

10th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	9 th December 2025
Number of ordinary shares purchased:	278,321
Lowest price per share (pence):	138.60
Highest price per share (pence):	140.80
Weighted average price per day (pence):	139.6842

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	139.6842	278,321	138.60	140.80

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
09 December 2025 08:00:41	739	140.80	XLON	00364964932TRLO1
09 December 2025 08:12:45	753	140.00	XLON	00364973027TRLO1
09 December 2025 08:13:01	1,493	140.20	XLON	00364973286TRLO1
09 December 2025 08:13:01	1,493	140.40	XLON	00364973287TRLO1
09 December 2025 08:30:00	1,420	140.00	XLON	00364984531TRLO1
09 December 2025 08:30:06	347	140.00	XLON	00364984582TRLO1
09 December 2025 08:32:14	412	140.00	XLON	00364985876TRLO1
09 December 2025 08:32:38	1,382	140.00	XLON	00364986059TRLO1
09 December 2025 08:35:47	50,000	140.10	XLON	00364988212TRLO1
09 December 2025 08:37:22	50,000	140.20	XLON	00364989613TRLO1
09 December 2025 08:45:04	139	140.20	XLON	00364995827TRLO1
09 December 2025 08:59:25	671	140.20	XLON	00365005691TRLO1
09 December 2025 08:59:57	278,321	139.6842	XLON	00365006027TRLO1

2025 08:59:57	670	140.20		
09 December 2025 08:59:57	670	140.20	XLON	00365006028TRLO1
09 December 2025 08:59:57	287	140.20	XLON	00365006029TRLO1
09 December 2025 09:21:32	49	140.00	XLON	00365022199TRLO1
09 December 2025 09:21:32	139	140.00	XLON	00365022200TRLO1
09 December 2025 09:31:06	1,381	140.40	XLON	00365029427TRLO1
09 December 2025 09:31:26	1,300	140.40	XLON	00365030112TRLO1
09 December 2025 09:31:26	481	140.40	XLON	00365030114TRLO1
09 December 2025 09:36:55	691	140.20	XLON	00365036696TRLO1
09 December 2025 09:36:55	1,384	140.20	XLON	00365036697TRLO1
09 December 2025 09:37:23	800	140.20	XLON	00365037242TRLO1
09 December 2025 09:37:35	300	140.20	XLON	00365037713TRLO1
09 December 2025 09:40:02	2,150	140.00	XLON	00365040390TRLO1
09 December 2025 09:40:02	717	140.00	XLON	00365040391TRLO1
09 December 2025 09:40:02	1,246	140.00	XLON	00365040392TRLO1
09 December 2025 09:40:04	3,005	140.00	XLON	00365040435TRLO1
09 December 2025 09:40:34	2,813	140.00	XLON	00365041303TRLO1
09 December 2025 09:40:35	1,160	140.00	XLON	00365041330TRLO1
09 December 2025 09:40:38	356	140.00	XLON	00365041410TRLO1
09 December 2025 09:40:38	2,970	140.00	XLON	00365041412TRLO1
09 December 2025 09:46:52	1,522	140.00	XLON	00365047960TRLO1
09 December 2025 09:46:53	78	140.00	XLON	00365047964TRLO1
09 December 2025 09:47:00	608	140.00	XLON	00365048036TRLO1
09 December 2025 09:47:00	87	140.00	XLON	00365048037TRLO1
09 December 2025 09:56:08	335	140.00	XLON	00365054302TRLO1
09 December 2025 10:00:09	130	140.00	XLON	00365055762TRLO1
09 December 2025 10:00:50	2,451	140.00	XLON	00365055809TRLO1
09 December 2025 10:00:50	335	140.00	XLON	00365055810TRLO1
09 December 2025 10:00:50	729	140.00	XLON	00365055811TRLO1
09 December 2025 10:00:50	1,674	140.00	XLON	00365055812TRLO1
09 December 2025 10:00:50	1,137	140.00	XLON	00365055815TRLO1
09 December 2025 10:00:50	749	140.00	XLON	00365055817TRLO1
09 December 2025 10:00:50	2,814	140.00	XLON	00365055818TRLO1
09 December 2025 10:00:50	749	140.00	XLON	00365055819TRLO1

