

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	05 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,387,558	0.59%	4,385,543	1.09%
(2) Cash-settled derivatives:	3,918,366	0.97%	507,106	0.13%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,305,924	1.57%	4,892,649	1.21%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	279,334	1.7620 GBP
1p ordinary	Purchase	69,240	1.7631 GBP
1p ordinary	Purchase	38,849	1.7980 GBP
1p ordinary	Purchase	34,778	1.7775 GBP
1p ordinary	Purchase	23,053	1.7788 GBP
1p ordinary	Purchase	20,296	1.7618 GBP
1p ordinary	Purchase	4,318	1.7693 GBP
1p ordinary	Purchase	4,271	1.7673 GBP

1p ordinary	Purchase	3,649	1.7724 GBP
1p ordinary	Purchase	3,208	1.7807 GBP
1p ordinary	Purchase	2,749	1.7822 GBP
1p ordinary	Purchase	2,730	1.7671 GBP
1p ordinary	Purchase	2,253	1.7678 GBP
1p ordinary	Purchase	2,097	1.7800 GBP
1p ordinary	Purchase	1,859	1.7946 GBP
1p ordinary	Purchase	581	1.8040 GBP
1p ordinary	Purchase	432	1.7758 GBP
1p ordinary	Purchase	369	1.8010 GBP
1p ordinary	Purchase	300	1.7771 GBP
1p ordinary	Purchase	11	1.7640 GBP
1p ordinary	Sale	257,536	1.7620 GBP
1p ordinary	Sale	170,572	1.7648 GBP
1p ordinary	Sale	58,496	1.7642 GBP
1p ordinary	Sale	58,377	1.7619 GBP
1p ordinary	Sale	45,151	1.7851 GBP
1p ordinary	Sale	39,595	1.7792 GBP
1p ordinary	Sale	11,244	1.7681 GBP
1p ordinary	Sale	7,582	1.7762 GBP
1p ordinary	Sale	6,982	1.7667 GBP
1p ordinary	Sale	1,623	1.7740 GBP
1p ordinary	Sale	1,338	1.7940 GBP
1p ordinary	Sale	810	1.7640 GBP
1p ordinary	Sale	694	1.7717 GBP
1p ordinary	Sale	521	1.7960 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	69,141	1.7619 GBP
1p ordinary	SWAP	Increasing Long	131,793	1.7620 GBP
1p ordinary	SWAP	Increasing Long	21,632	1.7722 GBP
1p ordinary	SWAP	Increasing Long	1,516	1.7757 GBP
1p ordinary	SWAP	Increasing Long	7,582	1.7762 GBP
1p ordinary	SWAP	Increasing Long	5,833	1.7766 GBP
1p ordinary	SWAP	Increasing Long	23,593	1.7774 GBP
1p ordinary	SWAP	Increasing Long	2,607	1.7804 GBP
1p ordinary	SWAP	Increasing Long	14,486	1.7825 GBP
1p ordinary	SWAP	Increasing Long	569	1.7854 GBP
1p ordinary	SWAP	Increasing Long	729	1.7938 GBP
1p ordinary	SWAP	Increasing Long	6	1.8120 GBP
1p ordinary	SWAP	Decreasing Long	12,197	1.7620 GBP
1p ordinary	SWAP	Decreasing Long	432	1.7758 GBP
1p ordinary	SWAP	Decreasing Long	34,778	1.7775 GBP
1p ordinary	SWAP	Decreasing Long	23,053	1.7788 GBP
1p ordinary	SWAP	Decreasing Long	3,208	1.7807 GBP
1p ordinary	SWAP	Decreasing Long	2,749	1.7822 GBP
1p ordinary	SWAP	Decreasing Long	38,849	1.7980 GBP
1p ordinary	SWAP	Decreasing Long	100	1.8020 GBP
1p ordinary	SWAP	Decreasing Long	581	1.8040 GBP
1p ordinary	SWAP	Decreasing Long	97	1.8120 GBP
1p ordinary	CFD	Increasing Long	4,751	1.7763 GBP
1p ordinary	CFD	Increasing Long	42,754	1.7820 GBP
1p ordinary	CFD	Decreasing Long	45,833	1.7619 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	08 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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