

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	05 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	5,695,594	0.82%	18,436,225	2.66%
(2)	Cash-settled derivatives:	18,338,887	2.65%	5,562,070	0.80%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		24,034,481	3.47%	23,998,295	3.47%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	902,579	0.2370 GBP
4 2/7 p ordinary	Purchase	751,222	0.2456 GBP
4 2/7 p ordinary	Purchase	499,054	0.2400 GBP
4 2/7 p ordinary	Purchase	419,253	0.2406 GBP
4 2/7 p ordinary	Purchase	334,327	0.2407 GBP
4 2/7 p ordinary	Purchase	216,718	0.2424 GBP
4 2/7 p ordinary	Purchase	178,707	0.2422 GBP
4 2/7 p ordinary	Purchase	151,076	0.2441 GBP

4 2/7 p ordinary	Purchase	116,661	0.2420 GBP
4 2/7 p ordinary	Purchase	113,720	0.2412 GBP
4 2/7 p ordinary	Purchase	53,383	0.2477 GBP
4 2/7 p ordinary	Purchase	38,523	0.2430 GBP
4 2/7 p ordinary	Purchase	27,128	0.2451 GBP
4 2/7 p ordinary	Purchase	26,238	0.2476 GBP
4 2/7 p ordinary	Purchase	20,448	0.2417 GBP
4 2/7 p ordinary	Purchase	15,336	0.2396 GBP
4 2/7 p ordinary	Purchase	6,637	0.2390 GBP
4 2/7 p ordinary	Purchase	6,014	0.2404 GBP
4 2/7 p ordinary	Purchase	5,930	0.2421 GBP
4 2/7 p ordinary	Purchase	5,907	0.2405 GBP
4 2/7 p ordinary	Purchase	5,780	0.2411 GBP
4 2/7 p ordinary	Purchase	3,776	0.2395 GBP
4 2/7 p ordinary	Purchase	2,202	0.2432 GBP
4 2/7 p ordinary	Purchase	451	0.2444 GBP
4 2/7 p ordinary	Purchase	122	0.2408 GBP
4 2/7 p ordinary	Purchase	120	0.2414 GBP
4 2/7 p ordinary	Purchase	120	0.2446 GBP
4 2/7 p ordinary	Purchase	119	0.2418 GBP
4 2/7 p ordinary	Purchase	118	0.2391 GBP
4 2/7 p ordinary	Purchase	112	0.2410 GBP
4 2/7 p ordinary	Purchase	112	0.2392 GBP
4 2/7 p ordinary	Purchase	112	0.2402 GBP
4 2/7 p ordinary	Purchase	112	0.2398 GBP
4 2/7 p ordinary	Purchase	98	0.2478 GBP
4 2/7 p ordinary	Purchase	61	0.2388 GBP
4 2/7 p ordinary	Purchase	59	0.2442 GBP
4 2/7 p ordinary	Purchase	33	0.2448 GBP
4 2/7 p ordinary	Sale	1,867,147	0.2370 GBP
4 2/7 p ordinary	Sale	772,854	0.2410 GBP
4 2/7 p ordinary	Sale	639,307	0.2448 GBP
4 2/7 p ordinary	Sale	454,167	0.2423 GBP
4 2/7 p ordinary	Sale	312,520	0.2417 GBP
4 2/7 p ordinary	Sale	272,503	0.2457 GBP
4 2/7 p ordinary	Sale	158,787	0.2425 GBP
4 2/7 p ordinary	Sale	95,735	0.2404 GBP
4 2/7 p ordinary	Sale	93,375	0.2400 GBP
4 2/7 p ordinary	Sale	90,000	0.2394 GBP
4 2/7 p ordinary	Sale	69,794	0.2450 GBP
4 2/7 p ordinary	Sale	38,334	0.2470 GBP
4 2/7 p ordinary	Sale	16,153	0.2451 GBP
4 2/7 p ordinary	Sale	7,651	0.2406 GBP
4 2/7 p ordinary	Sale	5,930	0.2421 GBP
4 2/7 p ordinary	Sale	4,700	0.2456 GBP
4 2/7 p ordinary	Sale	4,138	0.2412 GBP
4 2/7 p ordinary	Sale	3,234	0.2392 GBP
4 2/7 p ordinary	Sale	1,520	0.2441 GBP
4 2/7 p ordinary	Sale	1,000	0.2500 GBP
4 2/7 p ordinary	Sale	818	0.2391 GBP
4 2/7 p ordinary	Sale	528	0.2401 GBP
4 2/7 p ordinary	Sale	451	0.2444 GBP
4 2/7 p ordinary	Sale	215	0.2390 GBP
4 2/7 p ordinary	Sale	134	0.2432 GBP
4 2/7 p ordinary	Sale	122	0.2408 GBP
4 2/7 p ordinary	Sale	120	0.2414 GBP
4 2/7 p ordinary	Sale	120	0.2446 GBP
4 2/7 p ordinary	Sale	119	0.2418 GBP
4 2/7 p ordinary	Sale	112	0.2398 GBP
4 2/7 p ordinary	Sale	112	0.2420 GBP
4 2/7 p ordinary	Sale	112	0.2402 GBP
4 2/7 p ordinary	Sale	98	0.2478 GBP
4 2/7 p ordinary	Sale	61	0.2388 GBP
4 2/7 p ordinary	Sale	59	0.2442 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	884,729	0.2370 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,122	0.2392 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,537	0.2400 GBP
4 2/7 p ordinary	SWAP	Increasing Long	454,167	0.2423 GBP
4 2/7 p ordinary	SWAP	Increasing Long	158,787	0.2425 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,520	0.2441 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	167,947	0.2422 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	246,748	0.2424 GBP

4 2/7 p ordinary	SWAP	Decreasing Long	210,118	0.2424 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	27,128	0.2451 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	53,383	0.2477 GBP
4 2/7 p ordinary	CFD	Increasing Long	801,199	0.2370 GBP
4 2/7 p ordinary	CFD	Increasing Long	5,930	0.2420 GBP
4 2/7 p ordinary	CFD	Increasing Long	272,503	0.2457 GBP
4 2/7 p ordinary	CFD	Decreasing Long	889,551	0.2370 GBP
4 2/7 p ordinary	CFD	Decreasing Long	5,780	0.2411 GBP
4 2/7 p ordinary	CFD	Decreasing Long	8,055	0.2412 GBP
4 2/7 p ordinary	CFD	Decreasing Long	151,076	0.2441 GBP
4 2/7 p ordinary	CFD	Decreasing Long	26,238	0.2476 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	08 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.rs.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETPKFBKNBDDKBK