

Rathbones Group Plc
LEI: 213800MBTHM6UE8ZQP29

BLOCK LISTING SIX MONTHLY RETURN

The Company confirms the block listing six monthly return for the period to 8 December 2025.

Name of <i>applicant</i> :		Rathbones Group Plc			
Name of scheme:		Share Incentive Plan (SIP)			
Period of return:	From:	8 May 2025	To:	5 December 2025	
Balance of unallotted securities under scheme(s) from previous return:		34,693			
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		1,000,000			
Less: Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLA 20.6.7G):		267,085			
Equals: Balance under scheme(s) not yet issued/allotted at end of period:		767,608			

Name of <i>applicant</i> :		Rathbones Group Plc			
Name of scheme:		Savings Related Share Option Plan (SAYE)			
Period of return:	From:	8 May 2025	To:	5 December 2025	
Balance of unallotted securities under scheme(s) from previous return:		1,500,626			
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		0			
Less: Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLA 20.6.7G):		554,025			
Equals: Balance under scheme(s) not yet issued/allotted at end of period:		946,601			

Name of <i>applicant</i> :		Rathbones Group Plc			
Name of scheme:		Executive Share Performance Plan (ESPP)			
Period of return:	From:	8 May 2025	To:	5 December 2025	
Balance of unallotted securities under scheme(s) from previous return:		173,600			
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		0			

<u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLA 20.6.7G):	59,800
<u>Equals:</u> Balance under scheme(s) not yet issued/allotted at end of period:	113,800

Name of <i>applicant</i> :		Rathbones Group Plc		
Name of scheme:		Performance Share Plan (PSP)		
Period of return:	From:	8 May 2025	To:	5 December 2025
Balance of unallotted securities under scheme(s) from previous return:		554,400		
<u>Plus:</u> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		0		
<u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see UKLA 20.6.7G):		83,300		
<u>Equals:</u> Balance under scheme(s) not yet issued/allotted at end of period:		471,100		

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