RNS Number: 6997K United Utilities Group PLC 08 December 2025

UNITED UTILITIES GROUP PLC

(the Company) Classification - Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them

Conditional Awards (**Awards**) over 617,745 of the Company's ordinary shares were granted to directors and PDMRs as set out below on 05 December 2025.

Awards were granted under the rules of the United Utilities Group PLC Long Term Plan 2022 and in accordance with the Directors' Remuneration policy. Vesting of the Awards will be subject to continued service with the Company (subject to the terms of the Plan) and to the extent to which the performance conditions over the performance period ending on 31 March 2028 have been satisfied, as determined by the Remuneration Committee. Dividend, or dividend equivalents, will accrue on record dates occurring between the date of grant and vesting date to the extent that the Awards vest for performance. Awards will vest once the Remuneration Committee has determined the extent to which the applicable performance conditions have been met. Following vesting of an Award, Executive Directors will be required to hold the resulting shares (after any shares are sold to fund income tax/employee's NICs) for a holding period which shall not end before the fifth anniversary of the date of grant. Each Award was granted at nil cost to the participant, and was calculated by reference to an average of the five preceeding days middle-market share price prior to the date of grant. The measures and targets applicable to the Awards are available on the corporate website.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Adrienne McFarland	
2	Reason for the notification		
a)	Position/status	People Director/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissi auctioneer or auction monit		ticipant, auction platform,
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	17,793
d)	Aggregated information - Aggregated volume - Price	Aggregated volume	Aggregated price

		11,180	INII
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Gaynor Kenyon	
2	Reason for the notification		
a)	Position/status	Corporate Affairs Director/PI	DMR
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissi auctioneer or auction monitor		ticipant, auction platform,
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place een conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p ea	ch
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	16,370
		INII	10,370
d)	Aggregated information - Aggregated volume - Price	Aggregated volume	Aggregated price
		16,370	Nil
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	James Bullock	
2	Reason for the notification		
a)	Position/status	Regulation and Compliance Director/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auction auction monitor	on allowance market participant, auction platform, or	
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted	

	1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 20,081
d)	Aggregated information - Aggregated volume - Price	Aggregated volume 20,081	Aggregated price Nil
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discha		naihilitian / mayana alasah.
'	associated	arging managenai respoi	nsibilities / person closely
a)	Name	Jane Simpson	
2	Reason for the notification	1	
a)	Position/status	Capital Delivery, Engineerin Director/PDMR	g and Commercial
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissi auctioneer or auction monit	or	ticipant, auction platform,
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
c)	Price(s) and volume(s)	Drice(a)	\/al. :==a/a\
		Price(s)	Volume(s)
		Nil	17,132
d)	Aggregated information - Aggregated volume - Price	Aggregated volume	Aggregated price
		17,132	Nil
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharge associated	arging managerial respo	nsibilities / person closely	
a)	Name	Joanne Harrison	Joanne Harrison	
2	Reason for the notification	•		
a)	Position/status	Asset Management Directo	r/PDMR	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emissi auctioneer or auction monit		ticipant, auction platform,	
a)	Name	United Utilities Group PLC		
b)	LEI	2138002IEYQAOC88ZJ59		
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each		
	Identification code	GB00B39J2M42		
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.		
c)	Price(s) and volume(s)		station.	
		Price(s)	Volume(s)	
		Nil	14,121	
d)	Aggregated information - Aggregated volume	Aggregated volume		
	- Price	14,121	Nil	
e)	Date of the transaction	2025-12-05		
f)	Place of the transaction	Non trading venue		
1	Details of the person discha	arging managerial respon	neihilities / nerson closely	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Louise Beardmore	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissic auctioneer or auction monitor	on allowance market participant, auction platform, or	
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	

b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 141,486
d)	Aggregated information - Aggregated volume - Price	Aggregated volume	Aggregated price
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharge associated	rging managerial respor	nsibilities / person closely	
a)	Name	Matthew Hemmings	Matthew Hemmings	
2	Reason for the notification			
a)	Position/status	Chief Operating Officer/PDN	MR .	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emissic auctioneer or auction monitor	on allowance market par or	ticipant, auction platform,	
a)	Name	United Utilities Group PLC		
b)	LEI	2138002IEYQAOC88ZJ59		
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each		
	Identification code	GB00B39J2M42		
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.		
c)	Price(s) and volume(s)	Drice(e)	\\(\alpha\)\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
		Price(s)	Volume(s)	
		Nil	20,223	
d)	Aggregated information			
	Aggregated volumePrice	Aggregated volume	Aggregated price	
		20,223	Nil	
e)	Date of the transaction	2025-12-05		
f)	Place of the transaction	Non trading venue		
	or and adminuted to			

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Gauterin
1	Danasa fautha matification	

Reason for the notification		
Position/status	Customer and Technology Director/PDMR	
Initial notification /Amendment	Initial notification	
		articipant, auction platform,
Name	United Utilities Group PLo	С
LEI	2138002IEYQAOC88ZJ59	9
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
Identification code	GB00B39J2M42	
Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
Price(s) and volume(s)	Drice(e)	Valuma(a)
	Price(s)	Volume(s)
	Nil	19,335
Aggregated information - Aggregated volume - Price	Aggregated volume Aggregated price	
	19,335	Nil
Date of the transaction	2025-12-05	
Place of the transaction	Non trading venue	
	Position/status Initial notification /Amendment Details of the issuer, emissi auctioneer or auction monit Name LEI Details of the transaction(s) instrument; (ii) each type of where transactions have be Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction	Position/status Customer and Technolog Initial notification /Amendment Details of the issuer, emission allowance market pauctioneer or auction monitor Name United Utilities Group PL LEI 2138002/EYQAOC88ZJ5 Details of the transaction(s): section to be repeate instrument; (ii) each type of transaction; (iii) each owhere transactions have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Grant of a Conditional Average Group PLC Long Term Pleshares of 5 pence each in Group PLC for zero consistence Price(s) and volume(s) Price(s) Nil Aggregated information - Aggregated volume - Price 19,335 Date of the transaction 2025-12-05

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Neil Gillespie	
2	Reason for the notification		
a)	Position/status	Transformation and Strategic Programmes Director/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		Nil	13,182
d)	Aggregated information - Aggregated volume - Price	Aggregated volume	Aggregated price
		13,182	Nil
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Philip Aspin			
2	Reason for the notification				
a)	Position/status	Chief Financial Officer/PDM	Chief Financial Officer/PDMR		
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	United Utilities Group PLC			
b)	LEI	2138002IEYQAOC88ZJ59			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each			
	Identification code	GB00B39J2M42			
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		Nil	91,071		
d)	Aggregated information				
	Aggregated volumePrice	Aggregated volume	Aggregated price		
		91,071	Nil		
e)	Date of the transaction	2025-12-05			
f)	Place of the transaction	Non trading venue			

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Gardiner
2	Reason for the notification	
a)	Position/status	General Counsel and Company Secretary/PDMR
b)	Initial notification /Amendment	Initial notification

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3	Details of the issuer, emission allowance market participant, auction platform			
	auctioneer or auction monitor	auctioneer or auction monitor		
a)	Name	United Utilities Group PLC		
b)	LEI	2138002IEYQAOC88ZJ59		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each		
	Identification code	GB00B39J2M42		
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		Nil	20,024	
d)	Aggregated information			
,	Aggregated volumePrice	Aggregated volume	Aggregated price	
		20,024	Nil	
e)	Date of the transaction	2025-12-05		
f)	Place of the transaction	Non trading venue		

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