

## SSE PLC

### Director/PDMR Shareholding

#### Notification of Transactions of Directors/Persons Discharging Managerial Responsibilities (PDMRs)

The Company was notified on 8 December 2025 by Computershare Investor Services plc, the provider of the all-employee Share Incentive Plan (the "Plan"), that it purchased ordinary shares of 50 pence each in the capital of the Company on 5 December 2025 on behalf of, and awarded matching shares to, the following Directors/PDMRs.

This announcement is made in accordance with Article 19 of the Market Abuse Regulation ("MAR"). In accordance with MAR, the relevant Financial Conduct Authority ("FCA") notifications are set out in the table below which provides further details on the number of shares purchased and the number of matching shares awarded under the Plan on 5 December 2025.

|          |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                           |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1</b> | <b>Details of the person(s) discharging managerial responsibilities/person closely associated with</b>                                                                                                   |                                                                                                                                                                                                                                                                                                                                           |
| a)       | Name(s)                                                                                                                                                                                                  | Martin Pibworth (Director)<br>Nicola Flanders (PDMR)<br>Finlay McCutcheon (PDMR)<br>Robert McDonald (PDMR)<br>Samuel Peacock (PDMR)<br>John Stewart (PDMR)<br>Elizabeth Tanner (PDMR)                                                                                                                                                     |
| <b>2</b> | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                           |
| a)       | Position/status                                                                                                                                                                                          | As noted in 1a) above                                                                                                                                                                                                                                                                                                                     |
| b)       | Initial notification/Amendment                                                                                                                                                                           | Initial notification                                                                                                                                                                                                                                                                                                                      |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                                                                                                                                                                                                                                           |
| a)       | Name                                                                                                                                                                                                     | SSE plc                                                                                                                                                                                                                                                                                                                                   |
| b)       | LEI                                                                                                                                                                                                      | 549300KI75VYLLMSK856                                                                                                                                                                                                                                                                                                                      |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                                                                                                                                                                                                                                           |
| a)       | Description of the financial instrument, type of instrument Identification code                                                                                                                          | Ordinary shares of 50 pence each fully paid.<br>ISIN: GB0007908733                                                                                                                                                                                                                                                                        |
| b)       | Nature of transaction                                                                                                                                                                                    | The Company was notified on 8 December 2025 by Computershare Investor Services plc, the provider of the all-employee Share Incentive Plan (the "Plan"), that it purchased ordinary shares of 50 pence each in the capital of the Company on 5 December 2025 on behalf of, and awarded matching shares to, the following Directors /PDMRs. |

|    |                        |                                                                         |                                    |                                 |                              |
|----|------------------------|-------------------------------------------------------------------------|------------------------------------|---------------------------------|------------------------------|
| c) | Price(s) and volume(s) | Partnership and Matching Shares purchased at a price of GBP £ 21.781760 |                                    |                                 |                              |
|    |                        |                                                                         | <b>Partnership Shares acquired</b> | <b>Matching Shares acquired</b> | <b>Total Shares acquired</b> |
|    |                        | <b>Director/PDMR</b>                                                    |                                    |                                 |                              |
|    |                        | Martin Pibworth (Director)                                              | 2                                  | 2                               | 4                            |
|    |                        | Nicola Flanders (PDMR)                                                  | 5                                  | 3                               | 8                            |
|    |                        | Finlay McCutcheon (PDMR)                                                | 1                                  | 1                               | 2                            |
|    |                        | Robert McDonald (PDMR)                                                  | 6                                  | 3                               | 9                            |
|    |                        | Samuel Peacock (PDMR)                                                   | 6                                  | 3                               | 9                            |
|    |                        | John Stewart (PDMR)                                                     | 6                                  | 3                               | 9                            |
|    |                        | Elizabeth Tanner (PDMR)                                                 | 7                                  | 3                               | 10                           |

|    |                        |                                        |   |   |    |
|----|------------------------|----------------------------------------|---|---|----|
|    |                        | (F DIVIN)                              | 7 | 3 | 10 |
| d) | Aggregated information |                                        |   |   |    |
|    | - Aggregated volume    | As noted in 4c) above                  |   |   |    |
|    | - Price                | As noted in 4c) above                  |   |   |    |
| e) | Date of transaction    | 5 December 2025                        |   |   |    |
| f) | Place of transaction   | London Stock Exchange Main Market XLON |   |   |    |

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