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9 December 2025

# SysGroup plc ("SysGroup" or the "Company" or the "Group")

# Appointment of Advisor to the Board on Artificial Intelligence

SysGroup plc (AIM:SYS), the trusted partner for cloud, cybersecurity, and AI enablement, delivering end to end solutions at the intersection of cybersecurity and digital transformation for the UK mid-market, is pleased to announce the appointment of Dr. David K. Park, PhD, as Advisor to the Board on Artificial Intelligence, effective immediately.

Dr. Park brings more than two decades of experience at the intersection of AI transformation, digital innovation, and venture creation. His career spans senior academic, strategic, and applied roles focused on advanced technologies, particularly generative AI, machine learning and data-driven decision systems, to complex operational and organisational challenges.

Dr. Park is the Managing Director of Al and Strategy at Warren Equity Partners, where he shapes and executes the firm's Al strategy across the full investment lifecycle, deploying practical, value driven Al solutions, and advising its portfolio companies on Al implementation. He also advises Niloom.ai, an Al company building next-generation prompt to AR spatial computing content. A seasoned technology entrepreneur, he co-founded MeeGenius Inc., an early digital media company, and Johnson Research Lab, an early machine learning and NLP venture studio, where he served as CEO. He has held a number of senior innovation roles, including Innovation Fellow at the Lang Centre for Entrepreneurship (Columbia Business School), Dean for Strategic Initiatives at Columbia University, and Senior Vice Provost for Strategic Initiatives at Northeastern University, where he led university-wide initiatives.

## Heejae Chae, Executive Chair of SysGroup, commented:

"Al is already reshaping the IT services landscape, and SysGroup is committed to leading that shift. David brings a rare combination of deep Al expertise, strategic judgment, and operational experience. His perspective, shaped by advising a sophisticated private equity platform and its portfolio companies, will be instrumental in helping us identify where Al can materially enhance our services, strengthen our operating model, and accelerate our future growth trajectory."

#### About us

SysGroup plc delivers a consultative, end-to-end, go-to-market approach that blends expert advisory services with Aldriven data solutions. Our integrated capabilities, spanning connectivity, cloud hosting, data delivery, analytics, governance and security, enable customers to modernise and transform with confidence.

The Group has offices in: Edinburgh, London, Manchester and Newport. For more information, visit http://www.sysgroup.com

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