

Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that on 10 December 2025 it was notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

Further information on this award and vesting levels is set out in the Company's 2025 Annual Report, published on 2 June 2025 and available at corporate.marksandspencer.com/annualreport2025.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name A Freudmann													
2 Reason for the notification														
a)	Position/status PDMR (Managing Director of Food)													
b)	Initial notification/Amendment Initial notification													
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name Marks and Spencer Group plc													
b)	LEI 213800EJP14A79ZG1X44													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896												
b)	Nature of the transaction	1. Vesting of 792,316 shares awarded under the 2022/23 PSP. 2. Subsequent sale of 375,007 shares acquired to cover the tax and NI liability, with 417,309 shares retained.												
c)	Price(s) and volume(s)	<p>1. 2022/23 PSP Vesting</p> <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£0.01</td><td>792,316</td></tr></tbody></table> <p>2. Subsequent sale of shares acquired under the awards.</p> <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.21853</td><td>375,007</td></tr></tbody></table>	Price(s)	Volume(s)	£0.01	792,316	Price(s)	Volume(s)	£3.21853	375,007				
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d)	Aggregated information - Aggregated volume - Price	<p>1. 2022/23 PSP Vesting</p> <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr></thead><tbody><tr><td>£0.01</td><td>792,316</td><td>£7,923.16</td></tr></tbody></table> <p>2. Subsequent sale of shares acquired under the awards</p> <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr></thead><tbody><tr><td>£3.21853</td><td>375,007</td><td>£1,206,971.28</td></tr></tbody></table>	Price(s)	Volume(s)	Total	£0.01	792,316	£7,923.16	Price(s)	Volume(s)	Total	£3.21853	375,007	£1,206,971.28
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£3.21853	375,007	£1,206,971.28												
e)	Date of the transaction	2025-12-09												
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)												

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