09 December 2025 10:02:08	2,196	140.00	XLON	00365055885TRLO1
09 December 2025 10:04:44	669	140.00	XLON	00365055970TRLO1
09 December 2025 10:07:17	716	140.00	XLON	00365056047TRLO1
09 December 2025 10:07:17	1,480	140.00	XLON	00365056048TRLO1
09 December 2025 10:07:17	669	140.00	XLON	00365056049TRLO1
09 December 2025 10:11:50	2,979	140.00	XLON	00365056222TRLO1
09 December 2025 10:16:14	2,795	139.80	XLON	00365056374TRLO1
09 December 2025 10:16:14	699	139.80	XLON	00365056375TRLO1
09 December 2025 10:17:00	742	139.60	XLON	00365056404TRLO1
09 December 2025 10:17:00	369	139.60	XLON	00365056405TRLO1
09 December 2025 10:17:00	373	139.60	XLON	00365056406TRLO1
09 December 2025 10:21:01	700	139.40	XLON	00365056575TRLO1
09 December 2025 10:30:08	343	139.60	XLON	00365057025TRLO1
09 December 2025 10:39:22	343	139.40	XLON	00365057746TRLO1
09 December 2025 10:39:22	1,148	139.40	XLON	00365057747TRLO1
09 December 2025 10:51:19	54	139.60	XLON	00365058474TRLO1
09 December 2025 10:53:06	678	139.60	XLON	00365058661TRLO1
09 December 2025 10:53:06	732	139.60	XLON	00365058662TRLO1
09 December 2025 10:59:27	935	139.40	XLON	00365059235TRLO1
09 December 2025 10:59:30	460	139.40	XLON	00365059243TRLO1
09 December 2025 11:07:01	79	139.40	XLON	00365059664TRLO1
09 December 2025 11:10:08	1	139.40	XLON	00365059815TRLO1
09 December 2025 11:16:08	617	139.40	XLON	00365060178TRLO1
09 December 2025 11:16:08	778	139.40	XLON	00365060179TRLO1
09 December 2025 11:31:36	220	139.00	XLON	00365060718TRLO1
09 December 2025 11:34:13	2,022	139.00	XLON	00365060803TRLO1
09 December 2025 11:34:13	63	139.00	XLON	00365060804TRLO1
09 December 2025 11:34:13	684	139.00	XLON	00365060805TRLO1
09 December 2025 11:34:13	747	139.00	XLON	00365060806TRLO1
09 December 2025 11:34:13	220	139.00	XLON	00365060807TRLO1
09 December 2025 11:45:15	2,237	139.20	XLON	00365061132TRLO1
09 December 2025 11:53:13	730	139.40	XLON	00365061392TRLO1
09 December 2025 11:57:45	554	139.40	XLON	00365061508TRLO1
09 December 2025 11:57:45	177	139.40	XLON	00365061509TRLO1

2025 11:37:43	177	139.40		
09 December 2025 12:01:56	126	139.40	XLON	00365061641TRLO1
09 December 2025 12:01:56	607	139.40	XLON	00365061642TRLO1
09 December 2025 12:05:45	1,207	139.00	XLON	00365061726TRLO1
09 December 2025 12:06:58	1	139.00	XLON	00365061762TRLO1
09 December 2025 12:12:04	1	139.00	XLON	00365061923TRLO1
09 December 2025 12:20:54	1,231	139.20	XLON	00365062294TRLO1
09 December 2025 12:24:24	557	139.40	XLON	00365062437TRLO1
09 December 2025 12:24:24	887	139.40	XLON	00365062438TRLO1
09 December 2025 12:26:31	981	139.00	XLON	00365062523TRLO1
09 December 2025 12:39:48	77	139.00	XLON	00365063029TRLO1
09 December 2025 12:55:34	653	139.00	XLON	00365063729TRLO1
09 December 2025 12:55:34	1,032	139.00	XLON	00365063730TRLO1
09 December 2025 12:58:48	223	139.40	XLON	00365063857TRLO1
09 December 2025 12:58:48	1,172	139.40	XLON	00365063858TRLO1
09 December 2025 12:58:48	1,285	139.40	XLON	00365063859TRLO1
09 December 2025 12:58:48	1,455	139.40	XLON	00365063860TRLO1
09 December 2025 12:59:47	734	139.40	XLON	00365063906TRLO1
09 December 2025 13:04:49	733	139.40	XLON	00365064078TRLO1
09 December 2025 13:06:51	730	139.40	XLON	00365064122TRLO1
09 December 2025 13:11:56	338	139.40	XLON	00365064226TRLO1
09 December 2025 13:11:56	392	139.40	XLON	00365064227TRLO1
09 December 2025 13:13:50	1	139.00	XLON	00365064269TRLO1
09 December 2025 13:19:54	174	139.00	XLON	00365064408TRLO1
09 December 2025 13:19:54	732	139.00	XLON	00365064409TRLO1
09 December 2025 13:20:02	955	139.00	XLON	00365064415TRLO1
09 December 2025 13:20:02	807	139.00	XLON	00365064416TRLO1
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09 December 2025 13:20:02	1	139.00	XLON	00365064418TRLO1
09 December 2025 13:20:02	357	139.00	XLON	00365064419TRLO1
09 December 2025 13:29:38	138	139.00	XLON	00365064661TRLO1
09 December 2025 13:29:38	1,641	139.00	XLON	00365064662TRLO1
09 December 2025 13:29:38	549	139.00	XLON	00365064663TRLO1
09 December 2025 13:32:15	101	139.00	XLON	00365064777TRLO1

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09 December 2025 13:47:52	366	139.00	XLON	00365065336TRLO1
09 December 2025 13:50:59	364	139.00	XLON	00365065453TRLO1
09 December 2025 13:50:59	400	139.00	XLON	00365065454TRLO1
09 December 2025 13:54:28	730	139.20	XLON	00365065532TRLO1
09 December 2025 13:54:54	1,198	139.00	XLON	00365065546TRLO1
09 December 2025 13:54:54	1	139.00	XLON	00365065547TRLO1
09 December 2025 13:56:59	759	139.00	XLON	00365065619TRLO1
09 December 2025 13:57:17	71	139.00	XLON	00365065634TRLO1
09 December 2025 13:57:17	340	139.00	XLON	00365065635TRLO1
09 December 2025 13:57:17	340	139.00	XLON	00365065636TRLO1
09 December 2025 13:57:34	760	139.00	XLON	00365065647TRLO1
09 December 2025 14:25:47	28	138.80	XLON	00365067354TRLO1
09 December 2025 14:25:53	82	138.80	XLON	00365067355TRLO1
09 December 2025 14:25:53	1,008	138.80	XLON	00365067356TRLO1
09 December 2025 14:25:53	28	138.60	XLON	00365067357TRLO1
09 December 2025 14:25:53	249	138.60	XLON	00365067358TRLO1
09 December 2025 14:34:31	18	139.20	XLON	00365067948TRLO1
09 December 2025 14:50:20	1	139.00	XLON	00365068800TRLO1
09 December 2025 14:55:45	3,650	139.60	XLON	00365069042TRLO1
09 December 2025 14:56:41	2,769	139.40	XLON	00365069129TRLO1
09 December 2025 15:08:22	2,492	139.40	XLON	00365069904TRLO1
09 December 2025 15:08:22	451	139.40	XLON	00365069905TRLO1
09 December 2025 15:08:22	2,887	139.40	XLON	00365069906TRLO1
09 December 2025 15:08:25	143	139.40	XLON	00365069907TRLO1
09 December 2025 15:10:07	2,700	139.40	XLON	00365070064TRLO1
09 December 2025 15:10:07	343	139.40	XLON	00365070065TRLO1
09 December 2025 15:10:07	233	139.40	XLON	00365070066TRLO1
09 December 2025 15:10:12	143	139.40	XLON	00365070068TRLO1
09 December 2025 15:10:12	987	139.40	XLON	00365070069TRLO1
09 December 2025 15:10:12	963	139.40	XLON	00365070070TRLO1
09 December 2025 15:10:12	412	139.40	XLON	00365070071TRLO1
09 December 2025 15:10:12	154	139.40	XLON	00365070072TRLO1
09 December 2025 15:10:12	1,354	139.40	XLON	00365070074TRLO1

09 December 2025 15:10:12	412	139.40	XLON	00365070075TRLO1
09 December 2025 15:10:15	143	139.40	XLON	00365070078TRLO1
09 December 2025 15:11:29	900	139.40	XLON	00365070160TRLO1
09 December 2025 15:11:29	1,041	139.40	XLON	00365070161TRLO1
09 December 2025 15:11:29	374	139.40	XLON	00365070162TRLO1
09 December 2025 15:25:51	21	139.20	XLON	00365071314TRLO1
09 December 2025 15:25:51	1,927	139.40	XLON	00365071315TRLO1
09 December 2025 15:25:51	143	139.40	XLON	00365071316TRLO1
09 December 2025 15:26:17	1,485	139.40	XLON	00365071373TRLO1
09 December 2025 15:26:17	325	139.40	XLON	00365071374TRLO1
09 December 2025 15:26:17	205	139.40	XLON	00365071375TRLO1
09 December 2025 15:26:21	1,300	139.40	XLON	00365071377TRLO1
09 December 2025 15:26:43	101	139.20	XLON	00365071417TRLO1
09 December 2025 15:28:53	2,095	139.20	XLON	00365071563TRLO1
09 December 2025 15:28:53	122	139.20	XLON	00365071564TRLO1
09 December 2025 15:28:53	739	139.20	XLON	00365071565TRLO1
09 December 2025 15:32:22	2,993	139.00	XLON	00365071822TRLO1
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09 December 2025 15:32:22	748	139.00	XLON	00365071824TRLO1
09 December 2025 15:32:22	748	139.00	XLON	00365071825TRLO1
09 December 2025 15:32:26	307	138.80	XLON	00365071826TRLO1
09 December 2025 15:32:26	4,904	138.80	XLON	00365071827TRLO1
09 December 2025 15:32:27	1,369	139.00	XLON	00365071833TRLO1
09 December 2025 15:32:27	1,680	139.00	XLON	00365071834TRLO1
09 December 2025 15:40:22	554	138.80	XLON	00365072167TRLO1
09 December 2025 15:40:22	1,514	138.80	XLON	00365072168TRLO1
09 December 2025 15:48:43	2,510	138.80	XLON	00365072639TRLO1
09 December 2025 15:49:37	5,017	138.80	XLON	00365072715TRLO1
09 December 2025 15:54:07	688	138.80	XLON	00365072949TRLO1
09 December 2025 15:54:07	1,013	138.80	XLON	00365072950TRLO1
09 December 2025 15:54:07	1,927	138.80	XLON	00365072951TRLO1
09 December 2025 15:54:31	123	138.80	XLON	00365072991TRLO1
09 December 2025 16:07:31	2,785	139.00	XLON	00365074075TRLO1
09 December 2025 16:07:31				

09 December 2025 16:07:31	141	139.00	XLON	00365074076TRLO1
09 December 2025 16:07:31	635	139.00	XLON	00365074077TRLO1
09 December 2025 16:07:31	992	139.00	XLON	00365074078TRLO1
09 December 2025 16:07:31	1,148	139.00	XLON	00365074079TRLO1
09 December 2025 16:07:31	2,600	139.00	XLON	00365074080TRLO1
09 December 2025 16:07:35	1,514	138.80	XLON	00365074082TRLO1
09 December 2025 16:07:35	3,026	138.80	XLON	00365074083TRLO1
09 December 2025 16:07:35	1,030	139.00	XLON	00365074084TRLO1
09 December 2025 16:07:44	736	139.00	XLON	00365074089TRLO1
09 December 2025 16:07:45	834	138.80	XLON	00365074091TRLO1
09 December 2025 16:07:45	591	138.80	XLON	00365074092TRLO1
09 December 2025 16:08:18	760	138.80	XLON	00365074168TRLO1
09 December 2025 16:08:32	513	138.80	XLON	00365074218TRLO1
09 December 2025 16:08:32	227	138.80	XLON	00365074219TRLO1
09 December 2025 16:09:44	591	138.60	XLON	00365074297TRLO1
09 December 2025 16:09:44	122	138.60	XLON	00365074298TRLO1
09 December 2025 16:09:44	413	138.60	XLON	00365074299TRLO1
09 December 2025 16:15:27	235	138.80	XLON	00365074797TRLO1
09 December 2025 16:15:27	470	138.80	XLON	00365074798TRLO1
09 December 2025 16:16:33	713	138.60	XLON	00365074911TRLO1

For further information:

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