RNS Number: 8665K Barclays PLC 09 December 2025

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

1. KEYINFORMATION			
Full name of discloser:	Barclays PLC.		
Owner or controller of interest and short positions disclosed, if different from 1(a):			
Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC		
If an exempt fund manager connected with an offeror/offeree, state this and specify identity of			
offeror/offeree:			
Date position held/dealing undertaken:	08 Dec 2025		
In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO		
	Owner or controller of interest and short positions disclosed, if different from 1(a): Name of offeror/offeree in relation to whose relevant securities this form relates: If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: Date position held/dealing undertaken: In addition to the company in 1(c) above, is the discloser making		

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		1p ordinary			
	•	Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned				
	and/or controlled:	2,415,570	0.60%	4,404,743	1.09%
(2)	Cash-settled derivatives:				
		3,932,551	0.98%	535,428	0.13%
(3)	Stock-settled derivatives (including options)				
	and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	6,348,121	1.58%	4,940,171	1.23%

(b) Rights to subscribe for new securities (including directors and other executive options)

3.	DEALINGS (IF ANY) BY THE PERSON
concerned and relevant percentages:	
Details, including nature of the rights	
which subscription right exists	
Class of relevant security in relation to	

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	105,826	1.7356 GBP
1p ordinary	Purchase	64,367	1.7400 GBP
1p ordinary	Purchase	41,409	1.7399 GBP
1p ordinary	Purchase	40,187	1.7361 GBP
1p ordinary	Purchase	37,503	1.7345 GBP
1p ordinary	Purchase	27,277	1.7395 GBP
1p ordinary	Purchase	25,763	1.7405 GBP
1p ordinary	Purchase	20,000	1.7370 GBP

