLON	00364555767TRLO1
05 December 2025 14:06:53	151	139.80	XLON	00364555768TRLO1
05 December 2025 14:12:21	924	139.80	XLON	00364556034TRLO1
05 December 2025 14:12:30	1,788	139.80	XLON	00364556039TRLO1
05 December 2025 14:12:30	700	139.60	XLON	00364556040TRLO1
05 December 2025 14:12:30	700	139.60	XLON	00364556041TRLO1
05 December 2025 14:12:30	1,401	139.60	XLON	00364556042TRLO1
05 December 2025 14:12:30	2,117	139.60	XLON	00364556043TRLO1
05 December 2025 14:34:12	2,765	140.00	XLON	00364557408TRLO1

05 December 2025 14:34:12	321	140.00	XLON	00364557409TRLO1
05 December 2025 14:36:00	538	139.80	XLON	00364557579TRLO1
05 December 2025 14:36:00	492	139.80	XLON	00364557580TRLO1
05 December 2025 15:02:03	250	140.20	XLON	00364558947TRLO1
05 December 2025 15:02:03	1,388	140.20	XLON	00364558948TRLO1
05 December 2025 15:02:03	444	140.20	XLON	00364558949TRLO1
05 December 2025 15:02:14	2,795	140.20	XLON	00364558985TRLO1
05 December 2025 15:25:00	307	140.40	XLON	00364560363TRLO1
05 December 2025 15:25:00	2,795	140.40	XLON	00364560364TRLO1
05 December 2025 15:25:00	1,075	140.40	XLON	00364560365TRLO1
05 December 2025 15:25:00	4,800	140.40	XLON	00364560366TRLO1
05 December 2025 15:28:00	297	140.20	XLON	00364560476TRLO1
05 December 2025 15:28:00	164	140.20	XLON	00364560477TRLO1
05 December 2025 15:39:09	54	140.20	XLON	00364560995TRLO1
05 December 2025 15:39:09	109	140.20	XLON	00364560996TRLO1
05 December 2025 15:39:09	165	140.20	XLON	00364560997TRLO1
05 December 2025 15:39:09	168	140.20	XLON	00364560998TRLO1
05 December 2025 15:39:09	9	140.20	XLON	00364560999TRLO1
05 December 2025 15:39:09	3,230	140.20	XLON	00364561000TRLO1
05 December 2025 15:39:09	775	140.20	XLON	00364561001TRLO1
05 December 2025 15:39:09	710	140.20	XLON	00364561002TRLO1
05 December 2025 15:39:09	1,171	140.20	XLON	00364561003TRLO1
05 December 2025 15:49:15	3,641	140.00	XLON	00364561551TRLO1
05 December 2025 15:49:23	3,582	139.80	XLON	00364561558TRLO1
05 December 2025 15:50:06	250	140.00	XLON	00364561614TRLO1
05 December 2025 15:50:06	3,641	140.00	XLON	00364561615TRLO1
05 December 2025 15:50:06	4,163	139.80	XLON	00364561616TRLO1
05 December 2025 15:51:21	3,576	139.80	XLON	00364561719TRLO1
05 December 2025 15:58:56	2,139	139.80	XLON	00364562149TRLO1
05 December 2025 16:08:26	3,516	140.20	XLON	00364562787TRLO1
05 December 2025 16:08:26	387	140.20	XLON	00364562788TRLO1
05 December 2025 16:08:26	2,200	140.20	XLON	00364562789TRLO1
05 December 2025 16:08:26	346	140.20	XLON	00364562790TRLO1
05 December 2025 16:08:26	1,900	140.20	XLON	00364562791TRLO1

Time	Price	Volume	Instrument	Order ID
05 December 2025 16:08:26	1,400	140.20	XLON	00364562792TRLO1
05 December 2025 16:08:27	1,019	140.40	XLON	00364562798TRLO1
05 December 2025 16:08:27	1,499	140.40	XLON	00364562799TRLO1
05 December 2025 16:08:27	73	140.40	XLON	00364562800TRLO1
05 December 2025 16:08:27	561	140.40	XLON	00364562801TRLO1
05 December 2025 16:08:27	945	140.40	XLON	00364562802TRLO1
05 December 2025 16:08:27	1,060	140.40	XLON	00364562803TRLO1
05 December 2025 16:08:27	1,123	140.40	XLON	00364562804TRLO1
05 December 2025 16:08:27	77	140.40	XLON	00364562805TRLO1
05 December 2025 16:08:27	1,035	140.40	XLON	00364562806TRLO1
05 December 2025 16:08:27	453	140.40	XLON	00364562807TRLO1
05 December 2025 16:08:27	664	140.40	XLON	00364562808TRLO1
05 December 2025 16:08:27	284	140.40	XLON	00364562809TRLO1
05 December 2025 16:08:27	1,029	140.40	XLON	00364562810TRLO1
05 December 2025 16:08:27	453	140.40	XLON	00364562811TRLO1
05 December 2025 16:10:00	4,318	140.20	XLON	00364562955TRLO1
05 December 2025 16:10:00	6	140.20	XLON	00364562956TRLO1

For further information:

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