

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	09 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	6,191,330	0.89%	18,883,888	2.73%
(2)	Cash-settled derivatives:	18,804,012	2.72%	6,064,457	0.88%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		24,995,342	3.61%	24,948,345	3.61%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	911,396	0.2394 GBP
4 2/7 p ordinary	Purchase	607,391	0.2393 GBP
4 2/7 p ordinary	Purchase	230,578	0.2407 GBP
4 2/7 p ordinary	Purchase	140,910	0.2391 GBP
4 2/7 p ordinary	Purchase	123,367	0.2403 GBP
4 2/7 p ordinary	Purchase	122,453	0.2400 GBP
4 2/7 p ordinary	Purchase	118,598	0.2405 GBP
4 2/7 p ordinary	Purchase	103,374	0.2350 GBP

4 2/7 p ordinary	Purchase	100,360	0.2397 GBP
4 2/7 p ordinary	Purchase	64,295	0.2390 GBP
4 2/7 p ordinary	Purchase	57,051	0.2387 GBP
4 2/7 p ordinary	Purchase	52,161	0.2410 GBP
4 2/7 p ordinary	Purchase	39,628	0.2415 GBP
4 2/7 p ordinary	Purchase	30,735	0.2417 GBP
4 2/7 p ordinary	Purchase	17,745	0.2396 GBP
4 2/7 p ordinary	Purchase	9,640	0.2382 GBP
4 2/7 p ordinary	Purchase	8,126	0.2386 GBP
4 2/7 p ordinary	Purchase	6,228	0.2384 GBP
4 2/7 p ordinary	Purchase	2,287	0.2392 GBP
4 2/7 p ordinary	Sale	1,451,722	0.2350 GBP
4 2/7 p ordinary	Sale	663,979	0.2394 GBP
4 2/7 p ordinary	Sale	455,878	0.2385 GBP
4 2/7 p ordinary	Sale	307,909	0.2401 GBP
4 2/7 p ordinary	Sale	291,177	0.2390 GBP
4 2/7 p ordinary	Sale	230,578	0.2388 GBP
4 2/7 p ordinary	Sale	200,123	0.2402 GBP
4 2/7 p ordinary	Sale	132,487	0.2391 GBP
4 2/7 p ordinary	Sale	102,128	0.2395 GBP
4 2/7 p ordinary	Sale	66,189	0.2418 GBP
4 2/7 p ordinary	Sale	63,324	0.2403 GBP
4 2/7 p ordinary	Sale	58,692	0.2380 GBP
4 2/7 p ordinary	Sale	14,877	0.2375 GBP
4 2/7 p ordinary	Sale	10,000	0.2422 GBP
4 2/7 p ordinary	Sale	4,695	0.2384 GBP
4 2/7 p ordinary	Sale	1,438	0.2382 GBP
4 2/7 p ordinary	Sale	1,175	0.2387 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	924,149	0.2350 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,144	0.2370 GBP
4 2/7 p ordinary	SWAP	Increasing Long	5,277	0.2375 GBP
4 2/7 p ordinary	SWAP	Increasing Long	479	0.2380 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,438	0.2382 GBP
4 2/7 p ordinary	SWAP	Increasing Long	4,695	0.2384 GBP
4 2/7 p ordinary	SWAP	Increasing Long	230,578	0.2388 GBP
4 2/7 p ordinary	SWAP	Increasing Long	280,794	0.2390 GBP
4 2/7 p ordinary	SWAP	Increasing Long	106,869	0.2391 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	18,507	0.2350 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	26,948	0.2391 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,287	0.2392 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	6,592	0.2394 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	102,480	0.2400 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	230,578	0.2407 GBP
4 2/7 p ordinary	CFD	Increasing Long	145,638	0.2350 GBP
4 2/7 p ordinary	CFD	Increasing Long	58,213	0.2379 GBP
4 2/7 p ordinary	CFD	Increasing Long	109,866	0.2395 GBP
4 2/7 p ordinary	CFD	Increasing Long	168,461	0.2402 GBP
4 2/7 p ordinary	CFD	Increasing Long	66,189	0.2418 GBP
4 2/7 p ordinary	CFD	Increasing Long	22,493	0.2420 GBP
4 2/7 p ordinary	CFD	Decreasing Long	51,615	0.2350 GBP
4 2/7 p ordinary	CFD	Decreasing Long	73,600	0.2393 GBP
4 2/7 p ordinary	CFD	Decreasing Long	7,738	0.2395 GBP
4 2/7 p ordinary	CFD	Decreasing Long	48,161	0.2397 GBP
4 2/7 p ordinary	CFD	Decreasing Long	19,973	0.2400 GBP

4 2/7 p ordinary	CFD	Decreasing Long	100,186	0.2403 GBP
4 2/7 p ordinary	CFD	Decreasing Long	118,598	0.2405 GBP
4 2/7 p ordinary	CFD	Decreasing Long	22,493	0.2420 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
<b>NONE</b>

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>10 Dec 2025</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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