

10 December 2025

Chemring Group PLC
Grant of long term incentive award

Chemring Group PLC ("Chemring" or the "Company") announces that it has today granted a conditional award over 219,577 1p ordinary shares in the capital of the Company to Michael Ord, a director of the Company, under the Chemring Group Long Term Incentive Plan. No consideration was paid for the grant of the award and no consideration is due on vesting of the award. The award will ordinarily vest on the third anniversary of grant subject to the grantee's continued service and to the extent performance conditions are satisfied. Any shares which vest, post-tax, will be subject to an additional two-year holding period.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Michael Ord				
2	Reason for the notification					
a)	Position/status	Director/PDMR				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Chemring Group PLC				
b)	LEI	213800U9A54VQJ5P2J41				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Conditional award over 1p ordinary shares GB00B45C9X44				
b)	Nature of the transaction	Conditional award under the Chemring Group Long Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>219,577</td> </tr> </table>	Price(s)	Volume(s)	Nil	219,577
Price(s)	Volume(s)					
Nil	219,577					
d)	Aggregated information	N/A				

	- Aggregated volume	
	- Price	
e)	Date of the transaction	10 December 2025
f)	Place of the transaction	Outside a trading venue

For further information:

Chemring Group PLC

Sarah Ellard

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