pordinary Purchase 16,790 1,7320 GBP			1	1
10 ordinary	1p ordinary	Purchase	16,790	1.7320 GBP
10 ordinary	1p ordinary	Purchase	14,264	1.7379 GBP
10 ordinary	1p ordinary	Purchase	10,292	1.7280 GBP
10 ordinary Purchase 6,101 1,7331 GBP 10 ordinary Purchase 4,275 1,7282 GBP 10 ordinary Purchase 4,101 1,7271 GBP 10 ordinary Purchase 3,445 1,7335 GBP 10 ordinary Purchase 3,447 1,7342 GBP 10 ordinary Purchase 2,995 1,7310 GBP 10 ordinary Purchase 2,995 1,7310 GBP 10 ordinary Purchase 2,827 1,7392 GBP 10 ordinary Purchase 2,827 1,7392 GBP 10 ordinary Purchase 1,425 1,7346 GBP 10 ordinary Purchase 1,425 1,7346 GBP 10 ordinary Purchase 1,493 1,7261 GBP 10 ordinary Purchase 948 1,7210 GBP 10 ordinary Purchase 948 1,7210 GBP 10 ordinary Purchase 955 1,7390 GBP 10 ordinary Purchase 895 1,7390 GBP 10 ordinary Purchase 663 1,7340 GBP 10 ordinary Purchase 663 1,7340 GBP 10 ordinary Purchase 663 1,7340 GBP 10 ordinary Purchase 677 1,7240 GBP 10 ordinary Purchase 574 1,7240 GBP 10 ordinary Purchase 474 1,7240 GBP 10 ordinary Purchase 474 1,7240 GBP 10 ordinary Purchase 360 1,7280 GBP 10 ordinary Purchase 360 1,7280 GBP 10 ordinary Purchase 360 1,7280 GBP 10 ordinary Purchase 188 1,7480 GBP 10 ordinary Purchase 188 1,7480 GBP 10 ordinary Purchase 188 1,7480 GBP 10 ordinary Purchase 189 1,7279 GBP 10 ordinary Purchase 144 1,7350 GBP 10 ordinary Purchase 153 1,7440 GBP 10 ordinary Purchase 153 1,7440 GBP 10 ordinary Purchase 153 1,7440 GBP 10 ordinary Purchase 148 1,7180 GBP 10 ordinary Sale 81,996 1,7230 GBP 10 ordinary Sale 9,016 1,7357 GBP 10 ordinary Sale 9,016 1,7357 GBP 10 ordinary Sale 9,016 1,7357 GBP 10 ordinary Sale 1,7250 GBP 10 ordinary	•			
1p ordinary			6 101	
Purchase	•			
1p ordinary				
1p ordinary	•			
1p ordinary	•			
1p ordinary	1p ordinary			
1p ordinary	1p ordinary		2,995	
1p ordinary	1p ordinary	Purchase	2,827	1.7392 GBP
1p ordinary	1p ordinary		2.129	1.7300 GBP
1p ordinary			1,425	
1p ordinary				
10 ordinary				
10 ordinary	•			
10 ordinary	•			
10 ordinary	•			
10 profinary	1p ordinary			
10 ordinary	1p ordinary	Purchase		
10 ordinary	1p ordinary	Purchase	574	1.7240 GBP
10 ordinary	•			
10 ordinary	•			
1p ordinary				
1p ordinary	•			
1p ordinary				
1p ordinary				
1p ordinary				
1p ordinary	1p ordinary			
10 profinary	1p ordinary	Purchase		1.7420 GBP
10 profinary	1p ordinary	Purchase	148	1.7180 GBP
1p ordinary	1p ordinary			1.7510 GBP
1				
1	•			
1p ordinary	•			
1p ordinary	•			
1p ordinary			97,088	
1p ordinary Sale 42,115 1.7290 GBP 1p ordinary Sale 37,183 1.7323 GBP 1p ordinary Sale 25,728 1.7424 GBP 1p ordinary Sale 20,073 1.7379 GBP 1p ordinary Sale 20,073 1.7379 GBP 1p ordinary Sale 17,751 1.7240 GBP 1p ordinary Sale 12,352 1.7361 GBP 1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 5,433 1.7340 GBP 1p ordinary Sale 5,317 1.7284 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 1,250 1.7290 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 395 1.7380 GBP 1p ordinary Sale 396 1.7380 GBP 1p ordinary Sale 394 1.7200 GBP 1p ordinary Sale 395 1.7380 GBP 1p ordinary Sale 396 1.7280 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 148	•		81,996	
1p ordinary Sale 37,183 1,7323 GBP 1p ordinary Sale 25,728 1,7424 GBP 1p ordinary Sale 20,073 1,7379 GBP 1p ordinary Sale 17,751 1,7240 GBP 1p ordinary Sale 17,751 1,7240 GBP 1p ordinary Sale 12,352 1,7361 GBP 1p ordinary Sale 9,016 1,7357 GBP 1p ordinary Sale 9,016 1,7357 GBP 1p ordinary Sale 5,433 1,7340 GBP 1p ordinary Sale 5,433 1,7340 GBP 1p ordinary Sale 5,317 1,7284 GBP 1p ordinary Sale 2,386 1,7365 GBP 1p ordinary Sale 2,198 1,7305 GBP 1p ordinary Sale 2,129 1,7300 GBP 1p ordinary Sale 2,129 1,7300 GBP 1p ordinary Sale 2,043 1,7490 GBP 1p ordinary Sale 1,821 1,7349 GBP 1p ordinary Sale 1,250 1,7299 GBP 1p ordinary Sale 1,250 1,7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1,7380 GBP 1p ordinary Sale 895 1,7380 GBP 1p ordinary Sale 549 1,7200 GBP 1p ordinary Sale 549 1,7200 GBP 1p ordinary Sale 549 1,7200 GBP 1p ordinary Sale 427 1,7200 GBP 1p ordinary Sale 427 1,7200 GBP 1p ordinary Sale 188 1,7460 GBP 1p ordinary Sale 188 1,7460 GBP 1p ordinary Sale 153 1,7440 GBP 1p ordinary Sale 153 1,7440 GBP 1p ordinary Sale 150 1,7420 GBP 1p ordinary Sale 153 1,7440 GBP 1p ordinary Sale 144 1,7510 GBP 1p ordinary Sale 148	1p ordinary		67,994	
1p ordinary Sale 25,728 1,7424 GBP 1p ordinary Sale 20,073 1,7379 GBP 1p ordinary Sale 17,751 1,7240 GBP 1p ordinary Sale 12,352 1,7361 GBP 1p ordinary Sale 9,016 1,7357 GBP 1p ordinary Sale 5,433 1,7340 GBP 1p ordinary Sale 5,317 1,7284 GBP 1p ordinary Sale 2,986 1,7365 GBP 1p ordinary Sale 2,986 1,7365 GBP 1p ordinary Sale 2,986 1,7365 GBP 1p ordinary Sale 2,129 1,7305 GBP 1p ordinary Sale 2,129 1,7300 GBP 1p ordinary Sale 2,043 1,7480 GBP 1p ordinary Sale 1,821 1,7349 GBP 1p ordinary Sale 1,250 1,7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1,7380 GBP <td>1p ordinary</td> <td>Sale</td> <td>42,115</td> <td></td>	1p ordinary	Sale	42,115	
1p ordinary Sale 25,728 1,7424 GBP 1p ordinary Sale 20,073 1,7379 GBP 1p ordinary Sale 17,751 1,7240 GBP 1p ordinary Sale 12,352 1,7361 GBP 1p ordinary Sale 9,016 1,7357 GBP 1p ordinary Sale 5,433 1,7340 GBP 1p ordinary Sale 5,317 1,7284 GBP 1p ordinary Sale 2,986 1,7365 GBP 1p ordinary Sale 2,986 1,7365 GBP 1p ordinary Sale 2,986 1,7365 GBP 1p ordinary Sale 2,129 1,7305 GBP 1p ordinary Sale 2,129 1,7300 GBP 1p ordinary Sale 2,043 1,7480 GBP 1p ordinary Sale 1,821 1,7349 GBP 1p ordinary Sale 1,250 1,7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1,7380 GBP <td>1p ordinary</td> <td>Sale</td> <td>37,183</td> <td>1.7323 GBP</td>	1p ordinary	Sale	37,183	1.7323 GBP
