

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	09 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,361,780	0.75%	3,524,742	1.12%
(2) Cash-settled derivatives:	3,171,339	1.01%	761,472	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,533,119	1.76%	4,286,214	1.36%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	76,273	1.4322 GBP
1p ordinary	Purchase	34,277	1.4319 GBP
1p ordinary	Purchase	9,409	1.4420 GBP
1p ordinary	Purchase	9,109	1.4400 GBP
1p ordinary	Purchase	8,115	1.4320 GBP
1p ordinary	Purchase	1,373	1.4340 GBP
1p ordinary	Purchase	630	1.4440 GBP
1p ordinary	Purchase	379	1.4380 GBP

1p ordinary	Purchase	372	1.4360 GBP
1p ordinary	Purchase	315	1.4460 GBP
1p ordinary	Purchase	292	1.4300 GBP
1p ordinary	Purchase	207	1.4290 GBP
1p ordinary	Purchase	118	1.4377 GBP
1p ordinary	Purchase	79	1.4280 GBP
1p ordinary	Sale	59,756	1.4319 GBP
1p ordinary	Sale	21,678	1.4320 GBP
1p ordinary	Sale	7,798	1.4432 GBP
1p ordinary	Sale	5,146	1.4404 GBP
1p ordinary	Sale	4,172	1.4292 GBP
1p ordinary	Sale	4,056	1.4342 GBP
1p ordinary	Sale	3,096	1.4369 GBP
1p ordinary	Sale	2,287	1.4317 GBP
1p ordinary	Sale	2,052	1.4400 GBP
1p ordinary	Sale	1,935	1.4300 GBP
1p ordinary	Sale	1,373	1.4340 GBP
1p ordinary	Sale	1,230	1.4374 GBP
1p ordinary	Sale	1,005	1.4420 GBP
1p ordinary	Sale	763	1.4280 GBP
1p ordinary	Sale	388	1.4391 GBP
1p ordinary	Sale	379	1.4380 GBP
1p ordinary	Sale	372	1.4360 GBP
1p ordinary	Sale	315	1.4460 GBP
1p ordinary	Sale	309	1.4299 GBP
1p ordinary	Sale	207	1.4290 GBP
1p ordinary	Sale	30	1.4440 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Long	5,480	1.4362 GBP
1p ordinary	SWAP	Increasing Long	299	1.4299 GBP
1p ordinary	SWAP	Increasing Long	691	1.4320 GBP
1p ordinary	SWAP	Increasing Long	200	1.4339 GBP
1p ordinary	SWAP	Increasing Long	1,360	1.4374 GBP
1p ordinary	SWAP	Increasing Long	1,607	1.4390 GBP
1p ordinary	SWAP	Increasing Long	258	1.4399 GBP
1p ordinary	SWAP	Increasing Long	5,146	1.4404 GBP
1p ordinary	SWAP	Increasing Long	7,798	1.4432 GBP
1p ordinary	SWAP	Decreasing Long	12,398	1.4320 GBP
1p ordinary	SWAP	Decreasing Long	5	1.4380 GBP
1p ordinary	SWAP	Decreasing Long	7,202	1.4400 GBP
1p ordinary	SWAP	Decreasing Long	8,404	1.4420 GBP
1p ordinary	SWAP	Decreasing Long	600	1.4440 GBP
1p ordinary	CFD	Increasing Long	2,287	1.4300 GBP
1p ordinary	CFD	Increasing Long	3,162	1.4362 GBP
1p ordinary	CFD	Decreasing Long	10,751	1.4321 GBP
1p ordinary	CFD	Decreasing Long	569	1.4361 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

--	--	--	--	--	--	--	--

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	10 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETFLFLVFRILIE