

1. Issuer Details**ISIN**

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation**Name**

JPMorgan Chase & Co.

City of registered office (if applicable)

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Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc	Å	Å

5. Date on which the threshold was crossed or reached

04-Dec-2025

6. Date on which Issuer notified

08-Dec-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	0.566487	4.502387	5.068874	35068464
Position of previous notification (if applicable)	Below Minimum Threshold	Below Minimum Threshold	Below Minimum Threshold	Å

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A Voting rights attached to shares**

Class/Type of shares ISIN code (if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Å	3919177	Å	0.566487
Sub Total 8.A	3919177		0.566487%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Å	Å	Å	Å	Å
Sub Total 8.B1	Å		Å	Å

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	09/12/2025	09/12/2025	Cash	478000	0.069091
Cash-settled Equity Swap	26/03/2026	26/03/2026	Cash	30333	0.004384
Cash-settled Equity Swap	22/04/2026	22/04/2026	Cash	728186	0.105254
Cash-settled Equity Swap	27/04/2026	27/04/2026	Cash	573158	0.082846
Cash-settled Equity Swap	08/05/2026	08/05/2026	Cash	351546	0.050813
Cash-settled Equity Swap	01/07/2026	01/07/2026	Cash	798192	0.115372
Cash-settled Equity Swap	10/08/2026	10/08/2026	Cash	1559524	0.225417

Cash-settled Equity Swap	03/11/2026	03/11/2026	Cash	786324	0.113657
Cash-settled Equity Swap	04/12/2026	04/12/2026	Cash	2465239	0.356331
Cash-settled Equity Swap	23/12/2026	23/12/2026	Cash	19257315	2.783495
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	95	0.000014
Cash-settled Equity Swap	02/05/2030	02/05/2030	Cash	4121375	0.595713
Sub Total 8.B2	Â			31149287	4.502387%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	Â	4.502387	4.981472%
JPMorgan Chase & Co.	J.P. Morgan Securities LLC	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan SE	Â	Â	Â

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan Capital Holdings Limited (100%)
J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.
JPMorgan Chase Holdings LLC (100%)
J.P. Morgan Broker-Dealer Holdings Inc. (100%)
J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan SE (100%)

12. Date of Completion

08-Dec-2025

13. Place Of Completion

London