

8 December 2025

Mitchells & Butlers plc
 LEI no. 213800JHYDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Phil Urban					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 8 December 2025)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.64 per share</td><td>52</td></tr></table>		Price(s)	Volume(s)	£2.64 per share	52
Price(s)	Volume(s)						
£2.64 per share	52						
d)	Aggregated information						
	- Aggregated volume	N/A (single transaction)					
	- Price						
e)	Date of the transaction	5 December 2025					
f)	Place of the transaction	London Stock Exchange					

Enquiries:
 Denise Burton
 Deputy Company Secretary

8 December 2025

Mitchells & Butlers plc
 LEI no. 213800JHYDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Tim Jones					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
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Price(s)	Volume(s)						
£2.64 per share	52						
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)					
e)	Date of the transaction	5 December 2025					
f)	Place of the transaction	London Stock Exchange					

Enquiries:

Denise Burton

Deputy Company Secretary

8 December 2025

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Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Andrew Freeman			
2	Reason for the notification				
a)	Position/status	PDMR			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Mitchells & Butlers plc			
b)	LEI	213800JHYNDNB1NS2W10			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc			
	Identification code	GB00B1FP6H53			
b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 8 December 2025)			
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)				

		£2.64 per share	52
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)	
e)	Date of the transaction	5 December 2025	
f)	Place of the transaction	London Stock Exchange	

Enquiries:

Denise Burton

Deputy Company Secretary

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