1p ordinary Sale 20,073 1.7379 GBP 1p ordinary Sale 17,751 1.7240 GBP 1p ordinary Sale 12,352 1.7361 GBP 1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 9,016 1.7340 GBP 1p ordinary Sale 5,433 1.7340 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP <td>1p ordinary</td> <td>Sale</td> <td>25.728</td> <td>1.7424 GBP</td>	1p ordinary	Sale	25.728	1.7424 GBP
1p ordinary Sale 17,751 1.7240 GBP 1p ordinary Sale 12,352 1.7361 GBP 1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 5,433 1.7340 GBP 1p ordinary Sale 5,317 1.7284 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1.7380 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP	•		20.073	
1p ordinary Sale 12,352 1.7361 GBP 1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 5,433 1.7340 GBP 1p ordinary Sale 5,317 1.7284 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,986 1.7300 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,129 1.7340 GBP 1p ordinary Sale 1,821 1,7349 GBP 1p ordinary Sale 1,250 1,7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1,7380 GBP 1p ordinary Sale 756 1,7220 GBP 1p ordinary Sale 427 1,7200 GBP 1p ordinary Sale 427 1,7200 GBP 1p ordinary Sale 188 1,7460 GBP <td>•</td> <td></td> <td>17 751</td> <td></td>	•		17 751	
1p ordinary Sale 9,016 1.7357 GBP 1p ordinary Sale 5,433 1.7340 GBP 1p ordinary Sale 5,317 1.7284 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,250 1.729 GBP 1p ordinary Sale 1,250 1.729 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 188 1.7460 GBP	•			
1p ordinary Sale 5,433 1.7340 GBP 1p ordinary Sale 5,317 1.7284 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1.7290 GBP 1p ordinary Sale 994 1.7380 GBP 1p ordinary Sale 395 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 427 1.7260 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 164 1.7330 GBP <				
1p ordinary Sale 5,317 1.7284 GBP 1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP <tr< td=""><td>•</td><td></td><td></td><td></td></tr<>	•			
1p ordinary Sale 2,986 1.7365 GBP 1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7260 GBP 1p ordinary Sale 427 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 153 1.7440 GBP	•		5,433	
1p ordinary Sale 2,400 1.7371 GBP 1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1,7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP	•		5,31/	
1p ordinary Sale 2,129 1.7300 GBP 1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1,7299 GBP 1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 154 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP	1p ordinary			
1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7510 GBP	1p ordinary			
1p ordinary Sale 2,043 1.7480 GBP 1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7510 GBP	1p ordinary	Sale		1.7300 GBP
1p ordinary Sale 1,821 1.7349 GBP 1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP				1.7480 GBP
1p ordinary Sale 1,250 1.7299 GBP 1p ordinary Sale 994 1,7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 148 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP			1.821	1.7349 GBP
1p ordinary Sale 994 1.7320 GBP 1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP				1 7299 GRP
1p ordinary Sale 895 1.7380 GBP 1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	•			
1p ordinary Sale 756 1.7220 GBP 1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP				
1p ordinary Sale 549 1.7260 GBP 1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	<u>ip or</u> dinary			
1p ordinary Sale 427 1.7200 GBP 1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1n au-li		1 /56	
1p ordinary Sale 292 1.7280 GBP 1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	•			
1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary	Sale	549	
1p ordinary Sale 188 1.7460 GBP 1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary	Sale Sale	549 427	1.7200 GBP
1p ordinary Sale 164 1.7330 GBP 1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary 1p ordinary	Sale Sale	549 427 292	1.7200 GBP 1.7280 GBP
1p ordinary Sale 154 1.7500 GBP 1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary 1p ordinary 1p ordinary	Sale Sale Sale	549 427 292	1.7200 GBP 1.7280 GBP
1p ordinary Sale 153 1.7440 GBP 1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary 1p ordinary 1p ordinary 1p ordinary	Sale Sale Sale Sale	549 427 292 188	1.7200 GBP 1.7280 GBP 1.7460 GBP
1p ordinary Sale 150 1.7420 GBP 1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary 1p ordinary 1p ordinary 1p ordinary 1p ordinary	Sale Sale Sale Sale Sale	549 427 292 188 164	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP
1p ordinary Sale 148 1.7180 GBP 1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP
1p ordinary Sale 141 1.7510 GBP 1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154 153	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP 1.7440 GBP
1p ordinary Sale 139 1.7520 GBP 1p ordinary Sale 133 1.7540 GBP	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154 153	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP 1.7440 GBP 1.7420 GBP
1p ordinary Sale 133 1.7540 GBP	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154 153 150	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP 1.7440 GBP 1.7420 GBP 1.7180 GBP
	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154 153 150 148	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP 1.7440 GBP 1.7420 GBP 1.7420 GBP 1.7180 GBP 1.7510 GBP
	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154 153 150 148 141	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP 1.7440 GBP 1.7420 GBP 1.7180 GBP 1.7510 GBP 1.7520 GBP
i porumary i Sale i i i 1.7300 GBP	1p ordinary	Sale Sale Sale Sale Sale Sale Sale Sale	549 427 292 188 164 154 153 150 148 141	1.7200 GBP 1.7280 GBP 1.7460 GBP 1.7330 GBP 1.7500 GBP 1.7440 GBP 1.7420 GBP 1.7180 GBP 1.7510 GBP 1.7520 GBP 1.7540 GBP

