

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	09 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,524,646	0.63%	4,239,684	1.05%
(2) Cash-settled derivatives:	3,774,436	0.94%	645,072	0.16%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>6,299,082</b>	<b>1.56%</b>	<b>4,884,756</b>	<b>1.21%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	167,354	1.7260 GBP
1p ordinary	Purchase	143,667	1.6831 GBP
1p ordinary	Purchase	101,361	1.6780 GBP
1p ordinary	Purchase	63,507	1.6795 GBP
1p ordinary	Purchase	59,348	1.7062 GBP
1p ordinary	Purchase	38,068	1.7000 GBP
1p ordinary	Purchase	35,459	1.6996 GBP
1p ordinary	Purchase	35,424	1.7188 GBP

1p ordinary	Purchase	29,534	1.6990 GBP
1p ordinary	Purchase	25,874	1.7090 GBP
1p ordinary	Purchase	23,805	1.7029 GBP
1p ordinary	Purchase	7,522	1.7116 GBP
1p ordinary	Purchase	6,852	1.7027 GBP
1p ordinary	Purchase	4,736	1.7166 GBP
1p ordinary	Purchase	3,230	1.7148 GBP
1p ordinary	Purchase	2,723	1.7082 GBP
1p ordinary	Purchase	2,129	1.7085 GBP
1p ordinary	Purchase	1,611	1.7340 GBP
1p ordinary	Purchase	1,573	1.7160 GBP
1p ordinary	Purchase	806	1.7140 GBP
1p ordinary	Purchase	635	1.6900 GBP
1p ordinary	Purchase	412	1.6781 GBP
1p ordinary	Purchase	255	1.7380 GBP
1p ordinary	Purchase	195	1.7020 GBP
1p ordinary	Purchase	195	1.7180 GBP
1p ordinary	Purchase	167	1.7293 GBP
1p ordinary	Purchase	165	1.7060 GBP
1p ordinary	Purchase	157	1.7100 GBP
1p ordinary	Purchase	155	1.7220 GBP
1p ordinary	Purchase	154	1.7400 GBP
1p ordinary	Purchase	149	1.7080 GBP
1p ordinary	Purchase	149	1.7240 GBP
1p ordinary	Purchase	144	1.7360 GBP
1p ordinary	Purchase	140	1.7320 GBP
1p ordinary	Purchase	78	1.6960 GBP
1p ordinary	Purchase	3	1.6920 GBP
1p ordinary	Sale	94,786	1.6963 GBP
1p ordinary	Sale	79,013	1.6788 GBP
1p ordinary	Sale	76,451	1.6780 GBP
1p ordinary	Sale	50,000	1.7148 GBP
1p ordinary	Sale	41,587	1.7150 GBP
1p ordinary	Sale	32,218	1.7167 GBP
1p ordinary	Sale	20,182	1.7260 GBP
1p ordinary	Sale	19,420	1.7235 GBP
1p ordinary	Sale	16,000	1.7157 GBP
1p ordinary	Sale	15,353	1.6789 GBP
1p ordinary	Sale	11,384	1.7109 GBP
1p ordinary	Sale	7,727	1.7059 GBP
1p ordinary	Sale	5,308	1.7163 GBP
1p ordinary	Sale	2,803	1.6920 GBP
1p ordinary	Sale	2,029	1.7011 GBP
1p ordinary	Sale	1,635	1.6913 GBP
1p ordinary	Sale	1,290	1.7020 GBP
1p ordinary	Sale	1,270	1.6900 GBP
1p ordinary	Sale	866	1.6910 GBP
1p ordinary	Sale	655	1.6903 GBP
1p ordinary	Sale	583	1.7000 GBP
1p ordinary	Sale	574	1.7139 GBP
1p ordinary	Sale	431	1.7340 GBP
1p ordinary	Sale	255	1.7380 GBP
1p ordinary	Sale	221	1.7178 GBP
1p ordinary	Sale	186	1.7180 GBP
1p ordinary	Sale	165	1.7060 GBP
1p ordinary	Sale	157	1.7100 GBP
1p ordinary	Sale	155	1.7220 GBP
1p ordinary	Sale	154	1.7400 GBP
1p ordinary	Sale	149	1.7240 GBP
1p ordinary	Sale	149	1.7080 GBP
1p ordinary	Sale	144	1.7360 GBP
1p ordinary	Sale	140	1.7320 GBP
1p ordinary	Sale	78	1.6960 GBP
1p ordinary	Sale	57	1.7140 GBP
1p ordinary	Sale	26	1.7160 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	423	1.6957 GBP
1p ordinary	SWAP	Increasing Long	40,026	1.7040 GBP
1p ordinary	SWAP	Increasing Long	4,318	1.7098 GBP
1p ordinary	SWAP	Increasing Long	11,384	1.7109 GBP
1p ordinary	SWAP	Increasing Long	3,965	1.7118 GBP
1p ordinary	SWAP	Increasing Long	1,492	1.7133 GBP
1p ordinary	SWAP	Increasing Long	574	1.7139 GBP

				GBP
1p ordinary	SWAP	Increasing Long	5,308	1.7163 GBP
1p ordinary	SWAP	Increasing Long	221	1.7178 GBP
1p ordinary	SWAP	Increasing Long	16,377	1.7215 GBP
1p ordinary	SWAP	Increasing Long	20,060	1.7260 GBP
1p ordinary	SWAP	Increasing Long	3,043	1.7339 GBP
1p ordinary	SWAP	Increasing Long	19	1.7600 GBP
1p ordinary	SWAP	Decreasing Long	132,512	1.6780 GBP
1p ordinary	SWAP	Decreasing Long	412	1.6781 GBP
1p ordinary	SWAP	Decreasing Long	35,459	1.6996 GBP
1p ordinary	SWAP	Decreasing Long	1,429	1.7000 GBP
1p ordinary	SWAP	Decreasing Long	6,852	1.7027 GBP
1p ordinary	SWAP	Decreasing Long	23,805	1.7029 GBP
1p ordinary	SWAP	Decreasing Long	4,136	1.7032 GBP
1p ordinary	SWAP	Decreasing Long	33,270	1.7038 GBP
1p ordinary	SWAP	Decreasing Long	720	1.7082 GBP
1p ordinary	SWAP	Decreasing Long	180	1.7083 GBP
1p ordinary	SWAP	Decreasing Long	21,942	1.7103 GBP
1p ordinary	SWAP	Decreasing Long	3,230	1.7148 GBP
1p ordinary	SWAP	Decreasing Long	9	1.7180 GBP
1p ordinary	SWAP	Decreasing Long	167,232	1.7260 GBP
1p ordinary	CFD	Increasing Long	38,369	1.6779 GBP
1p ordinary	CFD	Increasing Long	19,195	1.6780 GBP
1p ordinary	CFD	Increasing Long	32,953	1.7000 GBP
1p ordinary	CFD	Increasing Long	24,062	1.7005 GBP
1p ordinary	CFD	Increasing Long	4,452	1.7107 GBP
1p ordinary	CFD	Decreasing Long	52,964	1.6780 GBP
1p ordinary	CFD	Decreasing Long	9,848	1.6781 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.	OTHER INFORMATION
(a) Indemnity and other dealings arrangements	
Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:	
NONE	
(b) Agreements, arrangements or understandings relating to options or derivatives	
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:	
(i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	10 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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