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Cairn Homes plc
Board and Committee Membership Update

Dublin / London, 9 December 2025: Cairn Homes plc (“Cairn”, “the Company” or “the Group”) (Euronext Dublin: C5H / LSE: CRN) today announces changes to the composition of its Board Committees, which will take effect following the retirement of Giles Davies. As announced on 24 March 2025, Giles will step down from the Board at the end of this month, having served as a Non-Executive Director for 10 years.

From 1 January 2026, the following changes to Board Committees will take effect:

- Linda Hickey will join the Nomination Committee
- Julie Sinnamon will join the Remuneration Committee

Each of the Audit & Risk, Nomination and Remuneration Committees will continue to be wholly independent following these changes.

In addition, Orla O’Connor will assume responsibilities for workforce engagement, taking over from Orla O’Gorman.

The table below reflects the composition of each Committee following the changes effective 1 January 2026:

Audit & Risk Committee	Nomination Committee	Remuneration Committee
Orla O’Gorman (Chair)	Julie Sinnamon (Chair)	Linda Hickey (Chair)
Linda Hickey	Linda Hickey	Julie Sinnamon
Orla O’Connor	Orla O’Gorman	Orla O’Connor
Julie Sinnamon		

The Nomination Committee has commenced a comprehensive search process to appoint an additional independent, Non-Executive Director to the Board. The composition of the Board Committees will be updated following the completion of that process.

Bernard Byrne, Chairman of the Board said: “Giles played a key role in overseeing the growth and development of Cairn since its IPO. On behalf of the Board, I want to thank Giles for his fantastic contributions over the past 10 years, both as a Board member and Director responsible for Sustainability & Environmental Impact”.

Michael Stanley, CEO of Cairn said: “On behalf of all of us at Cairn, I would like to sincerely thank Giles for his invaluable contributions to the success of the Company since IPO, and in particular, for his advice, passion and advocacy around the Board table in relation to environmental protection, which has served the business extremely well over the last ten years.

-ENDS-

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Notes to Editors

Cairn is an Irish homebuilder committed to building high-quality, competitively priced, sustainable new homes and communities in great locations. At Cairn, the homeowner is at the very centre of the design process. We strive to provide unparalleled customer service throughout each stage of the home-buying journey. A new Cairn home is expertly designed, with a focus on creating shared spaces and environments where communities thrive. Cairn owns a c.16,900 unit landbank across 40 residential development sites, over 90% of which are located in the Greater Dublin Area (GDA) with excellent public transport and infrastructure links.

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