

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	08 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,361,600	0.75%	3,547,163	1.13%
(2) Cash-settled derivatives:	3,193,746	1.01%	761,273	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,555,346</b>	<b>1.76%</b>	<b>4,308,436</b>	<b>1.37%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	48,141	1.4500 GBP
1p ordinary	Purchase	29,631	1.4444 GBP
1p ordinary	Purchase	15,784	1.4406 GBP
1p ordinary	Purchase	8,777	1.4464 GBP
1p ordinary	Purchase	8,492	1.4467 GBP
1p ordinary	Purchase	8,359	1.4452 GBP
1p ordinary	Purchase	6,628	1.4429 GBP
1p ordinary	Purchase	6,286	1.4417 GBP
1p ordinary	Purchase	6,083	1.4479 GBP
1p ordinary	Purchase	3,721	1.4400 GBP
1p ordinary	Purchase	3,551	1.4440 GBP
1p ordinary	Purchase	2,878	1.4449 GBP
1p ordinary	Purchase	2,649	1.4468 GBP
1p ordinary	Purchase	2,046	1.4476 GBP
1p ordinary	Purchase	1,833	1.4480 GBP

1p ordinary	Purchase	1,000	1,4477 GBP
1p ordinary	Purchase	945	1.4477 GBP
1p ordinary	Purchase	942	1.4459 GBP
1p ordinary	Purchase	712	1.4439 GBP
1p ordinary	Purchase	700	1.4398 GBP
1p ordinary	Purchase	393	1.4431 GBP
1p ordinary	Purchase	277	1.4420 GBP
1p ordinary	Purchase	239	1.4460 GBP
1p ordinary	Purchase	101	1.4520 GBP
1p ordinary	Sale	100,000	1.4478 GBP
1p ordinary	Sale	22,083	1.4400 GBP
1p ordinary	Sale	15,891	1.4421 GBP
1p ordinary	Sale	9,725	1.4430 GBP
1p ordinary	Sale	6,866	1.4416 GBP
1p ordinary	Sale	5,321	1.4399 GBP
1p ordinary	Sale	2,640	1.4480 GBP
1p ordinary	Sale	1,912	1.4429 GBP
1p ordinary	Sale	1,194	1.4440 GBP
1p ordinary	Sale	1,164	1.4500 GBP
1p ordinary	Sale	1,029	1.4459 GBP
1p ordinary	Sale	277	1.4420 GBP
1p ordinary	Sale	239	1.4460 GBP
1p ordinary	Sale	101	1.4520 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	5,321	1.4399 GBP
1p ordinary	SWAP	Increasing Long	6,707	1.4400 GBP
1p ordinary	SWAP	Increasing Long	6,866	1.4416 GBP
1p ordinary	SWAP	Increasing Long	1,912	1.4429 GBP
1p ordinary	SWAP	Increasing Long	202	1.4439 GBP
1p ordinary	SWAP	Increasing Long	1,029	1.4460 GBP
1p ordinary	SWAP	Increasing Long	11	1.4473 GBP
1p ordinary	SWAP	Increasing Long	19	1.4482 GBP
1p ordinary	SWAP	Decreasing Long	29	1.4400 GBP
1p ordinary	SWAP	Decreasing Long	845	1.4440 GBP
1p ordinary	SWAP	Decreasing Long	566	1.4453 GBP
1p ordinary	SWAP	Decreasing Long	942	1.4460 GBP
1p ordinary	SWAP	Decreasing Long	7,722	1.4466 GBP
1p ordinary	SWAP	Decreasing Long	945	1.4477 GBP
1p ordinary	SWAP	Decreasing Long	1,329	1.4480 GBP
1p ordinary	CFD	Increasing Long	3,891	1.4482 GBP
1p ordinary	CFD	Decreasing Long	6,970	1.4401 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	09 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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