

**Diales Group Plc**  
**("Diales" or the "Company" or the "Group")**

**PDMR Dealing**  
**and**  
**Total Voting Rights**

Diales Group Plc (AIM: DIAL), the leading global professional services consultancy to the construction and engineering industries, providing multi-disciplinary consultancy services including expert witness, claims and dispute resolution services, announces that, as settlement of 80% of their 2025 annual bonus award, Mark Wheeler, Chief Executive Officer, and Charlotte Parsons, Chief Financial Officer, will be transferred, in aggregate, 283,609 ordinary shares of 0.4 pence each in the capital of the Company ("**Ordinary Shares**") from treasury (the "**Share Transfer**").

In order to satisfy the tax liability due under the Share Transfer, the Company has implemented a net settlement arrangement. As such, 167,946 Ordinary Shares and 83,556 Ordinary Shares, respectively, were withheld from transfer to Mark Wheeler and Charlotte Parsons, the value of which will be paid by the Company to His Majesty's Revenue and Customs by the Company on their behalf (the **Tax Liability**).

Following the Share Transfer and net settlement of the Tax Liability, Mark Wheeler has been transferred 189,387 Ordinary Shares and Charlotte Parsons has been transferred 94,222 Ordinary Shares.

**Directors Holdings**

Following the Share Transfer, the Director's interests in the Ordinary Shares are as follows:

Name	Position	Shareholding prior to the Share Transfer	Ordinary Shares transferred (net of Tax Liability)	Shareholding after the Share Transfer	% of Voting Rights
Mark Wheeler	Chief Executive Officer	575,268	189,387	764,655	1.45%
Charlotte Parsons	Chief Financial Officer	-	94,222	94,222	0.18%

**Total voting rights**

Following the Share Transfer, the issued share capital of the Company consists of 53,962,868 Ordinary Shares of which 1,389,974 are held in treasury. Therefore, the total number of Ordinary Shares carrying voting rights in the Company is 52,572,894. This figure of 52,572,894 may be used by the Company's shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the Disclosure Guidance and Transparency Rules.

**ENDS**

**Enquiries:**

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The information below, set out in accordance with the requirements of the UK Market Abuse Regulation, provides further detail on the Share Transfer.

Further details of the PDMR dealing are included below. This information has been provided in accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Mark Wheeler					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Diales Group Plc					
b)	LEI	213800FN83KF8AF4Y572					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.4 pence each					
	Identification code	GB00B0L9C092					
b)	Nature of the transaction	Share Transfer of Ordinary Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>18 pence</td><td>189,387</td></tr></table>		Price(s)	Volume(s)	18 pence	189,387
Price(s)	Volume(s)						
18 pence	189,387						

d)	Aggregated information	N/A - Single transaction
	- Aggregated volume	
	- Price	
e)	Date of the transaction	8 December 2025
f)	Place of the transaction	Off-market

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Charlotte Parsons	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Diales Group Plc	
b)	LEI	213800FN83KF8AF4Y572	
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