

9 December 2025

Spirax Group plc (the Company) announces the following periodical transactions regarding persons discharging managerial responsibilities (PDMRs) and persons closely associated with them in respect of employee plans in accordance with article 19 (12(b)) of the UK Market Abuse Regulation.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Nimesh Patel							
2	Reason for the notification								
a)	Position/status	Group Chief Executive Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£69.65</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	£69.65	2	Nil	2	
Price(s)	Volume(s)								
£69.65	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	£34.825							
e)	Date of the transaction	05/12/2025							
f)	Place of the transaction	London Stock Exchange							

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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>								
a)	Name	James Devine							
<b>2</b>	<b>Reason for the notification</b>								
a)	Position/status	Group HR Director							
b)	Initial notification /Amendment	Initial Notification							
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£69.65</td><td>3</td></tr> <tr> <td>Nil</td><td>3</td></tr> </tbody> </table>	Price(s)	Volume(s)	£69.65	3	Nil	3	
Price(s)	Volume(s)								
£69.65	3								
Nil	3								
d)	Aggregated information								
	- Aggregated volume	6 shares							
	- Aggregated Price per share	£34.825							
e)	Date of the transaction	05/12/2025							
f)	Place of the transaction	London Stock Exchange							

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Sarah Peers
<b>2</b>	<b>Reason for the notification</b>	

a)	Position/status	Group Sustainability Director								
b)	Initial notification /Amendment	Initial Notification								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	Spirax Group plc								
b)	LEI	213800WFFVZQMHOZP2W17								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares								
	Identification code	ISIN: GB00BWFGQN14								
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£69.65</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>			Price(s)	Volume(s)	£69.65	2	Nil	2
Price(s)	Volume(s)									
£69.65	2									
Nil	2									
d)	Aggregated information									
	- Aggregated volume	4 shares								
	- Aggregated Price per share	£34.825								
e)	Date of the transaction	05/12/2025								
f)	Place of the transaction	London Stock Exchange								

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andrew Mines
2	<b>Reason for the notification</b>	
a)	Position/status	Managing Director (ETS)
b)	Initial notification /Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spirax Group plc

b)	LEI	213800WFBVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£69.65</td><td>3</td></tr><tr><td>Nil</td><td>3</td></tr></table>		Price(s)	Volume(s)	£69.65	3	Nil	3
Price(s)	Volume(s)								
£69.65	3								
Nil	3								
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	6 shares  £34.825							
e)	Date of the transaction	05/12/2025							
f)	Place of the transaction	London Stock Exchange							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Roby
2	Reason for the notification	
a)	Position/status	Managing Director (WM)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WFBVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£69.65</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	£69.65	2	Nil	2
Price(s)	Volume(s)							
£69.65	2							
Nil	2							
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	  4 shares  £34.825						
e)	Date of the transaction	05/12/2025						
f)	Place of the transaction	London Stock Exchange						

**Dealings in respect of Direct Re-investment Investment Plan attached to company's incentive plan in respect of the Interim dividend paid in November 2025, omitted from previous announcement owing to a clerical error.**

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Nimesh Patel							
2	Reason for the notification								
a)	Position/status	Group Chief Executive Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 12/13p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Award of DRIP shares following the final dividend payment							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£68.64</td><td>171</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)	£68.64	171		
Price(s)	Volume(s)								
£68.64	171								
d)	Aggregated information								
	- Aggregated volume	171							
	- Aggregated Price per share	£68.64							
e)	Date of the transaction	17/11/2025							

e)	Date of the transaction	17/11/2025
f)	Place of the transaction	Main Market, London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Jim Devine							
2	Reason for the notification								
a)	Position/status	Group HR Director							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 12/13p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Award of DRIP shares following the final dividend payment							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£68.64</td><td>39</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)	£68.64	39		
Price(s)	Volume(s)								
£68.64	39								
d)	Aggregated information								
	- Aggregated volume	39							
	- Aggregated Price per share	£68.64							
e)	Date of the transaction	17/11/2025							
f)	Place of the transaction	Main Market, London Stock Exchange							

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andrew Mines

2	Reason for the notification					
a)	Position/status	ETS Managing Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WFFVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14				
b)	Nature of the transaction	Award of DRIP shares following the final dividend payment				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£68.64</td><td>65</td></tr></table>	Price(s)	Volume(s)	£68.64	65
Price(s)	Volume(s)					
£68.64	65					
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	  65  £68.64				
e)	Date of the transaction	17/11/2025				
f)	Place of the transaction	Main Market, London Stock Exchange				

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