

9 December 2025

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person(s) discharging managerial responsibilities purchased ordinary shares of 20p each in the Company by way of a monthly share purchase plan.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Wendy Mars					
2	Reason for the notification						
a)	Position/status	Non-Executive Director					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rolls-Royce Holdings plc					
b)	LEI	213800EC7997ZBLZJH69					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491					
b)	Nature of the transaction	Market purchase of Ordinary Shares under a share purchase plan for Non-Executive Directors entered into on 2 March 2022					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£ 10.9575</td><td>167</td></tr></table>		Price(s)	Volume(s)	£ 10.9575	167
Price(s)	Volume(s)						
£ 10.9575	167						
d)	Aggregated information - Aggregated volume - Price	167 £1,829.90					
e)	Date of the transaction	8 December 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Birgit Behrendt
2	Reason for the notification	

a)	Position/status	Non-Executive Director					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rolls-Royce Holdings plc					
b)	LEI	213800EC7997ZBLZJH69					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491					
b)	Nature of the transaction	Market purchase of Ordinary Shares under a share purchase plan for Non-Executive Directors entered into on 21 September 2023					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£ 10.9575</td><td>100</td></tr></table>		Price(s)	Volume(s)	£ 10.9575	100
Price(s)	Volume(s)						
£ 10.9575	100						
d)	Aggregated information - Aggregated volume - Price	100 £1,095.75					
e)	Date of the transaction	8 December 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Name of officer of issuer responsible for making notification: Matthew Conacher

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