

UNITED UTILITIES GROUP PLC
(the Company)
Classification - Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them

Conditional Awards (**Awards**) over 617,745 of the Company's ordinary shares were granted to directors and PDMRs as set out below on 05 December 2025.

Awards were granted under the rules of the United Utilities Group PLC Long Term Plan 2022 and in accordance with the Directors' Remuneration policy. Vesting of the Awards will be subject to continued service with the Company (subject to the terms of the Plan) and to the extent to which the performance conditions over the performance period ending on 31 March 2028 have been satisfied, as determined by the Remuneration Committee. Dividend, or dividend equivalents, will accrue on record dates occurring between the date of grant and vesting date to the extent that the Awards vest for performance. Awards will vest once the Remuneration Committee has determined the extent to which the applicable performance conditions have been met. Following vesting of an Award, Executive Directors will be required to hold the resulting shares (after any shares are sold to fund income tax/employee's NICs) for a holding period which shall not end before the fifth anniversary of the date of grant. Each Award was granted at nil cost to the participant, and was calculated by reference to an average of the five preceeding days middle-market share price prior to the date of grant. The measures and targets applicable to the Awards are available on the corporate website.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Adrienne McFarland					
2	Reason for the notification						
a)	Position/status	People Director/PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	United Utilities Group PLC					
b)	LEI	2138002IEYQAO88ZJ59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42					
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>17,793</td></tr></table>		Price(s)	Volume(s)	Nil	17,793
Price(s)	Volume(s)						
Nil	17,793						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>17,793</td><td>Nil</td></tr></table>		Aggregated volume	Aggregated price	17,793	Nil
Aggregated volume	Aggregated price						
17,793	Nil						

		11,730	Nil
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Gaynor Kenyon					
2	Reason for the notification						
a)	Position/status	Corporate Affairs Director/PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	United Utilities Group PLC					
b)	LEI	2138002IEYQAOC88ZJ59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42					
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>16,370</td> </tr> </table>		Price(s)	Volume(s)	Nil	16,370
Price(s)	Volume(s)						
Nil	16,370						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>16,370</td> <td>Nil</td> </tr> </table>		Aggregated volume	Aggregated price	16,370	Nil
Aggregated volume	Aggregated price						
16,370	Nil						
e)	Date of the transaction	2025-12-05					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	James Bullock	
2	Reason for the notification		
a)	Position/status	Regulation and Compliance Director/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42					
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>20,081</td></tr></table>		Price(s)	Volume(s)	Nil	20,081
Price(s)	Volume(s)						
Nil	20,081						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>20,081</td><td>Nil</td></tr></table>		Aggregated volume	Aggregated price	20,081	Nil
Aggregated volume	Aggregated price						
20,081	Nil						
e)	Date of the transaction	2025-12-05					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jane Simpson					
2	Reason for the notification						
a)	Position/status	Capital Delivery, Engineering and Commercial Director/PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	United Utilities Group PLC					
b)	LEI	2138002IEYQAOC88ZJ59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42					
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>17,132</td></tr></table>		Price(s)	Volume(s)	Nil	17,132
Price(s)	Volume(s)						
Nil	17,132						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>17,132</td><td>Nil</td></tr></table>		Aggregated volume	Aggregated price	17,132	Nil
Aggregated volume	Aggregated price						
17,132	Nil						
e)	Date of the transaction	2025-12-05					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Joanne Harrison				
2	Reason for the notification					
a)	Position/status	Asset Management Director/PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	United Utilities Group PLC				
b)	LEI	2138002IEYQAOC88ZJ59				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42				
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>14,121</td> </tr> </table>	Price(s)	Volume(s)	Nil	14,121
Price(s)	Volume(s)					
Nil	14,121					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>14,121</td> <td>Nil</td> </tr> </table>	Aggregated volume	Aggregated price	14,121	Nil
Aggregated volume	Aggregated price					
14,121	Nil					
e)	Date of the transaction	2025-12-05				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Louise Beardmore
2	Reason for the notification	
a)	Position/status	Chief Executive Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42

b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>141,486</td></tr></table>		Price(s)	Volume(s)	Nil	141,486
Price(s)	Volume(s)						
Nil	141,486						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>141,486</td><td>Nil</td></tr></table>		Aggregated volume	Aggregated price	141,486	Nil
Aggregated volume	Aggregated price						
141,486	Nil						
e)	Date of the transaction	2025-12-05					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Matthew Hemmings					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer/PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	United Utilities Group PLC					
b)	LEI	2138002IEYQAOC88ZJ59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42					
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>20,223</td></tr></table>		Price(s)	Volume(s)	Nil	20,223
Price(s)	Volume(s)						
Nil	20,223						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>20,223</td><td>Nil</td></tr></table>		Aggregated volume	Aggregated price	20,223	Nil
Aggregated volume	Aggregated price						
20,223	Nil						
e)	Date of the transaction	2025-12-05					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Gauterin
2	Reason for the notification	

2	Reason for the notification					
a)	Position/status	Customer and Technology Director/PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	United Utilities Group PLC				
b)	LEI	2138002IEYQAOC88ZJ59				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42				
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>19,335</td></tr></table>	Price(s)	Volume(s)	Nil	19,335
Price(s)	Volume(s)					
Nil	19,335					
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>19,335</td><td>Nil</td></tr></table>	Aggregated volume	Aggregated price	19,335	Nil
Aggregated volume	Aggregated price					
19,335	Nil					
e)	Date of the transaction	2025-12-05				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Neil Gillespie
2	Reason for the notification	
a)	Position/status	Transformation and Strategic Programmes Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAO88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		Nil	13,182
d)	Aggregated information - Aggregated volume - Price	Aggregated volume 13,182	Aggregated price Nil
e)	Date of the transaction	2025-12-05	
f)	Place of the transaction	Non trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Philip Aspin					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer/PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	United Utilities Group PLC					
b)	LEI	2138002IEYQAOC88ZJ59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>91,071</td></tr></table>		Price(s)	Volume(s)	Nil	91,071
Price(s)	Volume(s)						
Nil	91,071						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume</td><td>Aggregated price</td></tr><tr><td>91,071</td><td>Nil</td></tr></table>		Aggregated volume	Aggregated price	91,071	Nil
Aggregated volume	Aggregated price						
91,071	Nil						
e)	Date of the transaction	2025-12-05					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Gardiner
2	Reason for the notification	
a)	Position/status	General Counsel and Company Secretary/PDMR
b)	Initial notification /Amendment	Initial notification