(b) Cash-settled derivative transactions

Class of relevant	Product description	Nature of dealing	Number of reference	Price per unit
security			securities	
1p ordinary	SWAP	Increasing Long	17,177	1.7240 GBP
1p ordinary	SWAP	Increasing Long	18,459	1.7262 GBP
1p ordinary	SWAP	Increasing Long	1,250	1.7299 GBP
1p ordinary	SWAP	Increasing Long	3,365	1.7318 GBP
1p ordinary	SWAP	Increasing Long	1,821	1.7349 GBP
1p ordinary	SWAP	Increasing Long	6	1.7360

1				GBP
1p ordinary	SWAP	Increasing Long	34,850	1.7400 GBP
1p ordinary	SWAP	Decreasing Long	229	1.7280 GBP
1p ordinary	SWAP	Decreasing Long	3,417	1.7342 GBP
1p ordinary	SWAP	Decreasing Long	37,503	1.7345 GBP
1p ordinary	SWAP	Decreasing Long	29,317	1.7356 GBP
1p ordinary	SWAP	Decreasing Long	326	1.7360 GBP
1p ordinary	SWAP	Decreasing Long	120	1.7379 GBP
1p ordinary	SWAP	Decreasing Long	14,307	1.7391 GBP
1p ordinary	SWAP	Decreasing Long	675	1.7398 GBP
1p ordinary	SWAP	Decreasing Long	10,043	1.7412 GBP
1p ordinary	SWAP	Decreasing Long	1,413	1.7487 GBP
1p ordinary	CFD	Increasing Long	6,285	1.7348 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of	Product description	Writing, purchasing,	Number of	Exercise price	Туре	Expiry date	Option money
relevant		selling,	securities	per unit			paid/
security		varying etc	to which				received
			option				per unit
			relates				

(ii) Exercise

4.

(b)

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between

the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	09 Dec 2025

Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact msc.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

RETZZMGZZLGGKZM