

The awards referred to in this notification are entitled to dividend equivalent rights that accrue over the vesting period. Unilever PLC is updating its disclosure approach going forward, such that it will no longer notify in respect of the accrual of dividend equivalents throughout the vesting period. A further notification will be made at the time shares are acquired following vesting of the award to the extent these dividend equivalents are delivered.

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Fernando Fernandez					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer (Director)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	1087.62681 PLC Dividend equivalents were accrued on unvested PSP share awards					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>1087.62681</td></tr></table>		Price(s)	Volume(s)	£44.56	1087.62681
Price(s)	Volume(s)						
£44.56	1087.62681						
e)	Aggregated information - Volume - Total	1087.62681 £48,464.65					
f)	Date of the transaction	2025/12/05					
g)	Place of the transaction	London Stock Exchange - XLON					

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely	
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	associated					
a)	Name	Srinivas Phatak				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer (Director)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	145.86984 PLC Dividend equivalents were accrued on unvested PSP share awards				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>145.86984</td></tr></table>	Price(s)	Volume(s)	£44.56	145.86984
Price(s)	Volume(s)					
£44.56	145.86984					
e)	Aggregated information - Volume - Total	145.86984 £6,499.96				
f)	Date of the transaction	2025/12/05				
g)	Place of the transaction	London Stock Exchange - XLON				

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Esi Bracey
2	Reason for the notification	
a)	Position/status	Chief Growth and Marketing Officer (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Unilever PLC
b)	LEI	549300MKFYEKVRWML317
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have	

	been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares US9047678035						
b)	Nature of the transaction	<ul style="list-style-type: none">289.54 PLC ADR Dividend equivalents were accrued on unvested PSP share awards249.531 PLC ADR Dividend equivalents were accrued on unvested TSA share awards						
c)	Currency	USD - United States Dollar						
d)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>59.48</td><td>289.54</td></tr><tr><td>59.48</td><td>249.531</td></tr></table>	Price(s)	Volume(s)	59.48	289.54	59.48	249.531
Price(s)	Volume(s)							
59.48	289.54							
59.48	249.531							
e)	Aggregated information - Volume - Total	539.071 32,063.94						
f)	Date of the transaction	2025/12/05						
g)	Place of the transaction	New York Stock Exchange - XNYS						

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Eduardo Campanella					
2	Reason for the notification						
a)	Position/status	Business Group President, Home Care (a member of the Unilever Leadership Executive)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	212.50745 PLC Dividend equivalents were accrued on unvested PSP share awards					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>212.50745</td></tr></table>		Price(s)	Volume(s)	£44.56	212.50745
Price(s)	Volume(s)						
£44.56	212.50745						

e)	Aggregated information	
	- Volume	212.50745
	- Total	£9,469.33
f)	Date of the transaction	2025/12/05
g)	Place of the transaction	London Stock Exchange - XLON

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Reginaldo Ecclissato				
2	Reason for the notification					
a)	Position/status	President 1 Unilever Markets (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	298.8836 PLC Dividend equivalents were accrued on unvested PSP share awards				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£44.56</td> <td>298.8836</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£44.56	298.8836
Price(s)	Volume(s)					
£44.56	298.8836					
e)	Aggregated information					
	- Volume	298.8836				
	- Total	£13,318.25				
f)	Date of the transaction	2025/12/05				
g)	Place of the transaction	London Stock Exchange - XLON				

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Fabian Garcia						
2	Reason for the notification							
a)	Position/status	Business Group President, Personal Care (a member of the Unilever Leadership Executive)						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Unilever PLC						
b)	LEI	549300MKFYEKVRWML317						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares US9047678035						
b)	Nature of the transaction	<ul style="list-style-type: none">413.874 PLC ADR Dividend equivalents were accrued on unvested PSP share awards234.938 PLC ADR Dividend equivalents were accrued on unvested TSA share awards						
c)	Currency	USD - United States Dollar						
d)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>59.48</td><td>413.874</td></tr><tr><td>59.48</td><td>234.938</td></tr></table>	Price(s)	Volume(s)	59.48	413.874	59.48	234.938
Price(s)	Volume(s)							
59.48	413.874							
59.48	234.938							
e)	Aggregated information - Volume - Total	648.812 38,591.34						
f)	Date of the transaction	2025/12/05						
g)	Place of the transaction	New York Stock Exchange - XNYS						

