

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	08 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	7,213,070	1.04%	18,595,580	2.69%
(2) Cash-settled derivatives:	18,524,844	2.68%	7,083,816	1.02%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	25,737,914	3.72%	25,679,396	3.71%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,601,472	0.2352 GBP
4 2/7 p ordinary	Purchase	1,247,845	0.2376 GBP
4 2/7 p ordinary	Purchase	357,507	0.2369 GBP
4 2/7 p ordinary	Purchase	260,350	0.2400 GBP
4 2/7 p ordinary	Purchase	98,928	0.2378 GBP
4 2/7 p ordinary	Purchase	97,179	0.2396 GBP
4 2/7 p ordinary	Purchase	76,338	0.2358 GBP
4 2/7 p ordinary	Purchase	72,021	0.2354 GBP

4 2/7 p ordinary	Purchase	48,678	0.2379 GBP
4 2/7 p ordinary	Purchase	36,283	0.2363 GBP
4 2/7 p ordinary	Purchase	35,528	0.2373 GBP
4 2/7 p ordinary	Purchase	27,938	0.2366 GBP
4 2/7 p ordinary	Purchase	16,176	0.2370 GBP
4 2/7 p ordinary	Purchase	14,739	0.2361 GBP
4 2/7 p ordinary	Purchase	14,650	0.2362 GBP
4 2/7 p ordinary	Purchase	5,200	0.2394 GBP
4 2/7 p ordinary	Purchase	3,174	0.2359 GBP
4 2/7 p ordinary	Purchase	106	0.2380 GBP
4 2/7 p ordinary	Sale	598,607	0.2383 GBP
4 2/7 p ordinary	Sale	470,805	0.2380 GBP
4 2/7 p ordinary	Sale	459,072	0.2352 GBP
4 2/7 p ordinary	Sale	283,419	0.2385 GBP
4 2/7 p ordinary	Sale	225,000	0.2362 GBP
4 2/7 p ordinary	Sale	150,000	0.2400 GBP
4 2/7 p ordinary	Sale	149,705	0.2379 GBP
4 2/7 p ordinary	Sale	99,253	0.2386 GBP
4 2/7 p ordinary	Sale	95,530	0.2364 GBP
4 2/7 p ordinary	Sale	64,814	0.2378 GBP
4 2/7 p ordinary	Sale	23,274	0.2353 GBP
4 2/7 p ordinary	Sale	18,080	0.2374 GBP
4 2/7 p ordinary	Sale	15,213	0.2361 GBP
4 2/7 p ordinary	Sale	2,198	0.2372 GBP
4 2/7 p ordinary	Sale	1,000	0.2348 GBP
4 2/7 p ordinary	Sale	21	0.2358 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	41,952	0.2352 GBP
4 2/7 p ordinary	SWAP	Increasing Long	2,198	0.2372 GBP
4 2/7 p ordinary	SWAP	Increasing Long	149,705	0.2379 GBP
4 2/7 p ordinary	SWAP	Increasing Long	177,255	0.2385 GBP
4 2/7 p ordinary	SWAP	Increasing Long	339	0.2400 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	883,871	0.2352 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	30,122	0.2358 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	14,650	0.2362 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	98,928	0.2378 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	48,678	0.2379 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	106	0.2380 GBP
4 2/7 p ordinary	CFD	Increasing Long	78,774	0.2352 GBP
4 2/7 p ordinary	CFD	Increasing Long	106,164	0.2385 GBP
4 2/7 p ordinary	CFD	Decreasing Long	672,369	0.2352 GBP
4 2/7 p ordinary	CFD	Decreasing Long	71,641	0.2353 GBP
4 2/7 p ordinary	CFD	Decreasing Long	36,283	0.2363 GBP
4 2/7 p ordinary	CFD	Decreasing Long	35,528	0.2373 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	09 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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