

For immediate release

10 December 2025

EARNZ plc
 ("EARNZ" or the "Company")

Director Shareholding

EARNZ (AIM: EARN), the energy services company whose objective is to capitalise on the drive for global decarbonisation, by building a strong portfolio of energy services businesses, announces that it has been informed that Bob Holt, Non-Executive Chairman, has purchased 200,000 ordinary shares of 4 pence each in the Company (the "Ordinary Shares") at 4.17 pence per share.

Following the purchase, Bob Holt's beneficial interest in the Company is 12,600,000 ordinary shares representing approximately 9.41% of the Company's issued share capital.

Enquiries

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	1. Bob Holt
2	Reason for the notification	
a)	Position/status	1. Non-Executive Chairman
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Earnz plc
b)	LEI	213800YWMHGTNXCWZC33

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.04 each	
	Identification code	GB00BRC2TB67	
b)	Nature of the transaction	Purchase of Ordinary Shares	
c)	Price(s) and volumes(s)	Price(s)	Volume(s)
		1. £0.0417	1. 200,000
d)	Aggregated information		
	Aggregated volume	N/A	
	Price	N/A	
e)	Date of the transaction	9 December 2025	
f)	Place of the transaction	AIMX	

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