

9 December 2025

Staffline Group plc
("Staffline", the "Company" or the "Group")
Director/PDMR Shareholding

Staffline (AIM: STAF), the recruitment group, has been notified that on 8 December 2025 Henry Spain Investment Services Limited, a person closely associated ("PCA") with Thomas Spain, Non-Executive Director and Chairman of the Company, sold and purchased 25,840 Ordinary Shares at an average price of £0.45 per Ordinary Share.

Therefore, the notifiable interest of Henry Spain Investment Services Limited remains 34,972,456 Ordinary Shares. As a result of this transaction, there is no change in overall ownership of Henry Spain Investment Services Limited, which represents 28.30% of the issued Ordinary Share capital of the Company.

For further information, please contact:

Staffline Group plc via Vigo Consulting
www.stafflinegroupplc.co.uk
Albert Ellis, Chief Executive Officer
Daniel Quint, Chief Financial Officer

Panmure Liberum (Nominated Adviser and Broker) 020 3100 2222
www.panmureliberum.com
Nick How / Satbir Kler

Zeus (Joint Broker) 020 3829 5000
<https://zeuscapital.co.uk/>
David Foreman (Investment Banking)
Nick Searle (Sales)

Vigo Consulting (Financial PR) 020 7390 0230
www.vigoconsulting.com
Jeremy Garcia / Anna Sutton
Staffline@vigoconsulting.com

About Staffline - Recruitment

Enabling the Future of Work™

Staffline is one of the UK's leading Recruitment groups. It has two divisions:

Recruitment GB

The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying up to c.35,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1	Details of the person discharging managerial responsibilities/person closely associated	
a.	Name	Henry Spain Investment Services Limited
2	Reason for notification	
a.	Position/Status	PCA of Thomas Spain, Non-Executive Director and Chairman
b.	Initial notification/ Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a.	Name	Staffline Group plc
b.	LEI	213800BVL1BCOJUH828
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a.	Description of	Ordinary Shares of 10p each

	the financial instrument, type of instrument Identification Code	ISIN: GB00B040L800				
b.	Nature of the transaction	Sale of Ordinary Shares				
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.45</td><td>25,840</td></tr></table>	Price(s)	Volume(s)	£0.45	25,840
Price(s)	Volume(s)					
£0.45	25,840					
d.	Aggregated information - Aggregated Volume - Price	N/A				
e.	Date of the transaction	8 December 2025				
f.	Place of the transaction	XLON				

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1	Details of the person discharging managerial responsibilities/person closely associated					
a.	Name	Henry Spain Investment Services Limited				
2	Reason for notification					
a.	Position/Status	PCA of Thomas Spain, Non-Executive Director and Chairman				
b.	Initial notification/ Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Staffline Group plc				
b.	LEI	213800BVLFF1BCQJUH828				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 10p each ISIN: GB00B040L800				
b.	Nature of the transaction	Purchase of Ordinary Shares				
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.45</td><td>25,840</td></tr></table>	Price(s)	Volume(s)	£0.45	25,840
Price(s)	Volume(s)					
£0.45	25,840					
d.	Aggregated information - Aggregated Volume - Price	N/A				
e.	Date of the transaction	8 December 2025				
f.	Place of the transaction	XLON				

information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBKLFBELLEFBB