

10 December 2025

**Chemring Group PLC**

**Grant of long term incentive award**

Chemring Group PLC ("Chemring" or the "Company") announces that it has today granted a conditional award over 152,094 1p ordinary shares in the capital of the Company to James Mortensen, a director of the Company, under the Chemring Group Long Term Incentive Plan. No consideration was paid for the grant of the award and no consideration is due on vesting of the award. The award will ordinarily vest on the third anniversary of grant subject to the grantee's continued service and to the extent performance conditions are satisfied. Any shares which vest, post-tax, will be subject to an additional two-year holding period.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	James Mortensen				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director/PDMR				
b)	Initial notification /Amendment	Initial				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Chemring Group PLC				
b)	LEI	213800U9A54VQJ5P2J41				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Conditional award over 1p ordinary shares				
	Identification code	GB00B45C9X44				
b)	Nature of the transaction	Conditional award under the Chemring Group Long Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>152,094</td></tr></table>	Price(s)	Volume(s)	Nil	152,094
Price(s)	Volume(s)					
Nil	152,094					
d)	Aggregated information	N/A				

	<ul style="list-style-type: none"><li>- Aggregated volume</li><li>- Price</li></ul>	
e)	Date of the transaction	10 December 2025
f)	Place of the transaction	Outside a trading venue

### **For further information:**

Chemring Group PLC

Sarah Ellard Group Legal Director & Company Secretary +44 (0)7710 553757

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rns@lse.com](mailto:rns@lse.com) or visit [www.rns.com](http://www.rns.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHFLFVFFDLILE