

**Rathbones Group Plc**  
**LEI: 213800MBTHM6UE8ZQP29**

**BLOCK LISTING SIX MONTHLY RETURN**

The Company confirms the block listing six monthly return for the period to 8 December 2025.

Name of applicant:	Rathbones Group Plc			
Name of scheme:	Share Incentive Plan (SIP)			
Period of return:	From:	8 May 2025	To:	5 December 2025
Balance of unallotted securities under scheme(s) from previous return:	34,693			
<u>Plus:</u> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):	1,000,000			
<u>Less:</u> Number of securities issued/allotted under scheme(s) during period (see UKLA 20.6.7G):	267,085			
<u>Equals:</u> Balance under scheme(s) not yet issued/allotted at end of period:	767,608			

Name of applicant:	Rathbones Group Plc			
Name of scheme:	Savings Related Share Option Plan (SAYE)			
Period of return:	From:	8 May 2025	To:	5 December 2025
Balance of unallotted securities under scheme(s) from previous return:	1,500,626			
<u>Plus:</u> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):	0			
<u>Less:</u> Number of securities issued/allotted under scheme(s) during period (see UKLA 20.6.7G):	554,025			
<u>Equals:</u> Balance under scheme(s) not yet issued/allotted at end of period:	946,601			

Name of applicant:	Rathbones Group Plc			
Name of scheme:	Executive Share Performance Plan (ESPP)			
Period of return:	From:	8 May 2025	To:	5 December 2025
Balance of unallotted securities under scheme(s) from previous return:	173,600			
<u>Plus:</u> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):	0			

<u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLA 20.6.7G):	59,800
<u>Equals:</u> Balance under scheme(s) not yet issued/allotted at end of period:	113,800

Name of <i>applicant</i> :	Rathbones Group Plc		
Name of scheme:	Performance Share Plan (PSP)		
Period of return:	From:	8 May 2025	To: 5 December 2025
Balance of unallotted securities under scheme(s) from previous return:	554,400		
<u>Plus:</u> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):	0		
<u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLA 20.6.7G):	83,300		
<u>Equals:</u> Balance under scheme(s) not yet issued/allotted at end of period:	471,100		

Name of contact:	Ali Johnson, Group Company Secretary
Telephone number of contact:	07901 118456

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