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Priya Nair
2	Reason for the notification	
a)	Position/status	CEO & Managing Director of Hindustan Unilever Limited (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Unilever PLC
b)	LEI	549300MKFYEKVRWML317

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	238.48314 PLC Dividend equivalents were accrued on unvested PSP share awards				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>238.48314</td></tr></table>	Price(s)	Volume(s)	£44.56	238.48314
Price(s)	Volume(s)					
£44.56	238.48314					
e)	Aggregated information - Volume - Total	 238.48314 £10,626.81				
f)	Date of the transaction	2025/12/05				
g)	Place of the transaction	London Stock Exchange - XLON				

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Mairéad Nayager					
2	Reason for the notification						
a)	Position/status	Chief People Officer (a member of the Unilever Leadership Executive)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEK/RWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	89.80365 PLC Dividend equivalents were accrued on unvested PSP share awards 98.98421 PLC Dividend equivalents were accrued on unvested TSA share awards					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>89.80365</td></tr></table>		Price(s)	Volume(s)	£44.56	89.80365
Price(s)	Volume(s)						
£44.56	89.80365						

		£44.56	98.98421
e)	Aggregated information		
	- Volume	188.78786	
	- Total	£8,412.39	
f)	Date of the transaction	2025/12/05	
g)	Place of the transaction	London Stock Exchange - XLON	

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Heiko Schipper							
2	Reason for the notification								
a)	Position/status	Business Group President, Foods (a member of the Unilever Leadership Executive)							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Unilever PLC							
b)	LEI	549300MKFYEKVRWML317							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	Unilever PLC ordinary 3 1/2 pence shares							
	Identification code	GB00BVZK7T90							
b)	Nature of the transaction	<p>95.2488 PLC EUR Dividend equivalents were accrued on unvested PSP share awards</p> <p>175.42442 PLC EUR Dividend equivalents were accrued on unvested TSA share awards</p>							
c)	Currency	EUR - Euro							
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€51.16</td> <td>95.2488</td> </tr> <tr> <td>€51.16</td> <td>175.42442</td> </tr> </tbody> </table>		Price(s)	Volume(s)	€51.16	95.2488	€51.16	175.42442
Price(s)	Volume(s)								
€51.16	95.2488								
€51.16	175.42442								
e)	Aggregated information								
	- Volume	270.67322							
	- Total	€13,847.64							
f)	Date of the transaction	2025/12/05							
g)	Place of the transaction	Amsterdam Stock Exchange - XAMS							

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Richard Slater				
2	Reason for the notification					
a)	Position/status	Chief Research & Development Officer (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	296.43902 PLC Dividend equivalents were accrued on unvested PSP share awards				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£44.56</td> <td>296.43902</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£44.56	296.43902
Price(s)	Volume(s)					
£44.56	296.43902					
e)	Aggregated information - Volume - Total	296.43902 £13,209.32				
f)	Date of the transaction	2025/12/05				
g)	Place of the transaction	London Stock Exchange - XLON				

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Willem Uijen
2	Reason for the notification	
a)	Position/status	Chief Supply Chain and Operations Officer (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Unilever PLC							
b)	LEI	549300MKFYEKVRWML317							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90							
b)	Nature of the transaction	<ul style="list-style-type: none">171.4301 PLC Dividend equivalents were accrued on unvested PSP share awards51.90324 PLC Dividend equivalents were accrued on unvested TSA share awards							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>171.4301</td></tr><tr><td>£44.56</td><td>51.90324</td></tr></table>		Price(s)	Volume(s)	£44.56	171.4301	£44.56	51.90324
Price(s)	Volume(s)								
£44.56	171.4301								
£44.56	51.90324								
e)	Aggregated information - Volume - Total	223.33334 £9,951.73							
f)	Date of the transaction	2025/12/05							
g)	Place of the transaction	London Stock Exchange - XLON							

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maria Varsellona
2	Reason for the notification	
a)	Position/status	Chief Legal Officer and Group Secretary (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Unilever PLC
b)	LEI	549300MKFYEKVRWML317
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90
b)	Nature of the transaction	340.72618 PLC Dividend equivalents were accrued on unvested PSP share awards

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£44.56</td><td>340.72618</td></tr></table>		Price(s)	Volume(s)	£44.56	340.72618
Price(s)	Volume(s)						
£44.56	340.72618						
e)	Aggregated information						
	- Volume	340.72618					
	- Total	£15,182.76					
f)	Date of the transaction	2025/12/05					
g)	Place of the transaction	London Stock Exchange - XLON					

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