

Director/PDMR Shareholding

Pennon Group plc

Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	DAVID SPROUL					
2	Reason for the notification						
a)	Position/status	CHAIR					
b)	Initial notification/Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	PENNON GROUP PLC					
b)	LEI	213800V1CCTS41GWH423					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH					
	Identification code	GB00BNNTLN49					
b)	Nature of the transaction	PURCHASE OF SHARES					
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>£5.36</td> <td>4,635</td> </tr> </table>	Price(s)	Volume(s)	£5.36	4,635	
Price(s)	Volume(s)						
£5.36	4,635						
d)	Aggregated information	<table border="1"> <tr> <td>- Volume</td> <td>4,635 SHARES</td> </tr> <tr> <td>- Price</td> <td>£5.36</td> </tr> </table>		- Volume	4,635 SHARES	- Price	£5.36
- Volume	4,635 SHARES						
- Price	£5.36						
e)	Date of the transaction	9 December 2025					
f)	Place of the transaction	London Stock Exchange (XLON)					

Name of authorised official of issuer responsible for making notification ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY Date of notification 9 December 2025

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this

communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHPKCBKABDDKBK