

10 December 2025

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person(s) discharging managerial responsibilities purchased ordinary shares of 20p each in the Company by way of a monthly share purchase plan.

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Helen McCabe							
2	Reason for the notification								
a)	Position/status	Chief Financial Officer							
b)	Initial notification /Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rolls-Royce Holdings plc							
b)	LEI	213800EC7997ZBLZJH69							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491							
b)	Nature of the transaction	Market purchase of Ordinary Shares and award of Matching shares under the Rolls-Royce SharePurchase plan for employees							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£11.06703</td><td>14</td></tr><tr><td>£10.795</td><td>4</td></tr></table>		Price(s)	Volume(s)	£11.06703	14	£10.795	4
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£10.795	4								
d)	Aggregated information - Aggregated volume - Price	18 £198.12							
e)	Date of the transaction	8 December 2025							
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Rob Watson
2	Reason for the notification	

a)	Position/status	President - Civil Aerospace							
b)	Initial notification /Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
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b)	LEI	213800EC7997ZBLZJH69							
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Name of officer of issuer responsible for making notification: Matthew Conacher

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